

| First Name | Family name | Current position (s) held- i.e. Board of Members, Member practice, Employee or other | Declared Interest- (Name of the organisation and nature of business) | Type of Interest | | | Is the interest direct or indirect? | Nature of Interest | Date of Interest | | Date declared | Update | Actions to be taken to mitigate risk (to be agreed with line manager of a senior ICB manager) | |
|-------------|-------------------|--|---|------------------------------|--------------------------------------|----------------------------------|-------------------------------------|---|------------------|-------------------|----------------|--------------------------|---|--|
| | | | | Financial Interests | Non-Financial Professional Interests | Non-Financial Personal Interests | | | From | To | | | | |
| | | | | | | | | | | | | | | |
| Muyl | Adekoya | Head Of Market Development Chief Nursing Officer's Directorate - Complex Care | None | n | N | N | N/A | N/A | N/A | N/A | 27/09/2017 | 14/04/2025 | | |
| Cassy | Bygrave | Primary Care Planning, Operations & Improvement Senior Manager Joint Contract Review Group Meeting – Barnet Federated GPs Annual Health Check Working Group attend meetings as required | None | n | N | N | n/a | N/A | N/A | N/A | 10/10/2018 | 05/11/2025 | | |
| Daniel | Glasgow | Chief of Staff May attend EMT and other committees as required to support the Chair and CEO of the ICB | None | n | N | N | N/A | N/A | N/A | N/A | 15/12/2017 | 08/01/2025 | | |
| Jenny | Goodridge | Director of Quality and Clinical Standards | | No | No | No | n/a | | | | 13/02/2018 | 12/02/2025 | | |
| Jenny | Goodridge | attend Quality and Safety Committee | | | | | | | | | | 12/02/2025 | | |
| Jenny | Goodridge | attend Pop health and Strategic Commissioning Committee | | | | | | | | | | 12/02/2025 | | |
| Jenny | Goodridge | attend Primary Care Committee | | | | | | | | | | 12/02/2025 | | |
| Jenny | Goodridge | attend other committees as when required | | | | | | | | | | 12/02/2025 | | |
| Gulsun | Gungor | Programme Director Planned Care Performance & Transformation Directorate | None | n | N | N | N/A | N/A | N/A | N/A | 19/06/2018 | 04/03/2025 | | |
| Nicholas | Ince | Assistant Director for Prevention and Vaccination Chief Medical Officer (CMO) and Place Directorate | Childhood Flu National Immunisation Programme (NIP) Steering Committee (AstraZeneca) | n | Yes | N | N/A | Member | | 15/05/2025 | 15/05/2026 | 27/06/2018 | 08/05/2025 | Completed working with pharmaceutical industry policy documents Steering group is principally concerned with improving vaccination uptake amongst population and does not consider procurement of vaccination (this is managed by NHSE) Annual leave to be taken on days of steering group meetings Relevant contract documents shared with Line Manager and HR |
| Christine | Jenkinson | Designated Nurse for safeguarding children | Fostering Agency | No | Yes | N | Direct | Panel member/medical advice ad hoc | | N/A | N/A | 10/10/2018 | 02/10/2025 | Invited infrequently to attend panel meetings – conducted outside ICB business (weekend) |
| Stacey | Kennedy | Head of Transformation & Efficiency – Complex Individualised Commissioning Member of: □ NCL ICB Complex Care Leadership Team □ NCL ICB Complex Care Transformation & Efficiency Programme Board □ NCL ICB REACH Staff Network Group | None | n | N | N | N/A | N/A | | N/A | N/A | 22/03/2017 | 13/08/2025 | |
| Carol | Kumar | Assistant Director for Primary Care Planning Improvement and Operations NCL PC C&C team- Practice case logs EOG Primary Care Committee Part 1 and 2 LMC informal and SLN Various other meetings for ICB as needed | Five Development Consultancy LLP Vita Et Pax Parents Friends Association Charity number: 1185988 | yes | N | Yes | Direct | self and partner | | 2014 | Current | 02/10/2017 | 02/04/2025 | organisation not related to NHS business |
| Tara | Mooney | Head of Borough Operations and Partnerships (West-Barnet and Camden) | None | n | N | N | N/A | N/A | | N/A | Current | | | organisation not related to NHS business |
| Daniel | Morgan | Assistant Director Place (Barnet) | Yes | n | N | N | N/A | N/A | | N/A | N/A | 07/02/2019 | 01/09/2025 | |
| Tessa | Newton | Head of Primary Care Strategy & Change Development & Population Health Directorate | no | No | No | No | n/a | | | N/A | N/A | 10/10/2018 | 04/03/2025 | |
| Enrico | Perillo | Director of Information and Analytics | None | n | N | N | N/A | N/A | | N/A | N/A | 26/06/2019 | 18/03/2025 | |
| Sophie | Powling | Head of Business Services and Corporate Projects | Yes | n | N | N | Indirect | Partner is a District Service Manager at STERIS Solutions Ltd (company has contracts with various NHS Trusts) | | ongoing | ongoing | 01/11/2017 | 04/03/2025 | |
| Patrick | Schrijen | Head of Pathway Transformation – Intermediate Care | None | n | N | N | N/A | N/A | | | | 27/08/2020 | 26/08/2025 | |
| Daniel | Seed | Head of Mental Health Complex Care Commissioning Chief Nursing Officer's Directorate | None | n | N | N | N/A | N/A | | N/A | N/A | 29/09/2017 | 05/08/2025 | |
| Heather | Wilson | Designated Professional for Adult Safeguarding MCA and Prevent Lead Enfield Directorate | | None | No | None | None | | | N/A | n/a | 02/11/2017 | 01/12/2025 | |
| Heather | Wilson | | Advisory Group for the Metropolitan Police | None | Yes | None | Direct | Secretary | | 2020 | ongoing | 09/11/2023 | 01/12/2025 | |
| Jane | Wilson | Head of System Coordination for Out of Hospital Care LBE Homelessness Prevention Board LBC Homelessness Transformation commissioners forum | Jane Wilson Nutrition Dietetic practice | yes | Yes | Y | Direct | I provide freelance / private dietetic advice and treatment to individuals and organisations e.g. workplace health, bid writing, diet information writing | | 1995 | ongoing | 31/10/2017 | 11/08/2025 | If I do any business with an NHS organisation, I will seek agreement with NCL ICB line manager prior to agreeing to take on the work. |
| Jane | Wilson | NCL ICB Boroughs homeless meeting London Homelessness ICB leads meeting | | yes | Yes | Yes | Direct | Employed by British Dietetic Association (BDA) as accredited Assessor for HEIs who run under and post graduate Dietetic programmes providing advisory capacity to HEI on behalf of professional body. Often working directly alongside HCPC. | | 2014 | ongoing | 31/10/2017 | 11/08/2025 | |
| Jane | Wilson | | London Metropolitan University and Kings College London | yes | Yes | Yes | Direct | Employed as lecturer. This is on an ad hoc basis circa 2 days per year each HEI | | 2014 | ongoing | 31/10/2017 | 11/08/2025 | |
| Jane | Wilson | | Counterweight Accredited Dietitian | yes | Yes | Yes | Direct | Counterweight Accredited Dietitian holding licence to run weight management programme – part of private practice Diabetic practice – since 2016 | | 2016 | ongoing | 31/10/2017 | 11/08/2025 | |
| Jane | Wilson | | UEL Coach/mentor | yes | N | Yes | Direct | Coach/mentor to PG Education programme students (nurses) at UEL | | 2021 | ongoing | 31/10/2017 | 11/08/2025 | |
| Jane | Wilson | | Hong Kong University | yes | N | Yes | Direct | External Examiner of the Dietetic programme to assess and provide guidance on the programme content in line with BDA UK professional curriculum | | 2024 | ongoing | 13/08/2024 | 11/08/2025 | |
| Jane | Wilson | | FEAST WITH US | No | Yes | No | Direct | Trustee. Charity is based in North London, provides a small service in Barnet, and has expressed an interest in doing more in the borough. Currently it doesn't receive any NHS funding, but does receive funding from London Borough of Camden to provide food | | May-23 | ongoing | 22/06/2023 | 11/08/2025 | To follow conflict of interest policy e.g. declare interest at start of meetings or leave meeting where relevant |
| Jane | Wilson | | Co-Chair | No | Yes | No | Direct | Inclusion Health Commissioners Network, with Pathways Charity Homelessness Faculty. | | Sep-23 | ongoing | 31/08/2023 | 11/08/2025 | As at September 2023 agreement with NCL ICB Chris Hanson, Deputy Head of Governance and Risk and Sarah D'Souza to test and review formally at a 6-month period (February 2024) At this point we will have a better understanding of: the membership of the network, whether the network intends to publish its work and how; and, Pathway as a provider and host of the network. |
| Peppa | Aubyn | AD of Place, Integration, Transformation and Delivery, Enfield Member of the following Boards: -Enfield Borough Partnership Board -Enfield Health and Wellbeing Board -Mental Health Borough Partnership Board -Older People Partnership Board -Carers Partnership Board -Neighbourhood Sub Board -A&E Delivery Board MMH -Better Care Fund Board -Enfield Joint Commissioning Board | None | n | N | N | N/A | n/a | | | n/a | 28.03.2018 | 25/09/2025 | |
| Steven | Deller | Head Of Commissioning Development Chief Nursing Officer's Directorate - Complex Care | Primary Health Properties PLC Mercia Asset Management | y | N | N | Direct | 3,234 shares in Primary Health Properties PLC, approx. value £3,050 at declaration. 3,559 shares in Mercia asset Management, approx. value £1,030 at declaration All holdings below the 5% threshold Below threshold declared for transparency. | | 18.03.2019 | N/A | 23.08.2019 | 30/10/2025 | |
| Sarah | D'Souza | Director of Strategy, Communities and Inequalities Member of Population Health Strategy Commissioning Committee attend EMT as and when required | None | n | N | N | N/A | N/A | | N/A | N/A | 10/08/2020 | 04/08/2025 | |
| Ruth | Donaldson | Director of Strategy, Communities and Inequalities Member of Population Health Strategy Commissioning Committee attend EMT as and when required | None | n | N | N | N/A | N/A | | N/A | N/A | 11/08/2021 | 02/04/2025 | |
| Anita | Garrick | Assistant Director of Analytics | None | n | N | N | N/A | N/A | | N/A | N/A | 01.07.2019 | 03/02/2025 | |
| Kelley | Hamilton | Senior Integration and Partnership Manager - Enfield Enfield Borough Partnership Board Joint Health and Social Care Committee – Enfield Health and Wellbeing Board - Enfield | None | n | N | N | N/A | N/A | | | N/A | 11.04.2018 | 03/03/2025 | |
| Clare | Kapoor | Head of Integrated Urgent Care Strategy and Population Health Directorate | None | n | N | N | N/A | N/A | | n/a | n/a | 28.03.2018 | 18/08/2025 | |
| Christina | Keating | NCL Child Death Overview Panel Lead Nurse Member of the NCL CDOP panel Local Safeguarding Children Partnerships – sub group member Local Maternity & Neonatal System Peri-natal Mortality Review Tool Meetings held by maternity providers Joint role with 5 Local Authority Public Health teams | Joint funded post with Public Health and ICB – families may view a conflict if action is related to ICB issue | n | N | N | Direct | Joint funded post with Public Health and ICB – families may view a conflict if action is related to ICB issue | | N/A | N/A | 18.04.2018 | 08/09/2025 | |
| Jon | Robson | Senior Commissioner - Mental Health Complex Care - Chief Nursing Officer Directorate I attend Partnership Boards , joint funding Panel between the ICB London of Boroughs of Enfield and Barnet , various ICB meetings and Partnership and Interface meetings with North London NHS Foundation Trust | None | n | N | N | N/A | N/A | | N/A | N/A | 25.08.2017 | 04/08/2025 | |
| Keith | Spratt | Head of Operational Contract Management Strategy & Population Health Directorate | None | n | N | Y | n/a | n/a | | n/a | n/a | 17.06.2019 | 07/07/2025 | |
| Becky | Booker | Director of Financial Management Attendee of Audit Committee, Finance Committee | Website offering healing treatments | yes | No | Yes | Direct | website owner | | 2022 | Current | 18/10/2017 | 05/02/2025 | • No promotion is undertaken • No clients • No income if any future clients work would be undertaken at the weekend and not during work time. |
| Ben | Catlin | Deputy Director Financial Strategy & Change Deputise for Director of Finances at various committee meetings | CRYPTO TAX HUB LTD Company number 1612137 | yes | Yes | Yes | Direct | Director | | 09/12/2024 | Current | 26/06/2019 | 09/04/2025 | work is non NHS / health related and worked conducted outside ICB hours |
| Richard E Y | Cartwright Cheung | Assistant Director of Planning & Delivery Head of Medicines Optimisation, Quality & Improvement Attendee of ICB medicines Clinical Reference Group Attendee of NCL Joint Formulary Committee (NCL JFC) | None RAPP (marketing agency). Client – Pharmacy2U | None None None None | None None None None | None None None None | Indirect | n/a Data Analytics Director | | n/a 01/04/2025 | n/a Current | 23/07/2020 01/12/2016 | 10/11/2025 16/04/2025 | |
| Rachael | Clark | Assistant Director of Medicines Optimisation CMO and Place Directorate Employee of ICB Attend Integrated Medicines Optimisation Committee Member of Medicines Clinical Reference Group and other Committees as appropriate | Occasional attendance at educational events that may have sponsorship by a pharmaceutical company(s). | None | Yes | None | Indirect | Interest is indirect – purpose in attending is to be informed of developments in medicines and devices to help better support NCL residents | | n/a | n/a | 02/12/2016 | 08/05/2025 | If in the course of attending an event I consider there is a direct approach by a speaker / company to the ICB, I shall refer to my manager for advice |

| | | | | | | | | | | | | | | | | | |
|----------------|------------------|---|--|-----|------|--------|--------------------|--|--|---|-------------------------|---------|------------|---------|------------|---|--|
| | Holt | Assistant Director Mental Health & LD/A Service Development | | | None | None | | | | | | | n/a | | 21/11/2016 | 07/04/2025 | |
| Mo | Islam | Development and Population Health Directorate | None | | None | None | None | None | n/a | | | | n/a | n/a | 05/11/2018 | 07/06/2025 | |
| Kate | Lawrence | Head of Urgent Care Service Development | None | | None | None | None | None | n/a | | | | n/a | n/a | 04/11/2018 | 06/03/2025 | |
| Deirdre | Malone | Strategy and Population Health Directorate | None | | None | None | None | None | | | | | 03/12/2015 | Current | 21/11/2016 | 05/08/2025 | |
| Deirdre | Malone | Assistant Director of Quality and Clinical Standards Attend the following committees in relation to ICB business: -ICB Quality and Safety Committee -GOSH Retained Services oversight group -Quality meeting RNOH -Specialised Commissioning Quality Committee hosted by NHSE -NCL ICB PCC -Member of CAG -NCL ICB IMOC -NCL ICB Medicines reference group. -NCL ICB IPC/AMS Committee -NCL ICB POG -NCL ICB Flow Board | CMC HYGEA, Manufacturer of Healthcare products in the Republic of Ireland. | | None | None | None | Yes | Indirect | Brother in law is CEO of CMC HYGEA | | | 03/12/2015 | Current | 21/11/2016 | 05/08/2025 | I am not directly involved in the procurement of healthcare products in my role, therefore no mitigations are required |
| Sarah | McDonnell-Davies | Chief Transformation Officer | No interests declared | no | no | no | no | | | | 20/06/2018 | current | 20/06/2018 | | 11/11/2025 | | |
| Sarah | McDonnell-Davies | NCL / NWL ICB Board attendee | | | | | | | | | | | | | | 11/11/2025 | |
| Sarah | McDonnell-Davies | Member of the NCL / NWL ICB Executive Management Team | | | | | | | | | | | | | | 11/11/2025 | |
| Sarah | McDonnell-Davies | Member of the ICB Primary Care Contracting Committee | | | | | | | | | | | | | | 11/11/2025 | |
| Sarah | McDonnell-Davies | Member of the NCL ICB Population Health Strategic Commissioning Committee and NWL ICB Strategic Commissioning Committee | | | | | | | | | | | | | | 11/11/2025 | |
| Sarah | McDonnell-Davies | Member of NCL ICS Digital Board | | | | | | | | | | | | | | 11/11/2025 | |
| Sarah | McDonnell-Davies | Member of NCL System Management Board | | | | | | | | | | | | | | 11/11/2025 | |
| Sarah | McDonnell-Davies | Member of the London Neighbourhood Board | | | | | | | | | | | | | | 11/11/2025 | |
| Sarah | McDonnell-Davies | Attend other committees as required | | | | | | | | | | | | | | 11/11/2025 | |
| Penny | Mitchell | Assistant Director for Service Development: CYP and CAMHS Attendee to ICB meetings, including Board meetings on an ad hoc basis as required | None | | No | No | No | None | None | | n/a | n/a | 15/10/2018 | | 22/12/2025 | | |
| Helena | Ndiouu | Deputy Director of Financial Management Attendee at Audit Committee and Finance Committee | None | | None | None | None | None | n/a | | n/a | n/a | 21/11/2016 | | 25/02/2025 | | |
| Kristina | Petrou | Head of Medicines Strategy and Programmes NCL Joint Formulary Committee Development and Population Health Directorate | None | | None | None | None | None | n/a | | n/a | n/a | 02/12/2016 | | 04/06/2025 | | |
| Ian | Porter | Executive Director of Transition | no interests declared | No | No | No | No | No | | | 01/11/2016 | current | 01/07/2022 | | 03/11/2025 | | |
| Ian | Porter | NCL / NWL ICB Board - Attendee | | | | | | | | | | | | | | 03/11/2025 | |
| Ian | Porter | Member of NCL / NWL ICB Executive Management Team | | | | | | | | | | | | | | 03/11/2025 | |
| Ian | Porter | Attend joint NCL / NWL Transition Committee | | | | | | | | | | | | | | 03/11/2025 | |
| Ian | Porter | Attend Committees and Working groups as required | | | | | | | | | | | | | | 03/11/2025 | |
| Ian | Porter | Freedom to Speak Up Guardian | | | | | | | | | | | | | | 03/11/2025 | |
| Mansur | Qurashi | Service Development, Integration, Transformation and Delivery Senior Manager | None | | None | None | None | None | n/a | | n/a | n/a | 21/11/2016 | | 22/09/2025 | | |
| Anthony | Sherrin | Assistant Director IT | None | | None | None | None | None | n/a | | n/a | n/a | 21/11/2016 | | 30/01/2025 | | |
| Shafieq | Tejani | Assistant Director – Service Development, Urgent and Emergency care Member of FLOW Board | None | | None | None | None | None | n/a | | n/a | n/a | 06/11/2018 | | 05/01/2026 | | |
| Simon | Wheatley | Director of Place (West: Barnet & Camden): member for external fora including borough partnerships and health & wellbeing boards in Barnet and Camden | None | | None | None | None | None | n/a | | n/a | | 28/05/2019 | | 14/07/2025 | | |
| Alex | Smith | Director of Service Development: Community and Mental Health Attendee when required at Strategy and Development Committee and budget holder for various commissioning budgets | None | | N/A | N/A | N/A | N/A | N/A | | | n/a | 02.11.18 | | 29/04/2025 | | |
| Anthony | Browne | Director of Finance Business Partnering Attends Finance Committee Attends Strategy & Development Committee Member of PC Committee Member of IMOC | None | | N/A | N/A | N/A | N/A | N/A | | | | 22.10.18 | | 14/04/2025 | | |
| Angela | O'Shea | Communities and Inequalities Programme Manager Strategy and Population Health Directorate | None | | N/A | N/A | N/A | N/A | N/A | | | | 8.10.18 | | 03/11/2025 | | |
| Arfan | Khan | Planning & Reporting Accountant | None | | N/A | N/A | N/A | N/A | N/A | | | | 12.11.18 | | 16/09/2025 | | |
| George | Jones-Connaghan | Assistant Director - Complex Care (Learning Disability and Autism) Attendee of Learning Disability Programme Board. | None | | N/A | N/A | N/A | N/A | None | | | | 15.10.2019 | | 07/02/2025 | | |
| Kathryn | Collin | Assistant Director of Complex Care and Professional Lead for Children and Young People Complex Care Team Chief Nursing Officer Directorate | None | | N/A | N/A | N/A | N/A | N/A | | | | 09.10.17 | | 06/01/2026 | | |
| Marco | Inzani | Associate Director of Transformation | None | | N/A | N/A | N/A | N/A | N/A | | | | 08.10.18 | | 30/01/2025 | | |
| Marissa (Tess) | Murdoch | Service Development, Integration, Transformation and Delivery Lead -Haringey Age Well | None | | N/A | N/A | N/A | N/A | N/A | | | | 08.10.18 | | 11/08/2025 | | |
| Michale | Guimarin | Service Development, Integration, Transformation and Delivery Senior Manager CYP, CAMHS and Service Development Strategy and Population Directorate | None | | N/A | N/A | N/A | N/A | N/A | | | | 26.10.18 | | 06/08/2025 | | |
| Paul | Allen | Assistant Director for Strategy, Communities and Inequalities Member of Population Health Steering Committee in ICB | None | | N/A | N/A | N/A | N/A | N/A | | | | 26.10.18 | | 08/04/2025 | | |
| Prityal | Shah | Head of Communities and Inequalities (NCL) Strategy and Population Health Directorate Management Lead, NCL Boroughs Homeless Leads Group | Registered Pharmacist | N/A | Yes | N/A | Direct | registered pharmacist | | | 01 July 2002 | Current | 30.4.18 | | 11/08/2025 | Remove self from decision making as required | |
| Rosie | Peregrine-Jones | Associate Director of Quality and Clinical Standards (Islington, Haringey and Enfield) | None | | N/A | N/A | N/A | N/A | N/A | | | | 18.10.18 | | 11/08/2025 | | |
| Scott | Hunn | Head of Finance – Planning and Reporting | None | | N/A | N/A | N/A | N/A | N/A | | | | 08.10.18 | | 02/04/2025 | | |
| Tim | Miller | Assistant Director of Place, Integration, Transformation & Delivery (Haringey) | None | | N/A | N/A | N/A | N/A | N/A | | | | 8.10.18 | | 16/12/2025 | | |
| Victoria | Wicks | Senior Pathways Manager CMO and Place Directorate | None | | N/A | N/A | N/A | N/A | N/A | | | | 14/11/2018 | | 30/06/2025 | | |
| Natalie | Arthur | Head of Complex Care, LD & Autism | None | | N/A | N/A | N/A | N/A | None | | | | 11/10/2018 | | 10/03/2025 | | |
| Keziah | Insaddoo | Head of Primary Care Strategy & Change Chief Medical Officer and Place Directorate | None | | N/A | N/A | N/A | N/A | None | | | | 06/08/2019 | | 03/02/2025 | | |
| Keziah | Insaddoo | National NHSE team | | No | No | No | Indirect | Spouse is a Data Analyst | | | | Current | 18/02/2025 | | | | |
| Andrew | Broddie | Head of Performance and Improvement Performance and Planning Directorate | CNWL | | N/A | N/A | N/A | N/A | Indirect | Brother in law – digital programme lead | | Current | 11/10/2018 | | 10/11/2025 | | |
| Clare | Driscoll | Head of Borough Operations and Partnerships, East CMO & Place Directorate | None | | N/A | N/A | N/A | N/A | None | | | | 11/10/2018 | | 06/01/2026 | | |
| Clare | Henderson | Director of Place (East- Enfield Haringey) Attendee of Primary Care Committee | None | | N/A | N/A | N/A | N/A | None | | | | 08/08/2019 | | 13/02/2025 | | |
| Noshin | Khaja | Senior Programme Manager, Diagnostics – System Transformation Team | None | | N/A | N/A | N/A | N/A | None | | | | 18/07/2018 | | 05/08/2025 | | |
| Rebecca | Kingsnorth | Assistant Director for Primary Care Strategy and Change Non-voting attendee at the Primary Care Committee and will occasionally deputise for the Director of Primary Care at the Primary Care Commissioning Committee. Attendee of Primary Care Operations Group and other primary care related meetings. | Yes | No | No | Yes | Indirect | My sister-in-law is a salaried GP at one practice in North Central London | | | Dec-17 | Current | 18/10/2018 | | 06/08/2025 | I will ensure I am not involved in any commissioning decisions related specifically and solely to this practice. | |
| Rebecca | Kingsnorth | Sing Up Foundation | No | No | Yes | Direct | Trustee / Director | | | | 01/06/2024 / 05/02/2025 | Current | 02/07/2024 | | 06/08/2025 | I am involved in service commissioning in primary care services and so would flag and alert my manager if there any potential conflict and excuse myself from any relevant discussions in the ICB | |
| Catherine | Lad | Head of Complex Care (Children and Young People) Complex Care Team Chief Nursing Officer Directorate | None | | N/A | N/A | N/A | N/A | None | | | | 13/07/2017 | | 04/08/2025 | | |
| Sarah | McIlwaine | Director of Primary Care Attend Participant Primary Care Committee and other committees as required | None | | N/A | N/A | N/A | N/A | None | | | | 09/10/2018 | | 04/03/2025 | | |
| John | O'Reilly | Head of Finance – Acute, Community and Mental Health | None | | N/A | N/A | N/A | N/A | None | | | | 12/10/2018 | | 10/11/2025 | | |
| Elizabeth | Ogunoye | Director of System Operations & Assurance Directorate of Performance & Transformation | None | | N/A | N/A | N/A | N/A | None | | | | 22/10/2018 | | 04/08/2025 | | |
| David | Pennington | Director of Safeguarding & Looked After Children Member of the Quality and Safety Committee and covers EMT, FRIB and other ICB meetings as required for CNO | None | | N/A | N/A | N/A | N/A | None | | | | 04/07/2019 | | 04/08/2025 | | |
| Mark | Ruddy | Deputy Director Financial Management, Partnerships and Transformation | None | | N/A | N/A | N/A | N/A | None | | | | 15/10/2018 | | 13/03/2025 | | |
| Dan | Windross | Assistant Director for Pathway Transformation Strategy and Population Health Directorate | None | | N/A | N/A | N/A | N/A | None | | | | 04/10/2018 | | 03/03/2025 | | |
| Phil | Wrigley | Head of Primary Care Planning and Operations Chief Medical Officer and Place Directorate | None | No | No | No | n/a | n/a | None | | | | 11/10/2018 | | 16/12/2025 | | |
| Alex | Faulkes | Director of Service Development: Urgent Care Strategy and Population Health Directorate | None | | N/A | N/A | N/A | N/A | n/a | nil return | | | 29/10/2018 | | 18/12/2025 | | |
| Alex | Faulkes | Member of the ICS Flow Operational Group and Flow Board | None | | N/A | N/A | N/A | N/A | n/a | nil return | | | 20/10/2022 | | 18/12/2025 | | |
| Andrew | Spicer | Assistant Director of Governance, Risk and Legal Services Standing Participant at the Procurement Oversight Group and participant at the Audit Committee. | Healthcare Financial Management Association's Audit and Governance Committee | No | Yes | No | Direct | Member | | | 15/11/2023 | | 10/10/2018 | | 04/11/2025 | This should not pose any conflict of interest. However, if it does it shall be managed in accordance with the ICB's Conflicts of Interest Policy and kept under review by my line manager | |
| Anna | Stewart | Director of Service Development: CYP, CAMHS and Maternity and Neonates | None | | N/A | N/A | N/A | N/A | n/a | nil return | | Current | 30/11/2018 | | 17/03/2025 | | |
| Anna | Stewart | Present to ICB Board and Committees | | | | | | | | | | | 30/11/2018 | | 17/03/2025 | | |
| Anna | Stewart | GOSH and UCLH | | | N/A | N/A | N/A | Indirect | My cousin is a endocrine/diabetes consultant working across GOSH and UCLH. | | | Current | 30/11/2018 | | 17/03/2025 | | |
| Anna | Stewart | Labour Party | | | N/A | N/A | N/A | N/A | Member | | | Current | 17/03/2025 | | | | |
| Chloe | Morales Oyace | Head of Communications and Engagement Member of Community Partnership Forum Start Well Programme Board and Children, Young People, Maternity and Neonatal Programme Board Delegated Services Programme Board Mental Health Programme Board | None | | N/A | N/A | N/A | N/A | n/a | nil return | | | 19/09/2019 | | 05/08/2025 | | |
| Chloe | Morales Oyace | PA Consulting | No | No | No | Yes | Indirect | Spouse is director | | | 23/08/2022 | Current | 06/10/2022 | | 05/08/2025 | | |
| Chloe | Morales Oyace | Stephanie Hood | No | No | No | No | Indirect | Stephanie is a cousin and director of a communications company called Hood and Woolf | | | 01/02/2023 | Current | 10/02/2023 | | 05/08/2025 | | |
| Claire | Willis | Interim Head of Programmes Substantive role: Senior Programme Manager Performance and Transformation Directorate | None | | N/A | N/A | N/A | N/A | n/a | nil return | | | 17/09/2019 | | 04/10/2025 | | |
| Darshna | Pankhania | Director of People Attend Remuneration Committee, Finance Recovery and Investment Board and EMT as required and other committees related to workforce and equalities within NCL, London and national level. | | | N/A | N/A | N/A | N/A | sister employee in the Crisis Resolution and Home Treatment Team | | | | 20/08/2019 | | 03/03/2025 | | |
| Diane | MacDonald | Deputy Director of Strategic Estates Finance Attendee of PCC and LCDB | CNWL JelMac Solutions Ltd | N/A | N/A | Yes | Direct | Director | | | 06/03/2009 | | 12/10/2018 | | 07/04/2025 | not involved in any contractual relationship with CNWL - no conflict directorship is unpaid. The current work of the company has nothing to do with Health. | |
| Donal | Markey | Assistant Director of Programmes Performance and Transformation Directorate | None | | N/A | N/A | N/A | N/A | n/a | nil return | | Current | 19/09/2019 | | 05/09/2025 | | |

| | | | | | | | | | | | | | |
|------------|--------------|---|---|------|------|------|----------|--|-------------------------|---------|------------|------------|--|
| Donal | Markey | Member of PMO Non-membership of commissioning, finance, clinical, prescribing committees | New Days Pharmacy, Berkshire | yes | Yes | Yes | Direct | Practice as a Community Pharmacist | 2009 | Current | 19/09/2019 | 05/09/2025 | |
| Donal | Markey | | Central West CSU | No | No | No | Indirect | spouse is a Clinical Research manager - development of healthcare policies for ICBS and ICBS | | Current | 19/09/2019 | 05/09/2025 | |
| Donal | Markey | | Markey Primary Services | yes | Yes | Yes | Direct | Director - company provides consultancy on pharmaceutical public health, health economics, health policy and training mostly for the pharmacy sector | 2007 | Current | 19/09/2019 | 05/09/2025 | No conflict Have never provided any consultancy within NCL patch |
| Donal | Markey | | Maggies | No | No | No | Direct | service user | | Current | 05/06/2025 | 05/09/2025 | |
| Donal | Markey | Workshops & training sessions sponsored by companies e.g. Primary Care Pharmacy Association: MediConf LinkedIn events | | No | No | No | | Attendee | | Current | 05/06/2025 | 05/09/2025 | No conflict, designed for NHS staff, training delivered by NHS staff. Specific drugs maybe named but no sales promotion allowed Attendance for CPD and supporting IP scope of practice. If Honorarium, declare on national register |
| Donal | Markey | | two international cancer research trials | No | No | No | Direct | Participant | 2023 | 2028 | 05/06/2025 | 05/09/2025 | Double blinded RCTs registered with DH |
| Donal | Markey | Training to become an independent Prescriber (IP) | | No | No | No | Direct | Training to become an independent Prescriber (IP) | 2025 | | 05/06/2025 | 05/09/2025 | |
| Donal | Markey | Novartis, AZ, Biogen | | No | No | No | Direct | participated in advisory boards with other NHS colleagues on public health, health policy, pharmacy service design & practice | 2018 | 2025 | 17/09/2019 | 05/09/2025 | No conflict I do not reference any NCL policy, clinical practice or organisational policy within NCL I do not undertake consultancy which relates to a named drug |
| Donal | Markey | | EMIG | No | No | No | Direct | EMIG – Panel participant in public discussion | 2018 | 2025 | 17/09/2019 | 05/09/2025 | |
| Donal | Markey | | Haves, GuidePoint, Prosciant, Techspart | No | No | No | Direct | Research Questionnaires. Anonymised relating to healthcare & public health & health economics | 2018 | 2025 | 17/09/2019 | 05/09/2025 | No conflict as all completely anonymised. Researchers do not declare whom they are gathering information only the sector. Academic Inst, Pharma Research, Digital Research |
| Donal | Markey | | IP training in two NCL GP practices | No | No | No | Direct | IP training in two NCL GP practices | 2025 | | 05/06/2025 | 05/09/2025 | |
| Gary | Sired | Director of Financial Strategy, Planning and Performance Finance Directorate Attendee at ICB Finance Committee | None | n/a | n/a | N/A | N/A | | | | 16/10/2018 | 30/01/2025 | |
| Jonathan | Fisher | Head of Programmes Performance and Transformation Directorate | None | N/A | N/A | N/A | N/A | | | | 30/08/2019 | 05/03/2025 | |
| Karl | Thompson | Director of Business Services – working within Corporate Affairs in the NCL ICB Senior Information Risk Officer (SIRO) ad-hoc attendance at Audit Committee, occasional attendance at Quality Committee | None | N/A | N/A | N/A | N/A | | | | 09/08/2019 | 04/02/2025 | |
| Lisa | Burgess | Head of Programmes | None | N/A | N/A | N/A | N/A | nil return | | | 30/08/2019 | 04/08/2025 | |
| Mehmet | Erhan | Head of Technology Performance and Transformation Directorate | None | N/A | N/A | N/A | N/A | nil return | | | 19/08/2019 | 04/03/2025 | |
| Onorode | Omocho | Principal Clinical Safety Officer Performance and Transformation Directorate | None | None | None | None | None | None | | | 18/10/2018 | 01/04/2025 | |
| Raksha | Merali | Head of HR I am a member of the Culture and Operations Group and Joint Partnership Group | Life Coach | yes | None | None | None | Life Coach | | Current | 08/09/2020 | 04/03/2025 | activity undertaken |
| Anthony | Marks | Primary Care Contracting Senior Manager GP Primary Care Commissioning & Contracting | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 30.10.2018 | 30/06/2025 | |
| Su | Nayee | Primary Care Contracting Senior Manager GP Primary Care Commissioning & Contracting | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 20.10.2018 | 07/07/2025 | |
| Vanessa | Piper | Assistant Director for Primary Care Contracting non voting member of Primary Care Committee | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 13/08/2020 | 21/10/2025 | |
| Mark | Eaton | Director of Strategic Commissioning & Procurement Attend Procurement Committee Finance Committee Strategy and Development Committee and other committees as required | Amnis Ltd | yes | Yes | Yes | Direct | Director and Shareholder - | 2005 | Current | 12/10/2020 | 07/04/2025 | Prior to June 2022, Mark was self-employed via a Private Ltd Company. The company has not yet been struck off and Mark remains a director but the company is inactive now that Mark is employed by the NHS. |
| Shella | Adams-O'Shea | Deputy Chief Nurse & Director of complex care Attendance at committees as and when required Budget responsibilities of c£230m | IT service provider | yes | No | No | Indirect | Acquaintance with owner | 2024 | Current | 30/10/2020 | 27/03/2025 | Remain outside of the procurement process for a new IT system |
| Lucy | McCaughlin | NCL Head of Cancer Commissioning | Johnson & Johnson (was Janseen) | yes | N/A | Yes | Direct | Ad-hoc consultant work and educational presentation at a conference in Spring 2026 | 27/11/2020 | Current | 27/11/2020 | 06/01/2026 | Minimal risk identified. I will be providing generic commissioning information and not discussing drug, device or specific service provision. |
| Lucy | McCaughlin | | SoWhat? | yes | N/A | Yes | Direct | Ad-hoc consultant work | 01/04/2023 | Current | 25/05/2023 | 06/01/2026 | So what Consultancy was successful in securing the tender to deliver the NCL Primary Care Cancer Strategy in 2022, the NCL Primary Care Cancer Education strategy in 2023, the development of a business cases for NSS and Lynch Surveillance hub in 2023 |
| Lucy | McCaughlin | | East of England Academic Health Science Network | No | Yes | No | Direct | Advisory board member | april and november 2023 | | 01/03/2024 | 06/01/2026 | Minimal risk identified. Attending advisory boards to provide generic commissioning information and not discussing drug, device or specific service provision. |
| Lucy | McCaughlin | | HSJ, including Cancer Conference | No | Yes | No | Direct | speaker at conference (13 March 2024) | 13/03/2024 | | 01/08/2024 | 06/01/2026 | |
| Lucy | McCaughlin | | CRUK Early Diagnosis Conference | No | Yes | No | Direct | session chair at conference (4-5 June 2024, Birmingham) | 4-5/06/2024 | | 01/08/2024 | 06/01/2026 | |
| Lucy | McCaughlin | | Sam Harrison | No | Yes | No | Direct | Cancer Research UK's Early Diagnosis Conference Lead Head of Strategic Evidence and Lead for the International Cancer Benchmarking Partnership, Cancer Research UK | 2009 | | 01/08/2024 | 06/01/2026 | |
| Lucy | McCaughlin | | Convenzis - Oncology & Primary Care Conferences | No | Yes | No | Direct | speaker at conference (1 Oct 2024, London) | 01/10/2024 | | 01/08/2024 | 06/01/2026 | |
| Lucy | McCaughlin | | Lindsey Cook | No | No | No | Direct | founder and owner of SoWhat? Consultancy | 2009 | Current | 01/08/2024 | 06/01/2026 | I have known Lindsey Cook in a professional capacity since joining the NHS. Lindsey intermittently provided support and expertise Mount Vernon Cancer Network; was co-chair of the Cambridgeshire & Peterborough Cancer Programme Board |
| Lucy | McCaughlin | | Sam Brown | No | No | No | Direct | | 2009 | Current | 01/08/2024 | 06/01/2026 | I have known Sam Brown in a professional capacity since joining the NHS in 2009 and she was part of the SoWhat? Team for the primary care cancer strategy, primary care education strategy, development of the NSS and Lynch business cases |
| Lucy | McCaughlin | | (SBR) NHS Cancer Programme (Innovation Open Call Awardees (Skin Analytics & Qure.ai). | No | No | No | Direct | Mentor two awardees | 01/02/2025 | Current | 11/02/2025 | 06/01/2026 | Minimal risk identified. The Small Business Research Initiative (SBR) Healthcare is a national award-winning programme. It accelerates innovative technologies in the NHS and the wider health and social care system, tackling unmet health and care needs. |
| Lucy | McCaughlin | | Innovate UK | No | No | No | Direct | Advisory board member | 01/02/2025 | Current | 11/02/2025 | 06/01/2026 | Attending advisory board to provide generic commissioning information and not discussing drug, device or specific service provision. |
| Lucy | McCaughlin | | Myogenes | No | No | No | Direct | Advisory board member | 01/02/2025 | Current | 11/02/2025 | 06/01/2026 | Minimal risk identified. Attending advisory board to provide generic commissioning information and not discussing drug, device or specific service provision. |
| Lucy | McCaughlin | | HSJ information | No | No | No | Direct | deliver on insights training session on commissioning | 15/04/2025 | Current | 30/04/2025 | 06/01/2026 | |
| Lucy | McCaughlin | | Roche | yes | No | No | Direct | Ad-hoc consultant work | 15/05/2025 | Current | 21/05/2025 | 06/01/2026 | |
| Lucy | McCaughlin | | SBR | No | No | No | Direct | Mentoring two awardees of the (SBR) NHS Cancer Programme | 09/07/2025 | Current | 09/07/2025 | 06/01/2026 | |
| Lucy | McCaughlin | | MSD grant £25,000, transfer of value, received on behalf of the ICB | No | Yes | No | Indirect | Expansion of Asa, cervical screening WhatsApp AI receptionist (previously received grant funding from 2023 MSD programme), to an additional 2 GP practices. | | Current | 02/02/2024 | 06/01/2026 | |
| Marinder | Kaur Singh | Head of planning and operations Medicine optimisation Member of medicines CRG which feeds upto IMOC Medicines POS/ICP working group lead Attend NCL Finance and value group meeting (when invited) Member of weight management working group | Tribunal hearings | N/A | N/A | N/A | Indirect | spouse is a member | | | 25/08/2021 | 14/07/2025 | |
| Marinder | Kaur Singh | | Gurdwara | N/A | N/A | N/A | Direct | Volunteer Member | 15/03/2025 | Current | 14/07/2025 | 14/07/2025 | |
| Abdishakur | Haji Abdi | Senior Finance Manager Delegated Primary Care | None | N/A | N/A | N/A | N/A | | | | 27/08/2021 | 11/09/2025 | |
| Ruhel | Uddin | Head of Analytics Performance and Transformation Directorate | None | N/A | N/A | N/A | N/A | | | | 11/10/2022 | 03/03/2025 | |
| Nicola | Theron | Director of Estates | The Colindale Communities Trust ("CCT") | N/A | N/A | N/A | Direct | Trustee and Chair | 2011/2024 | Current | 22/09/2021 | 13/05/2025 | |
| Rhona | Hobday | Head of Programmes (Digital) Performance and Transformation | None | N/A | N/A | N/A | N/A | | | | 17/09/2021 | 01/09/2025 | |
| Jill | Venter | Senior Management Accountant: Acute | None | N/A | N/A | N/A | N/A | | | | 26/10/2021 | 25/09/2025 | |
| Heather | Applby | Head of Programmes I am Head of programmes for the NCL ICS Non-Pay Portfolio. | NHS Organisation | N/A | N/A | N/A | Indirect | Husband works for a company that works with the NHS. In any meeting where this company is discussed I will withdraw myself from these discussions | 01/03/2025 | Current | 10/11/2021 | 14/07/2025 | Husband works for a company that works with the NHS. In any meeting where this company is discussed I will withdraw myself from these discussions |
| Shanika | Cesaire | Head of Strategy, Planning and Transformation | None | N/A | N/A | N/A | N/A | | | | 30/11/2021 | 18/03/2025 | |
| Steve | Fothergill | Head of Analytics – Community, Mental Health, Primary Care, CYP/Maternity & CHC/IC | None | N/A | N/A | N/A | N/A | | | | 19/08/2020 | 11/03/2025 | |
| Kamran | Bhatti | Head of Primary Care Planning and Improvement Chief Medical Officer and Place Directorate | No interests declared | No | No | No | No | | | | 21/12/2021 | 19/03/2025 | |
| Tamzin | Jameson | Head of Primary Care Strategy and Change Chief Medical Officer (CMO) and Place Directorate | None | N/A | N/A | N/A | N/A | | | | 31/03/2022 | 17/09/2025 | |

| | | | | | | | | | | | | | | | |
|------------------------|-------------------|--|--|------|------|------|----------|---|--|---------|------------|------------|------------|------------|--|
| Bowen | | Director of Proactive Care and Long-term Conditions Attend NCL ICB PHSCC and other committees as required. | None | N/A | N/A | N/A | N/A | | | | | 04/04/2022 | 11/08/2025 | | |
| Sarah | Rotherberg | Deputy Director Finance Business Partnering (Primary Care) | n/a | No | No | No | No | no | | | | 05/09/2022 | 01/07/2025 | | |
| Andrew | Wilsher-Gawthorpe | Head of Contracts CHC | North London Mental Health Partnership | No | No | No | Indirect | spouse an employee | | Current | | 30/09/2022 | 30/06/2025 | | |
| Jonathan | Tymms | Interim Deputy Director of Finance Mental Health & Community Services | n/a | No | No | No | n/a | | | | | 07/10/2022 | 17/07/2025 | | |
| Karel | Stevens-Lee | Head of CYP, CAMHS, Maternity and Neonates Programmes Service Development Team Strategy and Population Health Directorate | KSL ASSOCIATES LTD Company number 10049172 | yes | Yes | Yes | Direct | Director | | | 08/03/2016 | Current | 07/10/2022 | 22/05/2025 | KSL Associates has not done any activity in about 5 years |
| Karel | Stevens-Lee | | KSLHOMES LTD Company number 15768939 | yes | Yes | Yes | Direct | Director | | | 10/06/2024 | Current | 22/05/2025 | | KSL Homes is under 1 year old it has not begun to trade yet but it will own residential property. <i>And yes neither are health related.</i> |
| Alice | Miller | Senior Financial Accountant | n/a | No | No | No | n/a | | | | | | 07/10/2022 | 05/08/2025 | |
| Nina | Negan | Head of Finance – Primary Care | n/a | No | No | No | n/a | | | | | | 10/10/2022 | 06/08/2025 | |
| Sadie | Tyce | PMO Operations Manager Performance & Transformation Directorate | n/a | No | No | No | n/a | | | | | | 10/10/2022 | 06/01/2026 | |
| Mia | Joshi | Head of Operations and Assurance Performance and Transformation Directorate | n/a | No | No | No | n/a | | | | | | 11/10/2022 | 06/01/2026 | |
| Nathan | Weich | Head of Emergency Planning Resilience and Response LH08B07/LR05/SAG & Various IMTs | n/a | No | No | No | n/a | | | | | | 11/10/2022 | 12/11/2025 | |
| Mary | Jacobs | Assistant Director of Complex Care: Professional Lead, Mental Health Complex Care Commissioning Chief Nursing Officer Directorate -Attendee- Wellbeing Facilitator – Wellbeing Task and Finish Group (ICB) -Joint Chair – Mental Health Ready for Discharge & Sec 117 Transformation (NCL) -Attendee - Joint Funding Panels x 5 – Mental Health (NCL) -Joint Chair - Individual Commissioning Request Panel (NCL) -Joint Chair – Complex care Panel (NCL) -Chair – Clinical Governance Meeting (CNO) -Attendee - Transformation and Efficiency Board (CNO) -Attendee - NCL Quality Oversight Group Meeting (CNO) | n/a | No | No | No | n/a | | | | | | 12/10/2022 | 05/08/2025 | |
| Ben | Okoye | Assistant Director of Performance Performance & Transformation Directorate | n/a | No | No | No | n/a | | | | | | 14/10/2022 | 24/11/2025 | |
| Chris | Garner | Assistant Director Community Service Development Attendee of Community Service Review and Mental Health Service Review Programme Boards, Implementation Steering Groups and Finance Sub- Groups | CEO 180 Degrees Consulting Limited, | No | Yes | Yes | Direct | a volunteer run organisation providing low-cost consulting services for socially conscious organisations through university-based branches, including charities working in the health sectors globally. | | | 01/01/2022 | 30/06/2026 | 19/10/2022 | 11/08/2025 | None required, work in evenings and weekends, 180DC doesn't work with any current or prospective clients in NCL and I would declare a conflict if this occurred in the future. |
| Dennis | Carlton | Director of Transformation | None | No | No | No | n/a | n/a | | | | | 28/10/2022 | 17/03/2025 | |
| Fayaz | Kaseraliy | Deputy Director of ICS Financial Planning & Performance | None | No | No | No | n/a | n/a | | | | | 04/11/2022 | 14/03/2025 | |
| James | Concannon | Head of Finance & Performance – Complex Care | None | No | No | No | n/a | n/a | | | | | 27/10/2022 | 08/09/2025 | |
| Alexander | Cox | Director of Performance & System Oversight | None | N/A | N/A | N/A | n/a | n/a | | | | | 04/11/2022 | 21/11/2025 | |
| Charlotte (Charlie) | Boggis | Head of Finance Business Partner (Primary Care) attend IMOC | None | N/A | N/A | N/A | N/A | N/A | | | | | 02/11/2022 | 17/03/2025 | |
| Ernie | Garrel | Assistant Director Operational Contract Management Development & Population Health | None | N/A | N/A | N/A | N/A | n/a | | | | | 02/11/2022 | 02/04/2025 | |
| Katherine | McNaughton | Assistant Director of Delegated Services Development & Population Health Attendee at the NCL Delegated Services Board and North London Programme Board. | None | N/A | N/A | N/A | N/A | n/a | | | | | 02/11/2022 | 01/09/2025 | |
| Paula | Carter | Head of Finance - Acute Finance Directorate | None | N/A | N/A | N/A | N/A | N/A | | | | | 02/11/2022 | 11/08/2025 | |
| Thomas | McKenna | Head of Operational Contract Management Development & Population Health | None | N/A | N/A | N/A | N/A | N/A | | | | | 02/11/2022 | 16/09/2025 | |
| Katie | Ferguson | Public Health Consultant (work for ICB, employed by Islington Council) Population Health Team Regular attendee of NCL's Population Health Strategic Commissioning Committee | None | N/A | N/A | N/A | N/A | N/A | | | | | 09/11/2022 | 12/08/2025 | |
| Sangeeta | Harper | Deputy Director Business Partnering Member of Medicines Finance Group, HCD Working Group, NCL ICB Contracts and Financial Flows Group, NCL ICB Integrated Medicines Optimisation Committee, London Finance Leads Meeting, Joint Planning Steering Group (with NWL ICB) | Imperial Hospitals | None | None | None | Indirect | my brother is a consultant gastroenterologist (following the merge we will become host commissioner for Imperial Hospitals) | | | n/a | n/a | 22/02/2023 | 15/09/2025 | If any commissioning decisions relate directly to gastroenterology services or departments where my brother works, I will recuse myself from those discussions and decisions. |
| Melanie | Pettitt | Head of Service Complex Care Brokerage Member of ICB/ICS Discharge groups, leadership meetings, commissioning development and project delivery group | None | N/A | N/A | N/A | n/a | None | | | n/a | n/a | 10/01/2023 | 01/10/2025 | |
| Jane | Simmonds | Director of Communications and Engagement Attend EMT Attend Population Health Strategic Commissioning Committee Attend Community Participants Forum Attend Community Engagement Steering Group | None | N/A | N/A | N/A | n/a | None | | | n/a | n/a | 26/01/2023 | 22/08/2025 | |
| Dr Sonali | Kinra | Deputy Chief Medical Officer | Exter Medical Services Ltd (13259070) | yes | Yes | Yes | Direct | Shareholder of spouse's company | | | 11/03/2021 | Current | 09/02/2023 | 29/05/2025 | |
| Dr Sonali | Kinra | Attending MSK Live Well Programme Review Board as Clinical lead | Royal College of GPs | No | Yes | No | Direct | Nationally elected Council and Trustee Board Member | | | 19/11/2022 | 18/11/2025 | 09/02/2023 | 29/05/2025 | |
| Dr Sonali | Kinra | Weight Management Lead | Royal College of GPs | No | Yes | No | Direct | RCGP has won a contract to provide GP Information Point service for NHSE | | | 01/08/2024 | 18/11/2025 | 01/08/2024 | 29/05/2025 | |
| Dr Sonali | Kinra | | Royal London Hospital | No | No | Yes | Indirect | spouse is employed | | | | | 09/02/2023 | 29/05/2025 | |
| Dr Sonali | Kinra | | Protona Grace Hospital | yes | No | Yes | Indirect | spouse is employed | | | | | 09/02/2023 | 29/05/2025 | |
| Dr Sonali | Kinra | | Brook Surgery (not in Federation or PCN) | yes | Yes | Yes | Direct | seasonal GP | | | 01/07/2021 | Current | 09/02/2023 | 29/05/2025 | |
| Dr Sonali | Kinra | | Holford Road Surgery | yes | Yes | Yes | Direct | seasonal GP | | | 01/03/2022 | Current | 09/02/2023 | 29/05/2025 | |
| Dr Sonali | Kinra | | Millway Medical Practice | yes | Yes | Yes | Direct | seasonal GP | | | 01/03/2022 | Current | 09/02/2023 | 29/05/2025 | |
| Dr Sonali | Kinra | | PHGH Doctors | yes | Yes | Yes | Direct | seasonal GP | | | 01/03/2022 | Current | 09/02/2023 | 29/05/2025 | |
| Dr Sonali | Kinra | | Barnet GP Federation | N/A | Yes | No | Direct | Holford, Millway, PHGH in Federation | | | 01/06/2016 | Current | 09/02/2023 | 29/05/2025 | |
| Dr Sonali | Kinra | | PCN 4 and PCN6 | No | Yes | No | Direct | Practices are members of these PCNs | | | 01/07/2019 | Current | 09/02/2023 | 29/05/2025 | |
| Tracee | Lowett | Head of Business Operations CMO and CNO Directorate | None | N/A | N/A | N/A | N/A | N/A | | | none | none | 26/05/2023 | 26/08/2025 | |
| James | Avery | Clinical Director Calcott Guardian Freedom to speak up Guardian for Primary Care NCL Chair Local Care Infrastructure Delivery Board | None | N/A | N/A | N/A | N/A | N/A | | | none | | 07/07/2023 | 01/09/2025 | |
| Joanna | Stronach | Head of Planned Care | None | n/a | n/a | n/a | | | | | | | 14/07/2023 | 02/09/2025 | |
| Joanna | Stronach | Member of Steering Groups and Board in relation to Day-to-day work around Planned Care Commissioning | | n/a | n/a | n/a | | | | | | | 14/07/2023 | 02/09/2025 | |
| Joanna | Stronach | | Brandon Centre | No | Yes | No | Direct | Trustee | | | 01/04/2021 | Current | 14/07/2023 | 02/09/2025 | Not involved with Commissioning decisions regarding Children's Services |
| Joanna | Stronach | | The East Enfield Medical Practice | No | Yes | No | Direct | | | | 01/07/2023 | May-24 | 14/07/2023 | 02/09/2025 | Not involved with Commissioning decisions regarding Primary Care |
| Joanna | Stronach | | Leaping Phoenix | yes | Yes | Yes | Direct | sole trader | | | 01/01/2024 | Current | 04/09/2024 | 02/09/2025 | Fitness Classes, Not related to commissioning of health services |
| Sumayyah (Mayyah) | Blal | Assistant Director for Maternity and Neonates Member of ICB Board, Maternity Commissioner | UCLH | No | No | No | Indirect | mother is Deputy Director of Midwifery at UCLH | | | 01/04/2023 | Current | 19/07/2023 | 07/10/2025 | |
| Louise | Coughlan | ICS Chief Pharmacist Chief Medical Officer Directorate Member MOC/CRG Member People Board | Occasional attendance at educational events that will be sponsored by a pharmaceutical company(s) | N/A | N/A | n/a | Indirect | purpose in attending is to be informed of developments in medicines and devices to help better support NCL residents | | | | Current | 09/08/2023 | 27/08/2025 | There is no charge to the participants to attend, and there is no direct contact by the pharmaceutical company to attendees. If in the course of attending an event I consider there might be a perceived influence, I will ensure my line manager is made aware and documented |
| Dr Rhia | Gohel | Head of Organisational Development Member of Joint Partnership Group Member of Culture and Operations Group | None | n/a | n/a | n/a | None | | | | | | 30/10/2023 | 02/10/2025 | |
| Anusha | Tooley | Head of System Coordination Centre (SCC) Performance and Transformation Directorate | None | n/a | n/a | n/a | None | | | | | | 02/12/2023 | 05/01/2026 | |
| Felix | Peckitt | Assistant Director, Data Architecture and Data Engineering | Tourettes Action | No | Yes | No | Direct | trustee- unpaid | | | 02/12/2023 | Current | 15/10/2024 | | |
| | | Member – NCL ICB architectural board Member – NCL representative at OneLondon London Secure Data Environment Technical Design Authority Member – NCL Information Governance Advisory Subgroup Attendee – Data Access Group (DAG) Attendee – NCL ICS Digital Board | | | | | | | | | | | | | |
| Felix | Peckitt | | Neurotherapeutics Ltd | No | Yes | No | Direct | I am a trustee at Tourettes Action, which as a charity, has a commercial interest in Neurotherapeutics Ltd to develop devices to treat Tourette Syndrome | | | 02/12/2023 | Current | 15/10/2024 | | |
| Felix | Peckitt | | NHS Nottingham University Hospitals Trust Tourettes Steering group | No | Yes | No | Direct | Member | | | 01/01/2023 | Current | 15/10/2024 | | |
| Felix | Peckitt | | NICE adoption and implementation | No | Yes | No | Direct | Member | | | | Current | 15/10/2024 | | |
| James | Tyler | Director of Digital Member of Digital Board | None | n/a | n/a | n/a | None | | | | | | 12/02/2024 | 19/02/2025 | |
| Jessica | Partington | Head of System Workforce Transformation Attendee of ICS People Board | None | n/a | n/a | n/a | None | | | | | | 15/02/2024 | 17/02/2025 | |
| Vijaya | Ravindran | Head of Community and Mental Health PMO support for governance meetings for Community and Mental Health services | GRAZALEMA VENTURES LIMITED | yes | n/a | n/a | Direct | director, not remunerated | | | 27/06/2024 | Current | 26/02/2024 | 12/05/2025 | Not involved in NHS / ICB Business and any work conducted outside ICB hours |
| Natoya | Manby-Campbell | Head of Workforce Supply People and Culture Directorate Co-chair NCL Supply Delivery Board | None | n/a | n/a | n/a | None | | | | | | 08/04/2024 | 11/04/2025 | |
| Alice | Terliss | Head of Operational Contract Management | None | n/a | n/a | n/a | None | | | | | | 13/03/2024 | 09/04/2025 | |
| Emily | Baldwin | Head of Data Science | None | n/a | n/a | n/a | None | | | | | | 11/04/2024 | 08/04/2025 | |
| Petronella | Scally | Head of Continuing Health Care Service, Barnet, Camden and Enfield | None | n/a | n/a | n/a | None | | | | | | 07/05/2024 | 29/04/2025 | |
| Shahana | Ramsden | Director of System Workforce | Inclusive Transformations Ltd company no 06597194 | yes | Yes | Yes | Direct | Director and Shareholder | | | 20/05/2008 | Current | 30/04/2024 | 29/04/2025 | I am gradually standing down NHS consultancy work and will not be bidding for any further work. |
| Padraig (Patrick) | Brady | Head of People Services | | N/A | n/a | n/a | n/a | | | | | | 14/05/2024 | 29/04/2025 | |
| Duncan | Jenner | Deputy Head of Communications | None | No | No | No | n/a | | | | | | 15/07/2024 | 14/07/2025 | |
| Omran | Abdul-Hussein | Head of Finance Financial Strategy | None | n/a | n/a | n/a | n/a | | | | | | 13/03/2024 | 01/07/2025 | |
| Eleanore | Meshe | Head of Finance – Strategic Change | Cornerstone Jet Ltd | yes | Yes | Yes | Direct | Director | | | 16/05/2014 | Current | 28/06/2024 | 16/06/2025 | |
| Eleanore | Meshe | | SET Accountants Ltd | yes | Yes | Yes | Direct | Director | | | 06/06/2015 | Current | 28/06/2024 | 16/06/2025 | |
| Eleanore | Meshe | | Hein Court Residents Assn Ltd | yes | Yes | Yes | Direct | Director | | | 13/05/2019 | Current | 28/06/2024 | 16/06/2025 | |
| Eleanore | Meshe | | Husband works as a mental health nurse. | | | | | via bank and sometimes via an agency. | | | | | 16/06/2025 | | Husband does not contract with NCL ICB or work in any part of NCL ICS. I am not involved in the commissioning of MH services |

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|-------------------|-----------|---|--|-----|-----|-----|----------|---|------------|------------|------------|------------|---|
| Jo-Anne | Reeder | Assistant Director for Place Integration, Transformation & Delivery | Muswell Hill Contact Centre | No | Yes | No | Direct | Volunteer | 01/02/2024 | Current | 08/05/2025 | | This is a supervised contact centre for children to meet their not resident parent. It is a non-profit organisation that is based in Haringey but does not receive NHS funding. |
| Jo-Anne | Reeder | | Voluntary Action Camden | No | Yes | No | Direct | Trustee | 08/05/2025 | Current | 08/05/2025 | | role has been discussed with line manager, noting that VAC has received funding from NCL previously. However, I am not in a budget holding position and will declare interests in meetings as needed. |
| Rhian | Warner | Assistant Director for Place Integration, Transformation & Delivery Member of Islington Borough Partnership Board | Rhian Warner Consulting Ltd Company number 09220275 | yes | Yes | Yes | Direct | Director | 16/09/2014 | Current | 04/08/2025 | | Dormant company since 2021 - unpaid |
| Rhian | Warner | | Junior League of London (non-profit) | No | No | No | Direct | Volunteer | 01/08/2024 | Current | 04/08/2025 | | |
| Ruth | Shulver | Assistant Director - Communications and Campaigns | None | n/a | n/a | n/a | n/a | None | | | 04/08/2025 | | |
| Claudia | Hobden | Assistant Director of Complex Care - Professional Lead CHC Chief Nursing Officer's directorate | None | n/a | n/a | n/a | n/a | None | | | 16/09/2024 | 13/10/2025 | |
| Bindi (Vijayanti) | Bashir | Head Of Finance - Mental Health Services, Finance Directorate | Bashir Luxury Homes Ltd | yes | Yes | Yes | Direct | Director | 26/09/2019 | Current | 23/09/2024 | 06/10/2025 | not a paid role |
| Emma | Whitby | Deputy Head of Communication and Engagement (Communities and Programmes) | None | n/a | n/a | n/a | n/a | None | | | 14/11/2024 | 29/10/2025 | |
| Emma | Whitby | | London Catalyst | n/a | Yes | n/a | Direct | Trustees | 01/11/2017 | 31/03/2025 | 14/11/2024 | 29/10/2025 | |
| Lizzy | Dobres | Deputy Head of Communications and Engagement (Lead Primary Care and Place) | Wandsworth Council | yes | Yes | No | Direct | Councillor | 14/10/2024 | Current | 21/10/2024 | 16/10/2025 | Where any activity related to commissioning or services in Wandsworth comes up, to declare this and not be a part of meetings |
| Lizzy | Dobres | | Wandsworth Council Health Overview and Scrutiny Committee | yes | Yes | No | Direct | Chair of committee | 14/10/2024 | Current | 21/10/2024 | 16/10/2025 | Where any activity related to commissioning or services in Wandsworth comes up, to declare this and not be a part of meetings |
| Lizzy | Dobres | | Labour Party | No | No | Yes | Direct | Member | | Current | 21/10/2024 | 16/10/2025 | |
| Rachel | Patterson | Assistant Director of Transformation HR Member of Formal and Informal Joint Partnership Group meetings - staff side negotiation and consultation group | | | | | | | | | 11/11/2024 | 04/11/2025 | |
| Della | O'Rourke | Interim Senior Manager (Live Well) Strategy and Population Health Division | Cooper Genomics | N/A | N/A | N/A | Indirect | Brother is Vice President | 24/07/2020 | Current | 04/07/2019 | 03/11/2025 | Cooper Genomics is contracted directly by NHS provider trust contract to provide genetics services to their IVF clinics. Therefore risk of conflict is low. In the event of any procurement involving Coopers I would declare my conflict withdraw from the process. |
| Matthew | Benn | Assistant Director of System Portfolio Management Office | None | n/a | n/a | n/a | n/a | | | | 18/11/2024 | 03/11/2025 | |
| Elizabeth (Liz) | Munro | Assistant Director Strategic Commissioning Strategy & Population Health Directorate | None | n/a | n/a | n/a | n/a | | | | 13/01/2025 | | |
| Lynsey | Robertson | Deputy Director of Complex Care Strategic Commissioning No formal membership positions held. Attends relevant ICB Boards, committees and joint groups as a senior officer to provide advice and oversight on Adult Complex Care and CHC commissioning. | None | No | No | No | n/a | None | | | 29/01/2025 | 05/01/2026 | |
| Marco | De Caro | Head of Analytics - Urgent and Emergency Care, Productivity, System Workforce and Acute Contracting Performance and Transformation Directorate | Yes | No | No | Yes | Indirect | information held on file with board secretariat | | | 12/02/2025 | | |
| Ryan | Raghubir | Head of Finance NCL Partnerships | None | No | No | No | n/a | None | | | 10/03/2025 | | |
| Erica | Johnson | Deputy Director of Finance & Performance - Complex Care | Johnson's Finance & Consultancy Services Limited | yes | Yes | Yes | Direct | Director | 2008 | Current | 29/09/2025 | | company has not traded and dormant for some years |
| Emma | Perلمان | Head of Chair's Office, NCL ICB and NWL ICB Attendee of Board and Committee Meetings | None | N/A | N/A | N/A | N/A | | | | 20/10/2025 | | |