



North Central London
Health and Care
Integrated Care System

About WorkWell

A work and health service in Barnet,
Camden, Enfield, Haringey and Islington

November 2024



Funded by
UK Government

About WorkWell

[WorkWell](#) is a new work and health service which started in North Central London (Barnet, Camden, Enfield, Haringey, and Islington) on 1 October 2024.

The WorkWell service aims to support at least 3,000 NCL residents with health conditions or disabilities to enter, remain in, or return to work. Each participant will be matched to a Work and Health coach who will support them to develop a personalised work and health plan – this will either help the person start a new role if they have recently become unemployed or to remain in employment if they are off sick from work or about to be signed off sick.

The voluntary programme is open to anyone, regardless of benefit status, whose ability to work is affected by health conditions or disabilities. Participants must be 16 years of age or older.

It is part of a national pilot scheme and is a partnership between the North Central London Integrated Care Board, local authorities, intermediaries, and voluntary sector organisations. It is funded by the Department for Work & Pensions and the Department of Health & Social Care - Joint Work and Health Work Unit.

As a work and health programme, it sits alongside other employment and health services within Barnet, Camden, Enfield, Haringey and Islington. At the end of this document, you will find an overview of employment and health services which are complementary to WorkWell.

Taking part

People can express an interest in the programme for themselves, or on behalf of someone they support in a personal or professional capacity. Expression of Interest is via [a simple form hosted by the WorkWell service provider, Shaw Trust](#).

For more information, visit <https://nclhealthandcare.org.uk/workwell>.

WorkWell is needed

1 in 5 people signed off work for more than four weeks do not return to work. The programme forms part of a broader strategy to integrate health and work advice at the local level, potentially reducing economic inactivity due to periods off work due to ill health and sickness. It aligns to the Government's ambitions to support people back to work and to the findings of the [Independent Investigation of the NHS in England](#) (12 September 2024, Lord Darzi, Department of Health and Social Care).

Lord Darzi's report highlighted:

- Being in work is good for wellbeing and good for the economy.
- More than half of the current NHS waiting lists for inpatient treatment are working age adults.
- There are long waiting lists for mental health and musculoskeletal services which are the biggest causes of long-term sickness.

To address the challenge, the review brings to the fore the need to better integrate health and employment support services and the importance of tailored, individual services.

The review was followed by the publication of [Our greatest asset: The final report of the IPPR Commission on Health and Prosperity](#) (17 September 2024, IPPR), which also argues that better health is Britain's greatest untapped resource for economic growth and national prosperity.

Additional support

Enfield and Haringey residents can also access an Individual Placement and Support programme, [Thrive into Work](#), which is designed for individuals who have been out of work for a long period of time due to health conditions or disabilities.

Below are links to other local employment, skills and training programmes across the five boroughs in North Central London:

- Barnet: [Jobs, training and skills | Barnet Council](#); [Boost Barnet](#); [Vocational Rehabilitation Service for Long COVID and neurological conditions](#).
- Camden: [Good Work Camden](#)
- Enfield: [Employment and skills | Enfield Council](#)
- Haringey: [Health related employment support | Haringey Council](#)
- Islington: [Islington Working Portal](#); [Support finding work | Islington Council](#)