

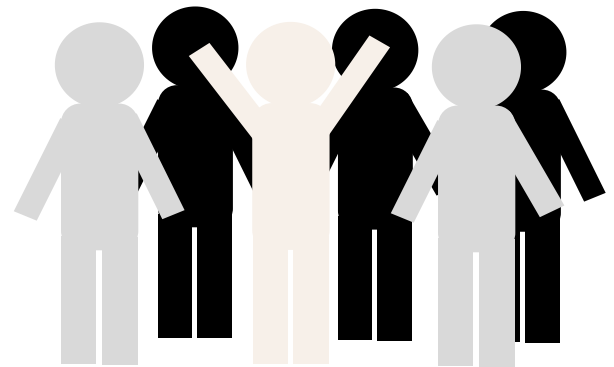
NCL WORKFORCE PROGRAMME



NCL Workforce Programme welcomes you to the first quarterly newsletter, aiming to highlight all the exciting work happening across the NCL ICS!

The NCL ICS Care Leavers Programme aims to support care experienced young people into meaningful education, employment and training opportunities in health and care. Working with partners such as Islington Borough, Drive Forward Foundation, UCLH, Royal Free London, NCL Imaging Network, Primary Care Anchor Network and Health and Social Care academies, we've hosted 3 recruitment and careers events, most recently at the Middlesex University Simulation suite. On November 2nd, we were invited to present at the national celebration event at Birmingham Women's and Children's Hospital in recognition of our progress. We're proud to see a growing momentum of outcomes for young people.

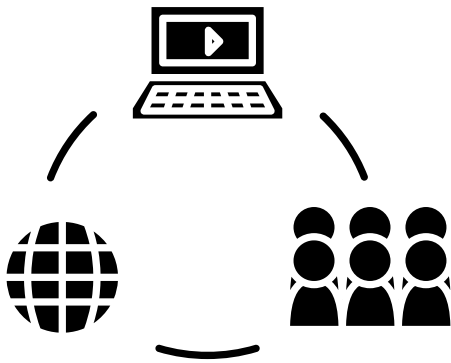
CARE LEAVERS PROGRAMME <<<



>>> FUTURE LEADERS

A collaboration between NCL ICS, Inspiring Hope and Excellence in Action, Future Leaders is an asset-based programme to enable leaders currently underrepresented at executive level to move into executive roles. The ambition of the programme is to increase the number of executive directors from under-represented ethnic backgrounds within NCL ICS. To date, 4 of the cohort of 11 leaders have been offered progression opportunities. The programme's evaluation is ongoing, with a focus on recognizing key themes and opportunities for systemic approaches to tackling underrepresentation.

▶▶▶ OLIVER MCGOWAN TRAINING



To improve the care received by people with LD and autism, training on learning disability and autism is now a statutory requirement for all health and care staff working in CQC-regulated services. The Oliver McGowan Mandatory Training on Learning Disability and Autism (OMMT) is the preferred choice for NCL. The OMMT training itself is divided across two “tiers”, according to staff roles: Stage 1 focuses on the completion of the e-Learning by ALL staff by December 2023 and Stage 2 will consist of live/interactive sessions, according to staff role beginning in January 2024.

NURSING AND MIDWIFERY SYSTEM LEADERSHIP PROGRAMME <<<

Launched on the 19th June, 22 successful applicants are undergoing a system leadership programme tailored to their needs, consisting of action learning sets, 1-1 coaching and leading on a system project over the next 6 months, giving them exposure to system leaders and sight of the types of work we undertake within NCL. The final celebration event will be held on 20th February 2024.



NCL GRADUATE GUARANTEE OFFER <<<

The Graduate Guarantee scheme recognises that when organisations provide a fair and streamlined employment offer to registrant graduates, there is a significant benefit to both the employer and candidate. The offer consists of: a guaranteed interview following submission of application, no assessment other than a short values-based interview, support of a 6-12month CapitalNurse Preceptorship Programme and more.

The programme has also won a Nursing Times Workforce Award for Best Recruitment Experience! Congratulations to the whole team!

▶▶▶ NURSING TIMES WORKFORCE SUMMIT & AWARDS NOMINATIONS

NCL is very pleased to announce that our workforce initiatives have received the following nominations at the Nursing Times Workforce Summit & Awards:

North Central London Integrated Care System

Capital Nurse Graduate Guarantee Scheme

Royal Free London NHS Foundation Trust

What Matters to Staff Programme

University College London Hospitals NHS Foundation Trust

Covid-19 Vaccination Programme

North Central London Integrated Care System

CPEP Project – expansive learning in practice

