

First Name	Family name	Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Declared Interest- (Name of the organisation and nature of business)	Type of Interest				Is the interest direct or indirect?	Nature of Interest	Date of interest		Date declared	Update	Actions to be taken to mitigate risk (to be agreed with line manager or a senior CCG manager)
				Financial interests	Non-Financial Professional interests	Non-Financial Personal interests	None			From	To			
Muyi	Adekova	Head of Enhanced Health in Care Homes Programme	None	N	N	N	N/A	N/A	N/A	N/A	27/09/2017	08/04/2024		
Cathy	Bygrave	Senior Primary Care Transformation Manager Attendee of -Primary Care Leads Meeting -NCL Annual Health Checks – Working Group -TTC LCS Implementation Group and Evaluation Groups -Primary Care Operations Group when required	None	n	n	n	n/a	N/A	N/A	N/A	10/10/2018	16/11/2023		
Shirena	Counter	Senior Programme Manager, NCL, Urology and General Surgeon networks	None	n	n	n	N/A	N/A	N/A	N/A	17/07/2020	17/11/2023		
Visky	Cox	Senior Commissioning Officer for the CIC Team	None	n	n	n	N/A	N/A	N/A	N/A	30/10/2017	24/10/2023		
Daniel	Glasgow	Chief of Staff May attend EMT and other committees as required to support the Chair and CEO of the ICB	None	n	n	n	N/A	N/A	N/A	N/A	15/12/2017	14/12/2023		
Jenny	Goodridge	Director of Quality and Chief Nurse Member of Quality and Safety Committee Attend Primary Care Committees	None	n/a	n/a	n/a	n/a	N/A	N/A	N/A	13/02/2018	20/09/2023		
Gulsen	Gungor	Programme Director, Primary Care Performance & Transformation Directorate	None	N	N	N	N/A	N/A	N/A	N/A	19/06/2018	06/03/2024		
Nicholas	Ince	Deputy Director of Vaccination Transformation	None	N	N	N	N/A	N/A	N/A	N/A	27/06/2018	06/03/2024		
Stacey	Kennedy	Head of Transformation & Efficiency – Complex Individualised Commissioning Chair – NCL ICB B.A.M.E. Staff Network Member of: □ NCL ICB CHC/CIC Leadership Team □ NCL ICB CHC/CIC Programme Board □ NCL ICB B.A.M.E. Staff Network Group □ NCL ICB Engaging Our People Forum □ NCL BAME Staff Network Chairs Network Meeting □ NCL People & Culture Oversight Committee	None	N	N	N	N/A	N/A	N/A	N/A	22/03/2017	15/02/2024		
Carol	Kumar	Assistant Director for Primary Care Planning Improvement and Operations NCL PC C&C team– Practice case logs NCL Silver EOG Primary Care Committee Various other meetings for ICB as needed.	Five Development Consultancy LLP	yes	n	yes	direct	self and partner	2014	current	02/10/2017	22/04/2024	organisation not related to NHS business	
Tara	Mooney	Head of Borough Integrated Care Partnership	None	n	n	n	N/A	N/A	N/A	current	07/02/2019	25/05/2023		
Daniel	Morgan	Deputy Director of Transformation and Children's Commissioning Strategy and Population Health Directorate	Yes	n	n	y	indirect	Mother is Divisional Service Manager for Obstetrics and Gynaecology at the Royal Free London	N/A	N/A	10/10/2018	07/03/2024		
Tessa	Newton	Programme Manager, Primary Care Development & Population Health Directorate	None	N	N	N	N/A	N/A	N/A	N/A	17/07/2020	09/02/2024		
Enrico	Parizzo	Director of Strategic Analytics	None	n	n	n	N/A	N/A	N/A	N/A	26/06/2019	06/03/2024		
Kelley	Poole	Deputy Director of Primary Care Transformation Barnet Directorate NCL Primary Care Committee – Practice case logs NCL PCOG EOG Barnet Partnership Board Barnet Resilience Forum GP Cabinet/System call Various other meetings for borough, BPP or ICB as needed	None	n	n	n	N/A	N/A	N/A	N/A	29/09/2017	16/11/2023		
Sophie	Powling	Head of Business Services, NCL	Yes	n	n	n	indirect	Partner is a District Service Manager at STERIS Solutions Ltd (company has contracts with various NHS Trusts)	ongoing	ongoing	01/11/2017	06/03/2024		
Imranur	Rahman	Digital Senior PMO Programme Manager Performance and Transformation Directorate	None	N	n	n	N/A	N/A	N/A	N/A	26/06/2018	06/03/2024		
Daniel	Seed	Head of Mental Health Complex Individualised Commissioning Chief Nursing Officer's Directorate	None	n	n	n	N/A	N/A	N/A	N/A	29/09/2017	27/02/2024		
Sue	Tomlin	Lead Commissioner Learning Disabilities and Physical and Sensory Impairment	None	None	None	None	None	N/A	N/A	N/A	10/04/2017	07/03/2024	Joint commissioning role in Barnet will cease at 31/03/2024	
Heather	Wilson	Designated Professional for Safeguarding Adults	AAFDA (Advocacy after fatal Domestic Abuse)	n	yes	n	direct	Trustee	2015	2024	02/11/2017	09/11/2023		
Jane	Wilson	Head of System Coordination for Out of Hospital Care	Advisory Group for the Metropolitan Police Jane Wilson Nutrition Diabetic practice	yes	yes	y	direct	Executive Member I provide freelance / private dietician advice and treatment to individuals and organisations e.g. workplace health, bid writing, diet information writing	1995	ongoing	31/10/2017	08/02/2024	Manager – Beverley Widing (substantive post) and Sarah D'Souza / Ruth Donaldson (secondment post) are all aware. If I do any business with an NHS organisation, I will seek agreement with NCL ICB line manager prior to agreeing to take on the work.	
				yes	yes	yes	direct	Employed by British Dietetic Association (BDA) as accredited Assessor for HEIs who run under and post graduate Diabetic programmes providing advisory capacity to HEI on behalf of professional body. Often working directly alongside HPCP.	2014	ongoing	31/10/2017	08/02/2024		
			London Metropolitan University and Kings College London Counselling Accredited Dietitian	yes	yes	yes	direct	Employed as lecturer. This is on an ad hoc basis circa 2 days per year each year	2014	ongoing	31/10/2017	08/02/2024		
			UEL Coach/mentor FEAST WITH US	yes	n	y	direct	Counterweight Accredited Dietitian holding licence to run weight management programme – part of private practice Diabetic practice – since 2016 Coach/mentor to PG Education programme students (nurses) at UEL Trustee. Charity is based in North London, provides a small service in Barnet, and has expressed an interest in doing more in the borough. Currently it doesn't receive any NHS funding, but does receive funding from London Borough of Camden to provide food.	2021	ongoing	31/10/2017	08/02/2024	To follow conflict of interest policy e.g. declares interest at start of meetings or leave meeting where relevant	
			Co-Chair	no	yes	no	direct	As at September 2023 agreement with NCL ICB Chris Hanson, Deputy Head of Governance and Risk and Sarah D'Souza to test and review formally at a 6-month period (February 2024) At this point we will have a better understanding of the membership of the network, whether the network intends to publish its work and how, and Pathway as a provider and host of the network.	May-23	ongoing	31/08/2023	08/02/2024		
Peppa	Aubyn	Assistant Director of Commissioning Attendee: -Enfield Borough Partnership Board -Enfield Mental Health Partnership Board Co-chair: -Enfield Borough Partnership Board Mental Health Sub Group	None	n	n	n	N/A	n/a	Sep-23	n/a	28.03.2018	27/10/2022		
Stephen	Caruthers	Head of Finance – Place	None	n	n	n	N/A	N/A	N/A	N/A	28.03.2018	07/02/2024		
Steven	Deller	Personal Health Budget & Caretrack Specialist (Business Transformation) Clinical Quality – Complex Individualised Commissioning	Assura PLC Capital & Regional PLC	y	n	n	direct	5,277 shares in Assura PLC. Value at declaration approx. £2,598. 229 shares in Capital & Regional PLC. Value at declaration approx. £128. All holdings below the 5% threshold Below threshold declared for transparency.	18.03.2019	N/A	23.08.2019	11/08/2023		
Sarah	D'Souza	Director of Strategy, Communities and Inequalities	None	n	n	n	N/A	N/A	N/A	N/A	10/08/2020	08/02/2024		
Ruth	Donaldson	Director of Strategy, Communities and Inequalities Member of Population Health and Health Inequalities Committee attend EMT as and when required	None	n	n	n	N/A	N/A	N/A	N/A	11/08/2021	06/03/2024		
Christiana	Fadip	Communities Project Manager	None	n	n	n	N/A	N/A	N/A	N/A	08.10.2018	30/09/2022		
Anita	Garrick	Head of Analytics	None	n	n	n	N/A	N/A	N/A	N/A	01.07.2019	14/02/2024		
Daniel	Gaubait	CHC Administrator	None	n	n	n	N/A	N/A	N/A	N/A	04.04.2018	19/10/2022		
Kelley	Hamilton	Head of Operations	None	n	n	n	N/A	N/A	N/A	N/A	11.04.2018	06/03/2024		
Clare	Kapoor	Head of Unexplained Care Development and Population Health	none	n	n	n	n/a	n/a	n/a	n/a	28.03.2018	04/12/2023		
Riyad	Karim	Assistant Director of Primary Care, Development and Population Health Directorate, NHS North Central London ICB attend NCL ICB Primary Care Contracting Committee	The Lordship Lane surgery, East Dulwich The Lordship Lane Surgery, East Dulwich (out of area) which is part of South Southwark GP Federation (Improving Health Limited)	no	yes	no	direct	unpaid practice management advisor at surgery. Unpaid practice management advisor	2015	current	13/07/2019	07/09/2022	No actions required. Discussed and agreed with line manager	
Christina	Keating	NCL Child Death Overview Panel Lead Nurse Member of the NCL CDOP panel Local Safeguarding Children Partnerships – sub group member Local Maternity & Neonatal System Peri-natal Mortality Review Tool Meetings held by maternity providers Joint role with 5 Local Authority Public Health teams	London Care Rochester (City and County Healthcare Group)	no	no	no	indirect	Spouse is a Care Worker	2013	current	07/09/2022	07/03/2024	No actions required. Discussed and agreed with line manager	
Ann	Mount	Clinical Lead, Continuing Healthcare	Hospital of St John and St Elizabeth	no	no	no	indirect	Spouse is HR Director	01/03/2024	current	18/09/2020	06/03/2024	Husband is not in a commissioning role. I don't place or recommend placements in hospices. There is no discussion between us in relation to patients or services.	
Keith	Spratt	Head of Contracts Strategy & Population Health Directorate	none	n	n	y	n/a	n/a	n/a	n/a	17.06.2019	06/03/2024		
Stephen	Wells	Head of Place Development (Enfield, Haringey and Islington) Member of the Enfield Borough Partnership Board Member of the NCL ICB Community Engagement Steering Committee	None	none	none	none	none	n/a	N/A	N/A	23.08.2019	19/03/2024		
Sue	Battams	Corporate Programmes Manager Place - Development & Population Health Directorate	none	none	none	none	none	n/a	n/a	n/a	05/12/2016	09/11/2023		
Becky	Booker	Director of Financial Management Attendee of Audit Committee, Finance Committee	None	No	No	No	None	n/a	n/a	n/a	18/10/2017	28/02/2024		
Caron	Buckingham	Business Services Commissioner Complex Individualised Commissioning (CIC)	None	none	none	none	none	n/a	n/a	n/a	02/10/2018	19/10/2023		
Ben	Catlin	Associate Director of Finance	None	none	none	none	none	n/a	n/a	n/a	26/06/2019	21/02/2024		
Richard	Carnright	Assistant Director of Operational Planning	none	none	none	none	none	n/a	n/a	n/a	23/07/2020	07/11/2023		
E Y	Cheung	Deputy Head of Medicines Management - Camden Borough	None	none	none	none	none	Nil Return			01/12/2016	06/12/2023		

Rachael	Clark	Assistant Director of Medicines Optimisation CMO and Place Directorate Employee of ICB Attend Integrated Medicines Optimisation Committee Member of Medicines Clinical Reference Group and other Committees as appropriate	Occasional attendance at educational events that may have sponsorship by a pharmaceutical company(s).	none	yes	none	indirect	Interest is indirect – purpose in attending is to be informed of developments in medicines and devices to help better support NCL residents	n/a	n/a	02/12/2016	26/03/2024	If in the course of attending an event I consider there is direct approach by a speaker / company to the ICB, I shall refer to my manager for advice	
Iddisu	Hanuna	Senior Management Accountant	none	none	none	none	none	n/a	n/a	n/a	02/11/2018	07/03/2024		
Debra	Holt	Assistant Director for Mental Health and LDA Service Development	yes	none	none	yes	direct	Trustee of Barons Court a homeless charity in Hammersmith and Fulham	May-18	current	21/11/2016	13/03/2024	Outside NCL Area, does not have any co	
Ma	Islam	Head of Finance (Corporate and Primary Care)	none	none	none	none	none	n/a	n/a	n/a	05/11/2018	14/03/2024		
Kate	Lawrence	Head of Urgent Care Service Development Strategy and Population Health Directorate	None	None	none	none	none	n/a	n/a	n/a	04/11/2018	21/03/2024		
Deirdre	Malone	Deputy Director for Quality Attend the following committees in relation to ICB business: -ICB Quality and Safety Committee -GOSH COGR -Quality meeting RNOH -Specialised Commissioning Quality Committee hosted by NHSE -Member of the NCL Local Maternity and Neonatal System	CMC HYGEA, Manufacturer of Healthcare products in the Republic of Ireland.	none	none	none	none	Brother in law is CEO of CMC HYGEA	03/12/2015	current	21/11/2016	08/02/2024	I am not directly involved in the procurement of healthcare products in my role, therefore no mitigations are required	
Penny	Mitchell	Director for Population Health Commissioning Attends to ICB meetings, including Board meetings on an ad hoc basis as required	none	no	no	no	no				15/10/2018	06/12/2023		
Helena	Ndlovu	Assistant Director of Financial Management	none	none	none	none	none	n/a	n/a	n/a	21/11/2016	19/02/2024		
Anthony	Shantis	Assistant Director IT	none	none	none	none	none	n/a	n/a	n/a	21/11/2016	28/02/2024		
South	Sopitan	System Resilience and Urgent & Emergency Care Lead	South West London CCG & Surrey Heartlands CCG	yes	NO	yes	direct	LeDeRr (Learning Disability Mortality Review)	2018	ongoing	17/10/2019	06/03/2024	Be vigilant and conscious of potential conflicts in relation to LeDeRr in the CCG's in question.	
Barbara		NHS North Central London ICS: Haringey Directorate	BEHMT (Barnet Enfield Haringey Mental Health Trust)	no	no	yes	direct	Associate Hospital Manager Voluntary Role	2018	ongoing	23/07/2020	06/03/2024	Be vigilant and conscious of potential conflicts in relation to this voluntary role	
Shafeeq	Tajani	Assistant Director Strategic Commissioning – Community Member of Community Services Programme Board NHSE WSB (out of hospital) system lead	none	none	none	none	n/a	n/a	n/a	n/a	06/11/2018	06/12/2023		
Simon	Wheatley	Director of Integration (Camden borough directorate)	none	none	none	none	none	n/a	n/a	n/a	28/05/2019	02/11/2023		
Alex	Smith	Director of Service Development Community and Mental Health Attendee when required at Strategy and Development Committee and budget holder for various commissioning budgets	None	N/A	N/A	N/A	N/A	N/A	n/a	n/a	02.11.18	06/03/2024		
Anthony	Browne	Director of Strategic Financial Management Attendee of Finance Committee, Strategy and Development Committee, other committees as required	None	N/A	N/A	N/A	N/A	N/A			22.10.18	18/03/2024		
Georgie	Jones-Conaghan	Assistant Director - Complex Individualised Commissioning (Learning Disability)	None	N/A	N/A	N/A	none				15.10.2019	20/02/2024		
Kathryn	Collin	Assistant Director for Complex Individualised Commissioning, Children and Young People Child Nursing Officer Directorate	None	N/A	N/A	N/A	N/A				09.10.17	07/02/2024		
Marco	Inzani	Assistant Director of Transformation	Quality Assurance Nurse (Care Homes) monitoring of care homes to gain assurance and drive excellence in the quality of care provided by nursing and residential care homes in Haringey	None	N/A	N/A	N/A	N/A			08.10.18	12/02/2024		
Marissa (Tessa)	Murdoch			None	N/A	N/A	N/A	N/A			08.10.18	07/11/2023		
Owen	Sloman	Assistant Director, Primary Care in Haringey on temporary secondment to NCL Strategic Estates role Attendee of Primary Care Contracting Committee- in substantive role	None	N/A	N/A	N/A	N/A		N/A	01/04/2020	31/03/2020	03/10/2019	16/02/2023	
Paul	Allen	Assistant Director for Strategy, Communities and Inequalities Member of Population Health Steering Committee in ICB.	None	N/A	N/A	N/A	N/A		N/A			26.10.18	13/03/2024	
Prityal	Shah	Head of Communities and Inequalities	Registered Pharmacist	N/A	yes	N/A	direct	registered pharmacist	01 July 2012	current	30.4.18	29/12/2023	Remove self from decision making as required	
Rosie	Persgline-Jones	Associate Director of Quality and Clinical Standards Enfield Haringey and Islington	None	N/A	N/A	N/A	N/A		N/A		18.10.18	18/03/2024		
Scott	Hann	Head of Finance – Planning and Reporting	None	N/A	N/A	N/A	N/A		N/A		08.10.18	14/03/2024		
Tim	Miller	Assistant Director of Commissioning	None	N/A	N/A	N/A	N/A		N/A		8.10.18	04/12/2023		
Victoria	Wicks	Assistant Director Children and Young Peoples Commissioning (Barnet)	None	N/A	N/A	N/A	N/A		N/A		14.11.18	01/11/2023		
Keziah	Insidoo	Head of Primary Care Strategy and Change Primary care commissioner, sometimes involved in procurement panels and contract management. Development & Population Health Directorate	None	N/A	N/A	N/A	N/A	None			06/08/2019	14/02/2024		
Andrew	Broddie	Head of Performance and Planning Performance and Planning Directorate	None	N/A	N/A	N/A	N/A	None			11/10/2018	01/11/2023		
Clare	Driscoll	Head of Islington Borough Partnership Development & Population Health Directorate	None	N/A	N/A	N/A	N/A	None			11/10/2018	07/12/2023		
Clare	Henderson	Director of Integration, Islington, NCL ICB Attendee of Primary Care Committee	None	N/A	N/A	N/A	N/A	None			08/08/2019	14/02/2024		
Rebecca	Kingsnorth	Assistant Director for Primary Care Programmes and Transformation Will occasionally deputise for the Director of Primary Care at the Primary Care Commissioning Committee, Attendee of Primary Care Operations Group, Primary Care Strategy Group and other primary care related meetings	Yes	No	No	Yes	Indirect	My sister-in-law is a salaried GP at one practice in North Central London	Dec-17	current	18/10/2018	28/11/2023	I will ensure I am not involved in any commissioning decisions related specifically and solely to this practice.	
Catherine	Lad	Head of Complex Individualised Commissioning(CYP) Chief Nurse Directorate	None	N/A	N/A	N/A	N/A	None			13/07/2017	09/02/2024		
Sarah	McIlwaine	Director of Primary Care Attend Participant Primary Care Committee and other committees as required	None	N/A	N/A	N/A	N/A	none			09/10/2018	19/03/2024		
John	O'Reilly	Head of Finance	None	N/A	N/A	N/A	N/A	none			12/10/2018	02/11/2023		
Elizabeth	Ogunoye	Director of System Flow & Resilience Directorate of Performance & Transformation	None	N/A	N/A	N/A	N/A	None			22/10/2018	07/03/2024		
David	Pennington	Director of Safeguarding (CNO Directorate) Attendee of EMT, EMT (when covering for CNO), Quality and Safety committee. ICB representative at the borough based Statutory safeguarding adults boards and safeguarding children partnerships	none	N/A	N/A	N/A	N/A	None			04/07/2019	03/11/2023		
Mark	Ruddy	Assistant Director of Financial Management, Partnerships and Transformation	None	N/A	N/A	N/A	N/A	None			15/10/2018	06/03/2024		
Sarah	Soan	Programs Manager, Primary Care Development & Population Health Directorate	None	N/A	N/A	N/A	N/A	None			26/10/2018	15/11/2023		
Dan	Windross	Assistant Director for Pathway Transformation	None	N/A	N/A	N/A	N/A	None			04/10/2018	13/03/2024		
Phil	Wright	Head of Primary Care Development	None	N/A	N/A	N/A	N/A	none			11/10/2018	05/12/2023		
Alex	Faulkes	Director of Urgent Care Member of ICS Flow Operational Group. Member of ICS Flow Board. Attendance at Clinical Advisory Group. Attendance at Executive Management Team as and when required.	None	N/A	N/A	N/A	N/A	nil return			29/10/2018	05/12/2023		
Andrew	Spicer	Assistant Director of Governance, Risk and Legal Services Standing Participant at the Procurement Oversight Group and participant at the Audit Committee.	Healthcare Financial Management Association's Audit and Governance Committee	no	yes	no	direct	Member			10/10/2018	08/11/2023	This should not pose any conflict of interest. However, if it does it shall be managed in accordance with the ICB's Conflicts of Interest Policy and kept under review by my line manager	
Anna	Stewart	Director of Service Development: CYP, CAMHS and Maternity and Neonatal Present to ICB Board and Committees	GOSH and UCLH	N/A	N/A	N/A	Indirect	My cousin is an endocrine/diabetes consultant working across GOSH and UCLH	15/11/2023	current	30/11/2018	01/03/2024		
Chloe	Morales Oyarce	Head of Communications and Engagement Member of Start Well and Children, Young People's, Maternity and Neonatal Programme Boards Member of Mental Health and Community Services Reviews Programme Board.	PA Consulting Stephanie Hood	no	yes	yes	indirect	Stephanie is a director on pharmaceutical public health, health policy, health economics and training mostly for the pharmacy sector	23/08/2022	current	06/10/2022	25/11/2023		
Darshna	Pankhania	Director of People Attend Remuneration Committee and EMT as required and other committees related to workforce and equalities within NCL and at London level	None	N/A	N/A	N/A	N/A	nil return			20/08/2019	07/03/2024		
Diane	MacDonald	Interim Strategic Estates Finance Lead Attend PCC, LCIDB and NCL Estates Board	None	N/A	N/A	N/A	N/A	nil return			12/10/2018	01/11/2023		
Donal	Markey	Programme Director for Planned Care North London Partners Operational Responsibility for Referral Support services Member of NCL Interface Steering Group.	None	N/A	N/A	N/A	N/A	nil return			19/09/2019	17/10/2022		
		Member of NCL Interface Steering Group & RTT Group	New Days Pharmacy, Berkshire	Yes	yes	yes	direct	Practice as a Community Pharmacist	2009	current	19/09/2019	17/10/2022		
		Central West CSU		no	no	no	indirect	spouse is a Clinical Research manager - development of healthcare policies for CCGs and ICSs		current	19/09/2019	17/10/2022		
		Markey Primary Services		yes	yes	yes	direct	Director - company provides consultancy on pharmaceutical public health, health economics, health policy and training mostly for the pharmacy sector	2007	current	19/09/2019	17/10/2022	No conflict Have never provided any consultancy within NCL patch	
		Visions4Health		yes	yes	yes	direct	Previously worked as an associate for the same company- mostly consultancy on pharmaceutical public health, health policy, pharmacy service design & practice, health economics and training.			19/09/2019	17/10/2022	No conflict I do not reference any NCL policy, clinical practice or organisational policy within NCL. I do not undertake consultancy which relates to a named drug.	
		Healthy London Partnerships		yes	yes	yes	direct	Clinical Lead for Asthma within Children & Young Peoples programme	2014	2017	19/09/2019	17/10/2022	No conflict- Pan London role, interaction with NCL organisations only as part of HLP role	
		Novartis		yes	yes	yes	direct	participated in advisory boards with other NHS colleagues on public health, health policy, pharmacy service design & practice	2018	2019	19/09/2019	23/08/2021	No conflict Publicly declared on national register of declarations. I do not reference any NCL policy, clinical practice or organisational policy within NCL. I do not undertake consultancy which relates to a named drug.	

Dr Sonali	Kivra	Deputy Chief Medical Officer	Exler Medical Services Ltd (13259070)	yes	yes	yes	direct	Shareholder of spouse's company	11/03/2021	current	09/02/2023	15/02/2024		
			Royal College of GPs	no	yes	no	direct	Nationally elected Council and Trustee Board Member	19/11/2022	current	09/02/2023	15/02/2024		
			Royal London Hospital	no	no	yes	indirect	Spouse is employed		current	09/02/2023	15/02/2024		
			Princess Grace Hospital	no	no	yes	indirect	Spouse is employed		current	09/02/2023	15/02/2024		
			Brook Surgery (not in Federation or PCN)	yes	yes	yes	direct	sessional GP	01/07/2021	current	09/02/2023	15/02/2024		
			Hodford Road Surgery	yes	yes	yes	direct	sessional GP	01/03/2022	current	09/02/2023	15/02/2024		
			Milway Medical Practice	yes	yes	yes	direct	sessional GP	01/03/2022	current	09/02/2023	15/02/2024		
			PHGH Doctors	yes	yes	yes	direct	sessional GP	01/03/2022	current	09/02/2023	15/02/2024		
			Barnet GP Federation	no	yes	no	direct	Hodford, Milway, PHGH in Federation	01/06/2016	current	09/02/2023	15/02/2024		
			PCN 4 and PCN6	no	yes	no	direct	Practices are members of these PCNs	01/07/2019	current	09/02/2023	15/02/2024		
Jose Carlos	Acuyo-Cespedes	Head of Population Health Commissioning Attendee of Population Health and Inequalities Committee & Steering Group Attendee at ICP Boards (in the Future Development and Population Health Directorate)	None	N/A	N/A	N/A	None	None	none	none	22/02/2023			
Dan	Heller	Barnet Borough Partnership Neighbourhood Model Program Lead												
		Member/ Attendee of Barnet GP Cabinet Working Group BBP Exec Board Meeting BBP Delivery Board Meeting BBP Team meeting Barnet Resilience Meeting (BRF) Barnet Patient Participation Network (BPPN) Barnet Health and Wellbeing Board	FEAST WITH US	no	yes	no	direct	Trustee, Charity is based in North London, provides a small service in Barnet, and has expressed an interest in doing more in the borough. Currently it doesn't receive any NHS funding, but does receive funding from London Borough of Camden to provide food poverty services and coordination.	01/06/2022	30/06/2025	24/03/2023		I am not involved in commissioning decisions re homeless/ nutrition services DoI Form reviewed by line manager, Kelly Poole	
James	Avery	Clinical Director	Barking Havering & Redbridge University Hospitals NHS Trust	yes	yes	no	direct	Seconded from substantive employment at Barking Havering & Redbridge University Hospitals NHS Trust	01/07/2023	current	07/07/2023		No operational or strategic role within BRUH/UT or committee attendance during secondment	
		Attend Committees as and when required	Good Governance Institute	yes	yes	no	direct			current	07/07/2023			
			NICE - technology appraisal committees	no	yes	no	direct	Committee member		current	07/07/2023			
			Royal Yacht Association (UK Sailing sports governing body)	no	yes	yes	direct	Independent Safeguarding Advisor (non paid & non executive appointment)		current	07/07/2023			
Karen	Sweeney	Interim Deputy Head of Primary Care	CVD Solutions Ltd	yes	yes	yes	direct	Director	01/09/2014	current	26/07/2023		Currently not operating. This is a Personal services company previously utilised for interim work in the NHS - in the process of closing	
			Apptechnology Ltd	yes	yes	yes	direct	Director	02/01/2012	current	26/07/2023		No NHS Contracts	
Joanna	Stonach	Commissioning & Transformation Manager for Communities		n/a	n/a	n/a					14/07/2023			
		Member of Steering Groups and Board in relation to Day-to-day work around Community Commissioning	Braddon Centre	n/a	n/a	n/a						14/07/2023		
			The East Endfield Medical Practice	no	yes	no	direct		01/04/2021	current	14/07/2023		Not involved with Commissioning decisions regarding Primary Care	
Sumayah (Mayyah)	Bilal	Head of Maternity Commissioning, Service Development & Improvement	UCLH	no	no	no	indirect	mother is Deputy Director of Midwifery at UCLH	01/04/2023	current	19/07/2023			
Tohura	Khanom	CHC Administrator, Continuing Healthcare Whittington Health	none	N/A	N/A	n/a	none	none			03/08/2023			
Louise	Coughlan	Deputy Chief Clinical Officer & ICS Chief Pharmacist Chief Medical Officer Directorate Member IMOC/CRG Attendee People Board	Croydon Health Services	yes	yes	no	direct	work 2 days a week in Croydon and 3 days a week for NCL ICB	05/07/2023	04/07/2024	09/08/2023		declare where relevant	
Lesley	Shaw	Interim CHC Clinical Head of Service Continuing Healthcare Team	None	n/a	n/a	n/a	none				27/09/2023			
Huw	Wilson-Jones	Assistant Director Specialist Commissioning Delegation	None	n/a	n/a	n/a	none				27/09/2023			
Lauretta	Kavanagh	Programme Director for Mental Health, Learning Disability and Autism (Interim) Development and Population Health Directorate	Louretta Kavanagh Consulting Ltd	yes	yes	yes	direct	director	18/01/2026	current	27/02/2024		The organisation is not (and will not be) a Provider for either the ICB or any NCL system partner	
			Folkestone, Hythe and District Mencap	no	yes	no	direct	Trustee / Director	29/11/2017	current	27/02/2024		These organisations are connected with neither the ICB nor NCL system health and care partners	
			Living Words Arts	no	yes	no	direct	Trustee / Director	14/12/2022	current	27/02/2024			
Dr Rhia	Gohel	Head of Organisational Development Attendee of Joint Partnership Group Attendee of PCOG	None	n/a	n/a	n/a	none				30/10/2023			
Anusha Felix	Tooley Peckitt	Head of System Coordination	None	n/a	n/a	n/a	none				02/12/2023			
James	Tyler	Director of Digital	None	n/a	n/a	n/a	none				12/02/2024			
Leanne	Chaney	Head of Workforce Development NCL ICS People Board NCL ICS Workforce Development Delivery Board	School	no	no	yes	direct	School Governor	Sep-20	Sep-25	26/02/2024	07/03/2024	Primary school governor for humanities, early years and wellbeing. Meetings are usually quarterly 7.30 - 9.00 so typically outside of core working hours.	
Jessica	Partington	Head of System Workforce Transformation	None	n/a	n/a	n/a	none				15/02/2024			
Tamsin	Smith	TPHC Consultant providing programme and project management support to the NCL ICB Delegated Services Team.	None	n/a	n/a	n/a	none				21/02/2024		(Noting I am employed by TPHC which contracts with other aspects of the NCL and the NHS. However, I do not believe this to be a conflict of interest).	
Vijaya	Ravindran	Head of Community and Mental Health Programme Strategy & Population Health Directorate Attendee at following meetings: -Community Services Programme Board -Mental Health Programme Board	None	n/a	n/a	n/a	none				26/02/2024			
Hugh	Collins	Management Consultant (Transformation Partners in Health and Care) Project / Programme management for Specialised Commissioning Delegation, including renal programme and NCL Liver Network	None	n/a	n/a	n/a	none				26/02/2024			
Natoya	Marnby-Campbell	Head of Systems Workforce Supply People and Culture Directorate	None	n/a	n/a	n/a	none				08/04/2024			
Alice	Tetlow	Head of Operational Contract Management	None	n/a	n/a	n/a	none				13/03/2024			
Emily	Bakwin	Head of Data Science	None	n/a	n/a	n/a	none				11/04/2024			
Shahana	Ramsden	Director of System Workforce	Inclusive Transformations Ltd company no 06597194	yes	yes	yes	direct	Director and Shareholder	20/05/2008	current	30/04/2024		I am gradually standing down NHS consultancy work and will not be bidding for any further work.	