

First Name	Family Name	Current position (if held - i.e. Governing Body Member practice, Employee or other)	Declared Interest - (Name of the organisation and nature of business)	Type of Interest			Is the interest direct or indirect?	Nature of Interest	Date of Interest		Date declared	Update	Actions to be taken to mitigate risk (to be agreed with line manager of a senior CCG manager)	
				Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests			From	To				
Muyi	Adekoysa	Head of commissioning – older adults and integrated care	None	N	N	N	N/A	N/A	N/A	N/A	27/09/2017	28/10/2022		
Cassy	Bygrave	Senior Primary Care Transformation Manager Attendee of: -Primary Care Leads Meeting -NCL Annual Health Checks – Working Group -LCS Implementation Group and Evaluation Groups -Primary Care Operations Group when required	None	n	n	n	n/a	N/A	N/A	N/A	10/10/2018	16/11/2023		
Conan	Cowley	Senior Commissioning Manager (Haringey Borough) – Development & Population Health Directorate	None	N	N	N	N/A	N/A	N/A	N/A	29/09/2017	16/11/2023		
		Haringey Borough Ageing Well Board	None	n	y	n	direct	member		current	16/11/2023			
Vicky	Cox	Senior Commissioning Officer for the CIC Team	None	n	n	n	N/A	N/A	N/A	N/A	30/02/2017	24/10/2023		
Daniel	Glasgow	Chief of Staff May attend EMT and other committees as required to support the Chair and CEO of the ICB	None	n	n	n	N/A	N/A	N/A	N/A	15/12/2017	14/12/2023		
Jenny	Goodridge	Director of Quality and Chief Nurse Member of Quality and Safety Committee Attend Primary Care Committees Attend Procurement Oversight Committee	None	n/a	n/a	n/a	n/a	N/A	N/A	N/A	13/02/2018	20/09/2023		
Gulshan	Gungor	Programme Director Planned Care Performance & Transformation Directorate	None	N	N	N	N/A	N/A	N/A	N/A	19/08/2018	06/03/2024		
Nicholas	Ince	Deputy Director of Vaccination Transformation	None	N	N	N	N/A	N/A	N/A	N/A	27/06/2018	06/03/2024		
Stacey	Kennedy	Head of Transformation & Efficiency – Complex Individualised Commissioning Chair – NCL ICB B.A.M.E. Staff Network Member of: - NCL ICB CHC/IC Leadership Team - NCL ICB CHC/IC Programme Board - NCL ICB B.A.M.E. Staff Network Group - NCL ICB Engaging Our People Forum - NCL BAME Staff Network Chairs Network Meeting - NCL People & Culture Oversight Committee	None	N	N	N	N/A	N/A	N/A	N/A	22/03/2017	15/02/2024		
Carol	Kumar	Deputy Director of Primary Care Transformation Barnet Directorate	Five Development Consultancy LLP	yes	n	yes	direct	partner		2014	current	02/10/2017	15/11/2023	organisation not related to NHS business
		NCL PC CMC team – Practice case logs NCL Silver EOG, PCCC (as required) Barnet Borough Partnership board Barnet Resilience Forum Various other meetings for borough, BBP or ICB as needed		no	no	no	n/a	n/a			current			
Tara	Mooney	Head of Borough Integrated Care Partnership	None	n	n	n	N/A	N/A	N/A	N/A	07/02/2019	25/05/2023		
Daniel	Morgan	Deputy Director of Transformation and Children's Commissioning Strategy and Population Health Directorate	Yes	n	n	y	indirect	Mother is Divisional Service Manager for Obstetrics and Gynaecology at the Royal Free London				10/10/2018	07/03/2024	
Theodora	Nakpodia	Personal Health Budget Officer Clinical Quality – Complex Individualised Commissioning	None	N	N	N	N/A	N/A	N/A	N/A	14/08/2018	14/02/2024		
Enfiso	Parizzo	Director of Strategic Analytics	None	n	n	n	N/A	N/A	N/A	N/A	20/06/2019	06/03/2024		
Nisha	Patel	Pharmaceutical Adviser Not a member on any ICB Committee but present to the Medicines Management Committee A member of the NCL Prescribing Recommendation Group	None	n	n	n	N/A	N/A	N/A	N/A	17/07/2020	09/11/2023		
Kelly	Poole	Deputy Director of Primary Care Transformation Barnet Directorate	None	n	n	n	N/A	N/A	N/A	N/A	29/09/2017	16/11/2023		
		NCL Primary Care Committee – Practice case logs NCL PCCG – EOG Barnet Partnership board Barnet Resilience Forum GP Cabinet/System call Various other meetings for borough, BBP or ICB as needed	None	n	n	n	N/A	N/A	N/A	N/A	29/09/2017	16/11/2023		
Sophie	Powling	Head of Business Services, NCL	Yes	n	n	n	indirect	Partner is a District Service Manager at STERIS Solutions Ltd (company has contracts with various NHS Trusts)	ongoing	ongoing	01/11/2017	06/03/2024		
Imranur	Rahman	Senior PMO Programme Manager Attend Planned Care Recovery Group Operational Implementation Group Outpatient Recovery and Transformation Group	None	N	n	n	N/A	N/A	N/A	N/A	26/06/2018	26/10/2022		
Daniel	Seed	Head of Mental Health Complex Individualised Commissioning Chief Nursing Officer's Directorate	None	N	N	N	N/A	N/A	N/A	N/A	29/09/2017	27/02/2024		
Sue	Tomlin	Lead Commissioning Learning Disabilities and Physical and Sensory Impairment	None	None	None	None	None	N/A	N/A	N/A	10/04/2017	07/03/2024	Joint commissioning role in Barnet will cease at 31/03/2024	
Heather	Wilson	Designated Professional for Safeguarding Adults	AAPDA (Advocacy after fatal Domestic Abuse)	n	yes	n	direct	Trustee	2015	2024	02/11/2017	09/11/2023		
		Advisory Group for the Metropolitan Police		n	yes	n	direct	Executive Member	2020	ongoing	09/11/2023			
Jane	Wilson	Head of System Coordination for Out of Hospital Care	Jane Wilson Nutrition Dietetic practice	yes	yes	y	direct	I provide freelance / private dietetic advice and treatment to individuals and organisations e.g. workplace health, bid writing, diet information writing	1995	ongoing	31/10/2017	08/02/2024	Manager – Beverly Wilding (substantive post) and Sarah D'Souza / Ruth Donaldson (secondment post) are all aware.  If I do any business with an NHS organisation, I will seek agreement with NCL ICB line manager prior to agreeing to take on the work.	
				yes	yes	yes	direct	Employed by British Dietetic Association (BDA) as accredited Assessor for HEIs who run under and post graduate Dietetic programmes providing advisory capacity to HEI on behalf of professional body. Often working directly alongside HCPC.	2014	ongoing	31/10/2017	08/02/2024		
			London Metropolitan University and Kings College London.	yes	yes	yes	direct	Employed as lecturer. This is on an ad hoc basis circa 2 days per year each HEI	2014	ongoing	31/10/2017	08/02/2024		
			Counterweight Accredited Dietitian	yes	yes	yes	direct	Counterweight Accredited Dietitian holding licence to run weight management programme – part of private practice dietetic practice – since 2016	2016	ongoing	31/10/2017	08/02/2024		
			UEL Coach/mentor	yes	n	y	direct	Coach/mentor to PG Education programme students (nurses) at UEL	2021	ongoing	31/10/2017	08/02/2024		
			FEAST WITH US	yes	no	no	direct	Trustee. Charity is based in North London, provides a small service in Barnet, and has expressed an interest in doing more in the borough. Currently it doesn't receive any NHS funding, but does receive funding from London Borough of Camden to provide food	ongoing	ongoing	22/06/2020	08/02/2024	To follow conflict of interest policy e.g. declare interest at start of meetings or leave meeting where relevant	
			Co-Chair	no	yes	no	direct		May-23	ongoing	31/08/2023	08/02/2024	As at September 2023 agreement with NCL ICB Chris Hanson, Deputy Head of Governance and Risk and Sarah D'Souza to test and review formally at a 6-month period (February 2024) At this point we will have a better understanding of the membership of the network, whether the network intends to publish its work and how, and, Pathway as a provider and host of the network.	
Peppa	Aubyn	Assistant Director of Commissioning Attendee: -Enfield Borough Partnership Board -Enfield Mental Health Partnership Board Co-chair: -Enfield Borough Partnership Board Mental Health Sub Group	None	n	n	n	N/A	N/A	2014	N/A	28.03.2018	27/10/2022		
Stephen	Caruthers	Head of Finance – Partnerships and Transformation	None	n	n	n	N/A	N/A	N/A	N/A	28.03.2018	07/02/2024		
Steven	Deller	Personal Health Budget & Caretrack Specialist (Business Transformation) Clinical Quality – Complex Individualised Commissioning	Asura PLC Capital & Regional PLC	y	n	n	direct	5,277 shares in Asura PLC. Value at declaration approx. £2,598. 229 shares in Capital & Regional PLC. Value at declaration approx. £128. All holdings below the 5% threshold Below threshold declared for transparency.	18.03.2019	N/A	23.08.2019	11/08/2023		
Francisette	Devaden	Finance Business Manager (CIC Invoicing Team)	None	n	n	n	N/A	N/A	N/A	N/A	28.03.2018	20/02/2024		
Sarah	D'Souza	Director of Strategy, Communities and Inequalities	None	n	n	n	N/A	N/A	N/A	N/A	10/08/2020	08/02/2024		
Ruth	Donaldson	Director of Strategy, Communities and Inequalities Member of Population Health and Health Inequalities Committee attend EMT as and when required	None	n	n	n	N/A	N/A	N/A	N/A	11/08/2021	06/03/2024		
Anita	Garrick	Head of Analytics	None	n	n	n	N/A	N/A	N/A	N/A	01.07.2019	14/02/2024		
Daniel	Gaubault	CHC Administrator	None	n	n	n	N/A	N/A	N/A	N/A	04.04.2018	19/10/2022		
Kelley	Hamilton	Head of Operations	None	n	n	n	N/A	N/A	N/A	N/A	11.04.2018	06/03/2024		
Clare	Kapor	Head of Unplanned Care Development and Population Health	None	n	n	n	n/a	n/a	N/A	N/A	26.03.2018	04/12/2023		
Riyad	Karim	Assistant Director of Primary Care, Development and Population Health Directorate, NHS North Central London ICB attend NCL ICB Primary Care Contracting Committee	The Lordship Lane Surgery, East Dulwich	no	yes	no	direct	unpaid practice management advisor at surgery.	2015	current	13/07/2019	07/09/2022	No actions required. Discussed and agreed with line manager	
			The Lordship Lane Surgery, East Dulwich (out of area) which is part of South Southwark GP Federation (Improving Health Limited)	no	yes	no	direct	Unpaid practice management advisor	2015	current	07/09/2022		No actions required. Discussed and agreed with line manager	
			London Care Rochester (City and County Healthcare Group)	no	no	no	indirect	Spouse is a Care Worker	2013	current	07/09/2022		No actions required. Discussed and agreed with line manager	
Christina	Keating	NCL Child Death Overview Panel Lead Nurse Member of the NCL CDDP panel Local Safeguarding Children Partnerships – sub group member Local Maternity & Neonatal System Peri-natal Mortality Review Tool Meetings held by maternity providers Joint role with 5 Local Authority Public Health teams	Joint funded post with Public Health and ICB – families may view a conflict if action is related to ICB issue	n	n	n	direct	Joint funded post with Public Health and ICB – families may view a conflict if action is related to ICB issue	N/A	N/A	18.04.2018	07/03/2024		
Priti	Mehta	Senior Pharmaceutical Advisor	Barnet GP Practice	n	n	n	indirect	Brother in law works as a GP in Barnet Borough	01/04/2024	N/A	26.09.2017	04/03/2024	Not directly involved in work with Barnet practices	
Amin	Mount	Clinical Lead, Continuing Healthcare	Hospital of St John and St Elizabeth	no	no	no	indirect	spouse is HR Director	01/03/2024	current	18/09/2020	06/03/2024	Husband is not in a commissioning role. I don't place or recommend placements in hospices There is no discussion between us in relation to ICB manager I will not process any CRAF (FUNDING FORM) completed by Remy	
Susan	Munemo	CIC Commissioning Manager Complex Individualised Commissioning	Spouse working for NCL ICB Barnet CHC Team	n	n	yes	direct	Remy Munemo working for NCL ICB as a Mental Health and Autism commissioner	13/09/2021	current	31.05.2018	01/11/2023		
Keith	Spratt	Head of Contracts Strategy & Population Health Directorate	None	n	n	y	n/a	n/a	n/a	n/a	17.06.2019	06/03/2024		
Christian	Ugoff	Contracts Manager Development & Population Health Directorate	None	n	n	n	N/A	N/A	N/A	N/A	20.06.2019	27/02/2024		
Itevinna	Unioke	Financial Accountant	None	n	n	n	N/A	N/A	N/A	N/A	28.03.2018	27/02/2024		

Stephen	Wells	Head of Integration and Borough Partnership Development (Enflek)	None	none	none	none	none	none	n/a	N/A	NA	23.08.2019	04/12/2023			
		Member of the Enfield Borough Partnership Board Member of the NCL ICB Community Engagement Steering Committee														
Sue	Battams	Corporate Programmes Manager Place - Development & Population Health Directorate	none	none	none	none	none	none	n/a	n/a	n/a	05/12/2016	09/11/2023			
Becky	Booker	Director of Financial Management Attendee of Audit Committee, Finance Committee	None	No	No	No	No	None	n/a	n/a	n/a	18/10/2017	28/02/2024			
Ben	Callin	Associate Director of Finance	none	none	none	none	none	none	n/a	n/a	n/a	26/06/2019	21/02/2024			
Richard	Cartwright	Assistant Director of Planning	none	none	none	none	none	none	n/a	n/a	n/a	23/07/2020	07/11/2023			
Kalpra	Chauhan	Strategic Commissioning Manager - CYP health As above working in an ICB/ Camden Council children's integrated commissioning team	none	none	none	none	none	none	n/a	n/a	n/a	21/11/2016	16/11/2023			
E Y	Cheung	Deputy Head of Medicines Management - Camden Borough	none	none	none	none	none	None	Nil Return			01/12/2016	06/12/2023			
Rachael	Clark	Assistant Director of Medicines Optimisation	None	none	none	none	none	none	n/a	n/a	n/a	02/12/2016	18/10/2022			
Marion	Green	Senior Finance Manager	none	none	none	none	none	none	n/a	n/a	n/a	joined Spring 2017	14/02/2024			
Jyoti	Gupta	Senior Prescribing Adviser Member of the Royal Free Hospital Drugs and Therapeutics Committee, Member of the Joint Mental Health Trusts Drugs and Therapeutics Committee.	none	none	yes	none	direct	Committee member		n/a	n/a	25/07/2018	08/12/2023			
Idrissu	Haruna	Senior Management Accountant	none	none	none	none	none	none	n/a	n/a	n/a	02/11/2018	07/03/2024			
Debra	Holt	Assistant Director Integrated Commissioning Mental Health & Learning Disabilities North Central London Integrated Care Board/London Borough of Camden	yes	none	none	yes	direct	Trustee of Barons Court a homeless charity in Hammersmith and Fulham		May-18	current	21/12/2016	27/10/2022			
Kate	Lawrence	Head of Urgent and Emergency Care (Camden) Development & Population Health Directorate	None	None	none	none	none	none	n/a	n/a	n/a	04/11/2018	28/10/2022			
Deirdre	Malone	Deputy Director for Quality Attend the following committees in relation to ICB business: -ICB Quality and Safety Committee -COSH COSG -Quality meeting RNQH -Specialised Commissioning Quality Committee hosted by HSE -Member of the NCL Local Maternity and Neonatal System	none	none	none	none	none	Brother in law is CEO of CMC HYGEA		03/12/2015	current	21/11/2016	08/02/2024	I am not directly involved in the procurement of healthcare products in my role, therefore no mitigations are required		
		CMC HYGEA, Manufacturer of Healthcare products in the Republic of Ireland.	none	none	none	yes	indirect					21/11/2016	08/02/2024			
Sarah	Mansuralli	Chief Development and Population Health Officer Member of Executive Management Team Attend ICB Board of Members Exec Lead for Strategy and Development Committee Attend Finance Committee Attend Procurement Oversight Group	No interests declared	No	No	No	No	No	n/a	n/a	n/a	07/11/2018	current	07/11/2019	04/07/2022	
Sarah	McDonnell-Davies	Executive Director of Place Member of Executive Management Team Attend ICB Board of Members Attend Strategy and Development Committee Exec Lead for Primary Care Contracting Committee attend Borough Commissioning Committee attend other NCL / Borough related meetings as required	No interests declared	no	no	no	no	no	n/a	n/a	n/a	20/06/2016	current	20/06/2016	06/10/2022	
		Commissioner in the Complex Individualised Commissioning Team	None	None	none	none	None	none	n/a	n/a	n/a	28/09/2018	27/09/2023			
Janice	McLean	Director for Population Health Commissioning Attendee to ICB meetings, including Board meetings on an ad hoc basis as required	none	no	no	no	no	none	n/a	n/a	n/a	15/10/2018	06/12/2023			
Penry	Mitchell	Assistant Director of Financial Management Executive Director of Corporate Affairs	none	none	none	none	none	none	n/a	n/a	n/a	21/11/2016	19/02/2024			
Helena	Ndlovu	NCL ICB Board attendee Attend ICB Audit Committee Member of Procurement Oversight Group Attend Remuneration Committee Member of ICB's Executive Management Team Attendee System Management Board	none	none	none	none	none	none	n/a	n/a	n/a	01/11/2016	12/07/2023			
Ian	Porter	Assistant Director of Financial Management Executive Director of Corporate Affairs	none	none	none	none	none	none	n/a	n/a	n/a	01/11/2016	12/07/2023			
Anthony	Shemits	Assistant Director IT	none	none	none	none	none	none	n/a	n/a	n/a	21/11/2016	28/02/2024			
Barbara	Sopitan	System Resilience and Urgent & Emergency Care Lead NHS North Central London ICS: Haringey Directorate	South West London CCG & Surrey Heartlands CCG	yes	NO	yes	direct	LeDeR ( Learning Disability Mortality Reviewer)		2018	ongoing	17/10/2019	08/03/2024	Be vigilant and conscious of potential conflicts in relation to LeDeR in the CCG's in question.		
		BEHMT (Barnet Enfield Haringey Mental Health Trust)	no	no	no	yes	direct	Associate Hospital Manager Voluntary Role		2018	ongoing	23/07/2020	06/03/2024	Be vigilant and conscious of potential conflicts in relation to this voluntary role		
Shaheeq	Tejani	Assistant Director Strategic Commissioning - Community Member of Community Services Programme Board NHSE WSS (out of hospital) system lead	none	none	none	none	n/a	n/a		n/a	n/a	06/11/2018	06/12/2023			
Dionne	Usherwood	Deputy Director NCL Childrens Commissioning Member of CYP MH Member of Mental Health Service Review Implementation Steering Group & Provider Collaboration Group (CYP) Member of Community Health Service Review Implementation Steering Group Member of CYP Community Board Member of CYP MH Strategic Reference Group	Islington Council	yes	yes	none	direct	Consultancy role for Islington Council (Youth Arts & Culture Commissioning & Procurement guidance)		01/07/2022	31/03/2022	02/11/2018	08/09/2022	Maintain project scope. Inform manager if scope of consultancy changes or mutual service providers are identified.		
Carly	Watson	Senior Commissioning Manager	none	none	none	none	none	none	n/a	n/a	n/a	24/06/2019	01/03/2023			
Caroline	Wheeler	Senior Prescribing Adviser	No	None	no	None	n/a	n/a	n/a	n/a	n/a	21/12/2016	11/10/2022			
Simon	Wheatley	Director of Integration (Camden borough directorate)	None	none	none	none	none	none	n/a	n/a	n/a	28/05/2019	02/11/2023			
Alex	Smith	Director of Service Development, Community and Mental Health Attendee when required at Strategy and Development Committee and budget holder for various commissioning budgets	None	N/A	N/A	N/A	N/A	N/A	n/a	n/a	n/a	02.11.18	06/03/2024			
Anthony	Browne	Director of Finance Strategic Commissioning Attend Finance Committee Strategy and Development Committee	None	N/A	N/A	N/A	N/A	N/A	n/a	n/a	n/a	22.10.18	19/10/2022			
Andrew	Smith	Programme Manager for Children and Young People's Mental Health CYP MH programme management including membership of CAMHS Provider Collaboration Group and CYP MH System Collaboration Group that feed up to the MH Service Review Programme governance (implementation steering group and related boards).	None	N/A	N/A	N/A	N/A	N/A	n/a	n/a	n/a	6.11.18	01/11/2023			
		Whittington Health	n	y	y	indirect	spouse is a senior clinician within Islington CAMHS (Whittington Health). Similar field hence potential perception of influence.		2019	current	03/10/2022	01/11/2023	08/09/2022	Colleagues and managers aware		
Angela	O'Shea	Senior Quality and Patient Safety Manager Vice-Chair of NCL Black, Asian and Minority Ethnic (B.A.M.E) Staff Network	None	N/A	N/A	N/A	N/A	N/A	n/a	n/a	n/a	8.10.18	21/11/2023			
Caroline	Ashley (Roxe)	Head of Communications and Engagement	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	8.10.18	13/02/2024	leave the ICB 31/03/24		
Carleen	Booth	Business Manager to Frances O'Callaghan	None	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	12.11.18	13/10/2022			
Ela	Morty	Interim Head of Medicines Management, Haringey Borough, NCL ICB Member NCL Joint Formulary Committee Medicines Optimisation group MLUH Drugs and Therapeutics Committee Occasional Attendee Integrated Medicines Optimisation Committee	yes	yes	yes	yes	direct	Lifestyle coaching		01/01/2022	current	8.10.18	15/11/2023	1. Detest from offering services to NHS establishments 2. Declare interest in lifestyle approaches at meetings where lifestyle will be discussed 3. Discuss with chair and governance team as to whether abstain from any voting will be necessary on a case by case basis leave the ICB 31/01/2024		
Georgie	Jones-Conaghan	Assistant Director - Complex Individualised Commissioning (Learning Disabilities)	None	N/A	N/A	N/A	none	n/a				15.10.2019	20/02/2024			
Kathryn	Collin	Assistant Director for Complex Individualised Commissioning- Children and Young People Chief Nurse Officer, Directorate	None	N/A	N/A	N/A	N/A	N/A				09.10.17	07/02/2024			
Marco	Inzani	Assistant Director of Transformation	None	N/A	N/A	N/A	N/A	N/A				08.10.18	12/02/2024			
Maritesh (Tess)	Murdoch	Quality Assurance Nurse (Care Homes) monitoring of care homes to gain assurance and give evidence to the quality of care provided by nursing and residential care homes in Haringey	None	N/A	N/A	N/A	N/A	N/A				08.10.18	07/11/2023			
Miranda	Tapfumanet	Assistant Director of Quality, Safety and Governance Attendee of ICS Safeguarding Partnership Board ICB Provider Quality and Safety Committee	Namon's Family Ltd 07291391- Consultancy and Training	yes	N/A	yes	direct	Director		01/08/2010	current	27/07/2020	08/03/2024	All work is external to ICB and local Providers. Any potential conflict to be declared		
Owen	Sloman	Assistant Director, Primary Care in Haringey- on temporary secondment to NCL Strategic Estates role Attendee of Primary Care Contracting Committee- in substantive role	None	N/A	N/A	N/A	N/A	N/A				01/04/2020	31/03/2020	03/10/2019	16/02/2023	
Paul	Allen	Head of Integrated Commissioning (Integrated Care & Frailty) Development & Population Health Directorate Member of Age Well and Place Boards in Haringey (sub-Boards of Haringey ICP). Chair of Dementia Reference Group in Haringey, advisory group to convene views of statutory and voluntary sector partners and residents with lived experience of dementia. Member of similar advisory group, representing ICB, at Older People's Reference Group and Joint Reference Groups.	None	N/A	N/A	N/A	N/A	N/A				26.10.18	14/10/2022			
Rosie	Peregrine-Jones	Assistant Director of Quality	None	N/A	N/A	N/A	N/A	N/A				18.10.18	16/11/2023			
Tim	Miller	Assistant Director of Commissioning	None	N/A	N/A	N/A	N/A	N/A				8.10.18	04/12/2023			
Victoria	Cresmer	Business Support Team Manager & EA to Chief Medical Officer	None	N/A	N/A	N/A	N/A	N/A				13/07/2020	04/11/2022			
Victoria	Wicks	Assistant Director Children and Young Peoples Commissioning (Barnet)	None	N/A	N/A	N/A	N/A	N/A				14.11.18	01/11/2023			
Andrew	Boddie	Head of Performance and Planning Performance and Planning Directorate	None	N/A	N/A	N/A	N/A	None				11/10/2018	01/11/2023			
Clare	Driscoll	Head of Islington Borough Partnership Development & Population Health Directorate	None	N/A	N/A	N/A	N/A	None				11/10/2018	07/12/2023			
Marie	Fitzpatrick	Designated Nurse Safeguarding Children (Islington Directorate)	None	N/A	N/A	N/A	N/A	None				04/10/2018	13/12/2023			
Clare	Henderson	Director of Integration, Islington, NCL ICB Attendee of Primary Care Committee	None	N/A	N/A	N/A	N/A	None				08/08/2019	14/02/2024			
			None	N/A	N/A	N/A	N/A	None				11/10/2022	14/02/2024			
Rebecca	Kingsnorth	Assistant Director for Primary Care Programmes and Transformation Will occasionally deputise for the Director of Primary Care at the Primary Care Commissioning Committee. Attendee of Primary Care Operations Group, Primary Care Strategy Group and other primary care related meetings.	Yes	No	No	Yes	Indirect	My sister-in-law is a salaried GP at one practice in North Central London		Dec-17	current	18/10/2018	28/11/2023	I will ensure I am not involved in any commissioning decisions related specifically and solely to this practice.		
Catherine	Lad	Head of Complex Individualised Commissioning/CYP Chief Nurse Directorate	None	N/A	N/A	N/A	N/A	None				13/07/2017	09/02/2024			

Sarah	McIlwaine	Director of Primary Care Participant Primary Care Contracting Committee	None	N/A	N/A	N/A	N/A	N/A	none					09/10/2018	06/10/2022			
Elizabeth	Ogunybo	Director of System Flow & Resilience Directorate of Performance & Transformation	None	N/A	N/A	N/A	N/A	N/A	None					22/10/2018	07/03/2024			
David	Pennington	Director of Safeguarding (CNO Directorate) Attendee of EMT, EMT (when covering for CNO), Quality and Safety Committee ICB representative at the borough based Statutory safeguarding adults boards and safeguarding children partnerships	none	N/A	N/A	N/A	N/A	N/A	None					04/07/2019	03/11/2023			
Mark	Ruddy	Assistant Director of Financial Management, Partnerships and Transformation	None	N/A	N/A	N/A	N/A	N/A	None					15/10/2018	06/03/2024			
Sarah	Soan	Programme Manager, Primary Care Development & Population Health Directorate	None	N/A	N/A	N/A	N/A	N/A	None					26/10/2018	15/11/2023			
Dan	Windross	Assistant Director, Integration	None	N/A	N/A	N/A	N/A	N/A	None					04/10/2018	07/10/2022			
Phil	Wingler	Head of Primary Care Development	None	N/A	N/A	N/A	N/A	N/A	none					11/10/2018	05/12/2023			
Alex	Faulkes	Director of Urgent Care Member of ICS Flow Operational Group. Member of ICS Flow Board. Attendance at Clinical Advisory Group. Attendance at Executive Management Team as and when required.	None	N/A	N/A	N/A	N/A	N/A	nil return					29/10/2018	05/12/2023			
									nil return					20/10/2022	05/12/2023			
Andrew	Spicer	Assistant Director of Governance, Risk and Legal Services Standing Participant at the Procurement Oversight Group and participant at the Audit Committees.	Healthcare Financial Management Association's Audit and Governance Committee	no	yes	no	direct		Member					10/10/2018	08/11/2023	This should not pose any conflict of interest. However, if it does it shall be managed in accordance with the ICB's Conflicts of Interest Policy and kept under review by my line manager		
Anna	Stewart	Director of Service Development: CYP, CAMHS and Maternity and Neonates	None	N/A	N/A	N/A	N/A	N/A	nil return			15/11/2023	current	30/11/2018	01/03/2024			
		Present to ICB Board and Committees												30/11/2018	01/03/2024			
			GOSH and UCLH	N/A	N/A	N/A	Indirect		My cousin is a endocrine/diabetes consultant working across GOSH and UCLH				current	30/11/2018	01/03/2024			
Chloe	Morales Oyarce	Head of Communications and Engagement Member of Start Well and Children, Young Peoples, Maternity and Neonatal Programme Boards	None	N/A	N/A	N/A	N/A	N/A	nil return					19/09/2019	25/11/2023			
		Member of Mental Health and Community Services Reviews Programme Board.																
			PA Consulting Stephanie Hood	no	yes	yes	indirect		Spouse is director Stephanie is a cousin and director of a communications company called Hood and Woolf		23/08/2022	current	06/10/2022	25/11/2023				
				no	no	no	n/a	n/a			01/02/2023	current		10/02/2023	25/11/2023			
Darshna	Pankhania	Director of People Attend Remuneration Committee and EMT as required and other committees related to workforce and equalities within NCL and at London level	None	N/A	N/A	N/A	N/A	N/A	nil return					20/08/2019	07/03/2024			
Diane	MacDonald	Interim Strategic Estates Finance Lead Attend NCL LCDB and NCL Estates Board	None	N/A	N/A	N/A	N/A	N/A	nil return					12/10/2018	01/11/2023			
Donal	Markey	Programme Director for Planned Care North London Partners Operational Responsibility for Referral Support services Member of NCL Interface Steering Group.	None	N/A	N/A	N/A	N/A	N/A	nil return					19/09/2019	17/10/2022			
		Member of NCL Interface Steering Group & RTT Group	None	N/A	N/A	N/A	N/A	N/A	nil return					19/09/2019	17/10/2022			
		New Days Pharmacy, Berkshire	Yes	yes	yes	direct			Practice as a Community Pharmacist				2009	current	19/09/2019	17/10/2022		
		Central West CSU	no	no	no	indirect			spouse is a Clinical Research manager - development of healthcare policies for CCGs and ICSs				current	19/09/2019	17/10/2022			
		Markey Primary Services	yes	yes	yes	direct			Director - company provides consultancy on pharmaceutical public health, health economics, health policy and training mostly for the pharmacy sector				current	19/09/2019	17/10/2022	No conflict Have never provided any consultancy within NCL patch		
		Visions4Health	yes	yes	yes	direct			Previously worked as an associate for the same company - mostly consultancy on pharmaceutical public health, health policy, pharmacy service design & practice, health economics and training.		2007	current	19/09/2019	17/10/2022	No conflict Have never provided any consultancy within NCL patch			
														2009	current	19/09/2019	17/10/2022	No conflict - Pan London role, interaction with NCL organisations only as part of HLP role
		Healthly London Partnerships	yes	yes	yes	direct			Clinical Lead for Asthma within Children & Young Peoples programme		2014	2017	19/09/2019	17/10/2022	No conflict - Pan London role, interaction with NCL organisations only as part of HLP role			
		Novartis	yes	yes	yes	direct			participated in advisory boards with other NHS colleagues on public health, health policy, pharmacy service design & practice					19/09/2019	23/08/2021	No conflict Publicly declared on national register of declarations. I do not reference any NCL policy, clinical practice or organisational policy within NCL. I do not undertake consultancy which relates to a named drug.		
											2018	2019					No conflict as all completely anonymous. Researchers do not declare whom they are gathering information only the sector. Academic Inst. Pharma Research, Digital Research Utilise to support my CPD	
Gary	Sired	Director of System Financial Planning Attendee at ICB Finance Committee	none	n/a	n/a	N/A	N/A	N/A				2021	2022	16/10/2018	21/02/2024			
Jonathan	Fisher	Senior Programme Manager (Diagnostics) Performance and Transformation Directorate	none	N/A	N/A	N/A	N/A	N/A						30/08/2019	07/03/2024			
Karl	Thompson	Director of Business Services (SIRC) Attend Board of Members meetings, seminars, Audit Committee IG working group, EPRR working group Attend and represent Executive Director of Corporate Services at the above and also Exec Mgt Team meetings as required.	none	N/A	N/A	N/A	N/A	N/A						09/08/2019	27/02/2024			
Mehmet	Ehnan	Technical Lead for Digital Performance and Transformation Directorate	none	N/A	N/A	N/A	N/A	N/A	nil return					19/08/2019	27/10/2022			
Raksha	Meral	Head of HR Member of Joint Partnership Group (with staff side representatives)	LCW	N/A	N/A	yes	indirect		Partner is a Locum GP for the Urgent Care Centre at Hammersmith Hospital which LCW manage. From time to time (when systems are down at Hammersmith Hospital) Partner will work on 111 calls for LCW which will include taking calls for the NCL 111 Service.				current	08/09/2020	31/10/2022	Mitigation: I will not take part in the 111 Procurement process for NCL		
														08/09/2020	31/10/2022			
Richard	Dale	Executive Director of Transition and Performance Member of Executive Management Team Attend ICB Board of Members Attend Finance Committee Attend Strategy and Development Committee	No interests declared	No	No	No	No	No	no interests			03/07/2018	current	04/09/2019	06/07/2022			
Anthony	Marks	Assistant Head of Primary Care	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A	30.10.2018	07/03/2024		
Su	Navee	Assistant Head of Primary Care	N/A	N/A	N/A	N/A	N/A	N/A	N/A				N/A	N/A	20.10.2018	10/10/2022		
Vanesa	Piper	Assistant Director of Primary Care. Primary Care Commissioning & Contracting Team	N/A	N/A	N/A	N/A	N/A	N/A	N/A					N/A	N/A	13/05/2020	14/11/2022	
Mark	Eaton	Director of Strategic Commissioning & Procurement Attend Procurement Committee Finance Committee Strategy and Development Committee and other committees as required	Amnis Ltd	yes	yes	yes	direct		Director and Shareholder -				2005	current	12/10/2020	23/02/2024	Prior to June 2022, Mark was self- employed via a Private Ltd Company. The company has not yet been struck off and Mark remains a director but the company is inactive now that Mark is employed by the NHS.	
Sheila	Adams-O'Shea	Director of Complex Commissioning and Deputy Chief Nursing Officer	Perfox Consulting	Yes	Yes	Yes	Yes	Yes	Owner and Director of consultancy company since incorporation in 2012 - not used currently whilst engaged in NCL business				Jul-20	Mar-22	30/10/2020	02/03/2024		
Lucy	McCaughlin	NCL Head of Cancer Commissioning	Janssen	Yes	N/A	Yes	direct		Ad-hoc consultant work					27/11/2020	current	27/11/2020	01/03/2024	Minimal risk identified. I will be providing generic commissioning information and not discussing drug, device or specific service provision.
			SoWhat7?	Yes	N/A	Yes	direct		Ad-hoc consultant work					01/04/2023	current	25/05/2023	01/03/2024	So what Consultancy was successful in securing the tender to deliver the NCL Primary Care Cancer Strategy in 2022; the NCL Primary Care Cancer Education strategy in 2023; the development of a business cases for NHS and Lynch Surveillance hub in 2023
			East of England Academic Health Science Network	no	yes	no	direct		Advisory board member					april and november 2023		01/03/2024		Minimal risk identified. Attending advisory boards to provide generic commissioning information and not discussing drug, device or specific service provision
Maninder	Kaur Singh	Medicine Management Committee- changing to IMOC Integrated Medicine Optimisation Committee Joint Formulary Committee (JFC)	None	N/A	N/A	N/A	N/A	N/A								25/08/2021	05/10/2022	
Maria	Masyandima	Quality Assurance Manager Chief Nursing Officer's Directorate - Haringey	SHERETHANIA Ltd	Yes	no	Yes	Direct		director of company not trading					01/09/2014	current	17/09/2021	23/01/2023	
Nicola	Theron	Director of Estates	none	N/A	N/A	N/A	N/A	N/A						22/09/2021	07/03/2024			
Yasmeen	Farooq	Senior Commissioning Manager – Primary Care Development and Population Health Directorate	none	N/A	N/A	N/A	N/A	N/A						22/10/2021	21/02/2024			
Jill	Vester	Senior Management Accountant, Corporate Services	none	N/A	N/A	N/A	N/A	N/A						28/10/2021	19/10/2022			
Nadine	Pfeifer	Head of Haringey Integrated Care Partnership Programme/Head of Haringey Integrated Care Partnership Programme	Little Nudge Company Ltd	yes	yes	yes	direct		director and sole shareholder of company					02/11/2021	19/10/2022	Any actions pertaining to Little Nudge Limited will be performed outside of work hours for above role. No business will be undertaken between Little Nudge Limited and NCL CCG (coaching company)		
Heather	Appleby	Senior programme manager for the NCL ICS Non Pay Programme and am a member of the Programme Board Member of the NCL Transformation Board	none	N/A	N/A	N/A	N/A	N/A								10/11/2021	03/11/2023	
Daniel	Monie	Interim Head of Operations (CHC/CIC)	Monie Healthcare Ltd	yes	yes	yes	direct		Director and Shareholder					01/04/2011	current	09/11/2021	28/10/2022	To discuss and agree with line manager that any work can be carried out whilst under contract with NCL CCG. Additionally, to ensure that any cases worked on, have no relationship with NCL CCG or originate from within NCL CCG GP practice areas.
Steve	Fotherhill	Head of Primary Care Performance, Analytics & Insight	none	N/A	N/A	N/A	N/A	N/A								19/08/2020	02/11/2022	
Kamran	Bhatt	Assistant Director for Primary Care Development and Population Health Directorate	no interests declared	No	No	No	No	No								21/12/2021	07/03/2024	
Nazmin	Mansuria	Head of Children and Young People Strategic Commissioning Development and Population Health –Enfield Directorate	none	N/A	N/A	N/A	N/A	N/A								12/01/2022	09/02/2024	
Amy	Bowen	Director of System Improvement, NCL Joint LTC ICS Programme Director	none	N/A	N/A	N/A	N/A	N/A								04/04/2022	04/11/2022	
Fiona	Atkinson	Interim Personal Health Budgets (PHB) Programme Manager Clinical Quality - Complex Individualised Commissioning	Your Life Your Choice Ltd	yes	yes	yes	direct		director					27/10/2014	current	27/04/2022	09/03/2023	Vehicle in which to receive payment from the NHS and earn a living



