

First Name	Family name			Type of Interest				Is the interest direct or indirect?	Nature of interest	Date of Interest		Date declared	Update	Actions to be taken to mitigate risk (to be agreed with line manager of a senior COG manager)
				Financial Interests	Non-Financial Professional Interests	Non-Financial Personal Interests	From			To				
		Current position (s) held- i.e. Governing Body, Member practice, Employee or other	Declared interest: (Name of the organisation and nature of business)											
Muji	Adekoya	Head Of Market Development Chief Nursing Officer's Directorate – Complex Care	None	N	N	N	N/A	N/A		N/A	N/A	27/09/2017	14/04/2025	
Cassy	Bygrave	Primary Care Planning, Operations & Improvement Senior Manager attend meetings as required	None		n	n	n/a	N/A		N/A	N/A	10/10/2018	06/11/2024	
Daniel	Glasgow	Chief of Staff May attend EMT and other committees as required to support the Chair and CEO of the ICB	None	n	n	n	N/A	N/A		N/A	N/A	15/12/2017	08/01/2025	
Jenny	Goodridge	Interim Chief Nursing Officer		no	no	no	n/a					13/02/2018	12/02/2025	
Jenny	Goodridge	Member of ICB Board, voting											12/02/2025	
Jenny	Goodridge	Member of Executive Management Team											12/02/2025	
Jenny	Goodridge	Member of Quality and Safety Committee											12/02/2025	
Jenny	Goodridge	Member of Strategy and Development Committee											12/02/2025	
Jenny	Goodridge	Member of Primary Care Committee											12/02/2025	
Jenny	Goodridge	attend other committees as when required											12/02/2025	
Gulsen	Gungor	Programme Director Planned Care Performance & Transformation Directorate	None	N	N	N	N/A	N/A				19/05/2018	04/03/2025	
Nicholas	Ince	Assistant Director for Prevention and Vaccination Chief Medical Officer (CMO) and Place Directorate	Childhood Flu National Immunisation Programme (NIP) Steering Committee (AstraZeneca)	N	yes	N	N/A	Member		15/05/2025	15/05/2028	27/06/2018	08/05/2025	Completed 'working with pharmaceutical industry' policy documents Steering group is principally concerned with improving vaccination uptake amongst population and does not consider procurement of vaccination (this is managed by NHS) Annual leave to be taken on days of steering group meetings Relevant contract documents shared with Line Manager and HR
Christine	Jackson	Designated Nurse for safeguarding children	None	N	N	N	N/A	N/A		N/A	N/A	19/10/2018	06/09/2024	
Stacey	Kennedy	Head of Transformation & Efficiency – Complex Individualised Commissioning Chair – NCL ICB B.A.M.E. Staff Network Member of: □ NCL ICB CHOCIC Leadership Team □ NCL ICB CHOCIC Programme Board □ NCL ICB B.A.M.E. Staff Network Group □ NCL ICB Engaging Our People Forum □ NCL BAME Staff Network Chairs Network Meeting □ NCL People & Culture Oversight Committee	None	N	N	N	N/A	N/A		N/A	N/A	22/03/2017	21/08/2024	
Carol	Kumar	Assistant Director for Primary Care Planning Improvement and Operations NCL PC CAC team- Practice case logs EOG Primary Care Committee Part 1 and 2 LMC informal and SLN Various other meetings for ICB as needed	Five Development Consultancy LLP Vita Et Pax Parents Friends Association Charity number: 118898	yes	n	yes	direct	self and partner		2014	current	02/10/2017	02/04/2025	organisation not related to NHS business
Tara	Mooney	Head of Borough Operations and Partnerships (West-Barnet and Camden)	Yes	no	no	no	direct	Trustee and Secretary		16/07/1905	current	07/09/2022	02/04/2025	organisation not related to NHS business
Daniel	Morgan	Assistant Director Place (Barnet)	None	n	n	n	N/A	N/A		N/A	N/A	07/02/2019	03/09/2024	
Tessa	Newton	Head of Primary Care Strategy & Change Development & Population Health Directorate	no	no	no	no	n/a			N/A	N/A	17/07/2020	11/06/2025	
Enrico	Pantizzo	Director of Information and Analytics	none	n	n	n	N/A	N/A		N/A	N/A	26/06/2019	18/03/2035	
Sophie	Powling	Head of Business Services and Corporate Projects	Yes	n	n	n	indirect	Partner is a District Service Manager at STERIS Solutions Ltd (company has contracts with various NHS Trusts)		ongoing	ongoing	01/11/2017	04/03/2025	
Patrick	Schrijen	Head of Pathway Transformation – Intermediate Care	Bain and Co Consultants	n	n	n	indirect	spouse is an employee		01/09/2023	current	27/08/2020	29/08/2024	They do work with the NHS but spouse is not involved with it. Ensure that I am not part of any procurement decisions related to contracts which Bain might bid for
Daniel	Seed	Head of Mental Health Complex Care Commissioning Chief Nursing Officer's Directorate	None	N	N	N	N/A	N/A		N/A	N/A	29/09/2017	04/03/2025	
Heather	Wilson	Heather Wilson Designated Professional for Adult Safeguarding MCA and Prevent Lead Enfield Directorate	None	n	no	n	none			N/A	n/a	02/11/2017	21/11/2024	
Heather	Wilson	Advisory Group for the Metropolitan Police		n	yes	n	n	Executive Member		2020	ongoing	09/11/2023	21/11/2024	
Jane	Wilson	Head of System Coordination for Out of Hospital Care LBE Homelessness Prevention Board LBC Homelessness transformation commissioners forum NCL ICS Boroughs homeless meeting London Homelessness ICB leads meeting	Jane Wilson Nutrition Dietetic practice	yes	yes	y	direct	I provide freelance / private dietetic advice and treatment to individuals and organisations e.g. workplace health, bid writing, diet information writing		1995	ongoing	31/10/2017	13/08/2024	Manager – Beverly Widding (substantive post) and Sarah D'Souza / Ruth Donaldson (secondment post) are all aware.  If I do any business with an NHS organisation, I will seek agreement with NCL ICB line manager prior to agreeing to take on the work.
Jane	Wilson			yes	yes	yes	direct	Employed by British Dietetic Association (BDA) as accredited Assessor for HEIs who run under and post graduate Dietetic programmes providing advisory capacity to HEI on behalf of professional body. Often working directly alongside HCPC.		2014	ongoing	31/10/2017	13/08/2024	
Jane	Wilson		London Metropolitan University and Kings College London Counterweight Accredited Dietitian	yes	yes	yes	direct	Employed as lecturer. This is on an ad hoc basis circa 2 days per year each HEI		2014	ongoing	31/10/2017	13/08/2024	
Jane	Wilson		Counterweight Accredited Dietitian holding licence to run weight management programme – part of private practice Dietetic practice – since 2016	yes	n	yes	direct	Coach/instructor to PS Education programme students (courses) at UEL.		2016	ongoing	31/10/2017	13/08/2024	
Jane	Wilson		UEL Coach/instructor	yes	n	yes	direct	External Examiner of the Dietetic programme to assess and provide guidance on the programme content in line with BDA UK professional curriculum		2021	ongoing	31/10/2017	13/08/2024	
Jane	Wilson		FEAST WITH US	no	yes	no	direct	Trustee. Charity is based in North London, provides a small service in Barnet, and has expressed an interest in doing more in the borough. Currently it doesn't receive any NHS funding, but does receive funding from London Borough of Camden to provide food.		May-23	ongoing	22/06/2023	13/08/2024	To follow conflict of interest policy e.g. declare interest at start of meetings or leave meeting where relevant
Jane	Wilson		Co-Chair	no	yes	no	direct	Inclusion Health Commissioners Network, with Pathways Charity Homelessness Facility.		Sep-23	ongoing	31/08/2023	13/08/2024	As at September 2023 agreement with NCL ICB Chris Hanson, Deputy Head of Governance and Risk and Sarah D'Souza to test and review formally at a 6-month period (February 2024) As this point we will have a better understanding of the membership of the network, whether the network intends to publish its work and how, and, Pathways as a provider and host of the network.
Peppa	Aubyn	AD of Place, Integration, Transformation and Delivery (Enfield) - Member of the Enfield Borough Partnership Board - Member of the Enfield Health and Wellbeing Board - Member of the Enfield Joint Commissioning Board - Member of the Clinical Cabinet for Primary Care - Member of various different Partnership Boards within Enfield e.g. MH, Early Years, Early Help, SEND etc.	none	n	n	n	N/A	n/a		n/a	n/a	28.03.2018	02/09/2024	
Steven	Deller	Head Of Commissioning Development Chief Nursing Officer's Directorate - Complex Care	Assura PLC Merica Asset Management	y	n	n	direct	5,891 shared in Assura PLC. Value at declaration approx. £2,444. 3,458 shares in Merica Asset Management. Value at declaration approx. £1,140. All holdings below the 5% threshold Below threshold declared for transparency.		18.03.2019	N/A	23.08.2019	05/08/2024	
Sarah	D'Souza	Director of Strategy, Communities and Inequalities	None	n	n	n	N/A	N/A		N/A	N/A	10/08/2020	05/06/2024	
Ruth	Donaldson	Director of Strategy, Communities and Inequalities Member of Population Health and Health Inequalities Committee attend EMT as and when required	None	n	n	n	N/A	N/A		N/A	N/A	11/08/2021	02/04/2025	
Apola	Garrick	Assistant Director of Analytics	None	n	n	n	N/A	N/A		N/A	N/A	01.07.2019	03/02/2025	
Ciare	Kapoor	Head of Integrated Urgent Care Strategy and Population Health Directorate	none	n	n	n	n/a	n/a		n/a	n/a	28.03.2019	09/08/2024	
Christina	Keeling	NCL Child Death Overview Panel Lead Nurse Member of the NCL CDOP panel Local Safeguarding Children Partnerships – sub group member Local Maternity & Neonatal System Perinatal Mortality Review Tool Meetings held by maternity providers Joint role with 5 Local Authority Public Health teams	Joint funded post with Public Health and ICB – families may view a conflict if action is related to ICB issue	n	n	n	direct	Joint funded post with Public Health and ICB – families may view a conflict if action is related to ICB issue		N/A	N/A	18.04.2018	11/09/2024	
Keith	Spratt	Head of Operational Contract Management Strategy & Population Health Directorate	none	n	n	y	n/a	n/a		n/a	n/a	17.06.2019	07/07/2025	
Becky	Booker	Director of Financial Management Attendee of Audit Committee, Finance Committee	Website offering hearing treatments	yes	No	yes	direct	website owner		2022	current	18/10/2017	05/02/2025	• No promotion is undertaken • No clients • No income if any future clients work would be undertaken at the weekend and not during work time.
Ben	Cafin	Deputy Director Financial Strategy & Change Deputise for Director of Finances at various committee meetings	CRYPTO TAX HUB LTD	yes	yes	yes	direct	Director		09/12/2024	current	26/06/2019	09/04/2025	work is non NHS / health related and worked conducted outside ICB hours
Richard	Cartwright	Assistant Director of Planning & Delivery	Company number 16121317	none	none	none	none	N/A		n/a	n/a	23/07/2020	11/11/2024	
E.Y	Chewng	Head of Medicines Optimisation, Quality & Improvement Attendee of ICB medicines Clinical Reference Group Attendee of NCL Joint Formulary Committee (NCL JFC)	RAPP (marketing agency), Client – Pharmacy2U	none	none	none	indirect	Data Analytics Director		01/04/2025	current	01/12/2016	16/04/2025	
Rachael	Clark	Assistant Director of Medicines Optimisation CMO and Place Directorate Employee of ICB Attend Integrated Medicines Optimisation Committee Member of Medicines Clinical Reference Group and other Committees as appropriate	Occasional attendance at educational events that may have sponsorship by a pharmaceutical company(ies)	none	yes	none	indirect	Interest is indirect – purpose in attending is to be informed of developments in medicines and devices to help better support NCL residents		n/a	n/a	02/12/2016	08/05/2025	If in the course of attending an event I consider there is direct approach by a speaker / company to the ICB, I shall refer to my manager for advice
Debra	Holt	Assistant Director Mental Health & LDIA Service Development Development and Population Health Directorate	none	none	none	none	none	n/a		n/a	n/a	21/11/2016	07/04/2025	
Deirdre	Malone	Deputy Director of Quality and Clinical Standards Attend the following committees in relation to ICB business	CMC HYGEA, Manufacturer of healthcare products in the	none	none	none	yes	indirect	Brother in law is CEO of CMC HYGEA	03/12/2015	current	21/11/2016	05/08/2024	I am not directly involved in the procurement of healthcare products in
Sarah	Mansurolli	Chief Development and Population Health Officer Member of Executive Management Team	No interests declared	No	No	No	No			07/11/2018	current	07/11/2019	27/01/2025	
Sarah	Mansurolli	Attend ICB Board of Members											27/01/2025	
Sarah	Mansurolli	Exec Lead for Strategy and Development Committee											27/01/2025	
Sarah	Mansurolli	Attend Finance Committee											27/01/2025	
Sarah	Mansurolli	Attend Procurement Oversight Group											27/01/2025	
Sarah	McDonnell-Davies	Executive Director of Place	No interests declared	no	no	no	no			20/06/2018	current	20/06/2018	07/02/2025	
Sarah	McDonnell-Davies	Member of Executive Management Team											07/02/2025	
Sarah	McDonnell-Davies	Attend ICB Board of Members											07/02/2025	
Sarah	McDonnell-Davies	Attend Strategy and Development Committee											07/02/2025	
Sarah	McDonnell-Davies	Exec Lead for Primary Care Committee											07/02/2025	
Sarah	McDonnell-Davies	Exec Lead for Integrated Medicines Optimisation Committee											07/02/2025	
Sarah	McDonnell-Davies	Member of ICS Digital Board											07/02/2025	
Sarah	McDonnell-Davies	Member of System Management Board											07/02/2025	

Sarah	McDonnell-Davies	attend other NCL / Borough related meetings as required																	07/02/2025	
Penny	Mitchell	Assistant Director for Service Development: CYP and CAMHS Attendees to ICB meetings, including Board meetings on an ad hoc basis as required	none	no	no	no	None	none		n/a	n/a	15/10/2018	25/1/2024							
Ian	Porter	Executive Director of Corporate Affairs  NCL ICB Board, attendee Attend ICB Audit Committee Member of Procurement Oversight Group Attendee Remuneration Committee Member of CDR's Executive Management Team Attendee System Management Board	none	none	none	none	none	n/a		n/a	n/a	01/11/2016	31/01/2025							
Anthony Shaleeq	Sherilla Tejari	Assistant Director IT AD Service Development - Urgent Care Community Transformation Group Flow Ops Group Better Care Fund joint operational groups with Councils	none none	none none	none none	none n/a	n/a n/a	n/a n/a		n/a n/a	n/a	21/11/2016 06/11/2018	30/01/2026 09/12/2024							
Caroline Simon	Weaver Wheatley	Senior Prescribing Adviser – Director of Place (West Barnet & Camden); member for external fora including borough partnerships and health & wellbeing boards in Barnet and Camden	No None	None	no	None	n/a			N/A n/a	N/A	21/11/2016 28/05/2019	09/09/2024 14/01/2025							
Alex	Smith	Director of Service Development: Community and Mental Health Attendees when required at Strategy and Development Committee and budget holder for various commissioning budgets	None	N/A	N/A	N/A	N/A	N/A			n/a	02.11.18	29/04/2025							
Anthony Browne	Browne	Director of Finance Business Partnering Attends Finance Committee Attends Strategy & Development Committee Member of POC Committee Member of MOC	None	N/A	N/A	N/A	N/A	N/A				22.10.18	14/04/2025							
Georgie Jones-Conaghan	Jones-Conaghan	Assistant Director - Complex Care (Learning Disability and Autism) Attendee of Learning Disability Programme Board	None	N/A	N/A	N/A	none			n/a		15.10.2019	07/02/2025							
Kathryn Collin	Collin	Assistant Director of Complex Care and Professional Lead for Children and Young People Complex Care Team Chief Nursing Officer Directorate	None	N/A	N/A	N/A	N/A	N/A		N/A		09.10.17	30/01/2025							
Marco Marless (Tess)	Inzani Murdoch	Associate Director of Transformation Service Development, Integration, Transformation and Delivery Lead (Age Well) – work with the Age Well Senior Manager and support system local delivery and development of services aligned with the NCL's Service Development specialists and implementation of the care offer.	None None	N/A	N/A	N/A	N/A	N/A		N/A		06.10.18 08.10.18	30/01/2025 08/09/2024							
Paul Allen	Allen	Assistant Director for Strategy, Communities and Inequalities Member of Population Health Steering Committee in ICB	None	N/A	N/A	N/A	N/A	N/A		N/A		26.10.18	08/04/2025							
Priyal Shah	Shah	Head of Communities and Inequalities (NCL) Strategy and Population Health Directorate Management Lead, NCL Boroughs Homeless Leads Group	Registered Pharmacist	N/A	yes	N/A	direct	registered pharmacist	01 July 2002	current	30.4.18	08/08/2024						Remove self from decision making as required		
Rosie Scott	Peregrine-Jones	Associate Director of Quality & Clinical Standards, Enfield Harrogate and Welton	None	N/A	N/A	N/A	N/A	N/A		N/A		18.10.18	02/08/2024							
Scott Hurn	Hurn	Head of Finance – Planning and Reporting	None	N/A	N/A	N/A	N/A	N/A		N/A		08.10.18	02/04/2025							
Tim Miller	Miller	Assistant Director of Place, Integration, Transformation & Delivery (Harrogate)	None	N/A	N/A	N/A	N/A	N/A		N/A		8.10.18	05/12/2024							
Natalie Clare	Arthur Henderson	Head of Complex Care LD & Autism Director of Place (East-Enfield Harrogate) Attendees of Primary Care Committee	none None None	N/A N/A N/A	N/A N/A N/A	N/A N/A N/A	none None None	none None None				11/10/2018 08/08/2019 11/10/2022	10/03/2025 13/02/2025 13/02/2025							
Rebecca Kingsnorth	Kingsnorth	Assistant Director for Primary Care Strategy and Change Non-voting attendee at the Primary Care Committee and will occasionally deputise for the Director of Primary Care at the Primary Care Commissioning Committee. Attendees of Primary Care Operations Group and other primary care related meetings.	Yes	No	No	Yes	Indirect	My sister-in-law is a salaried GP at one practice in North Central London	Dec-17	current	18/10/2018	02/07/2024						I will ensure i am not involved in any commissioning decisions related specifically and solely to this practice.		
			Sing Up Foundation	no	no	yes	direct	trustee	Jun-24	current	02/07/2024							i am involved in service commissioning in primary care services and so would flag and alert my manager if there are any potential conflict and excuse myself from any relevant discussions in the ICB		
Sarah Elizabeth	McIwaine Ogunoye	Director of Primary Care Attend Participant Primary Care Committee and other committees as required Director of System Operations & Assurance Directorate of Performance & Transformation	None None	N/A	N/A	N/A	N/A	none None			09/10/2018 22/10/2018	04/03/2025 05/03/2025								
David Pennington	Pennington	Director of Safeguarding and Looked After Children Member of the Quality and Safety Committee and covers EMT, FRB and other ICB meetings as required for GNG	none	N/A	N/A	N/A	N/A	None			04/07/2019	31/07/2024								
Mark Ruddy	Ruddy	Deputy Director Financial Management, Partnerships and Transformation	None	N/A	N/A	N/A	N/A	None			15/10/2018	13/03/2025								
Dan Windross	Windross	Assistant Director for Pathway Transformation Strategy and Population Health Directorate	None	N/A	N/A	N/A	N/A	None			04/10/2018	03/03/2025								
Alex Faukes	Faukes	Director of Service Development: Urgent Care Chairman and Designated Health Directorate	None	N/A	N/A	N/A	N/A	nil return			29/10/2018	02/12/2024								
Alex Faukes	Faukes	Member of the ICS Flow Operational Group and Flow Board	None	N/A	N/A	N/A	N/A	nil return			20/10/2022	02/12/2024								
Andrew Spicer	Spicer	Assistant Director of Governance, Risk and Legal Services Standing Participant at the Procurement Oversight Group and participant at the Audit Committee.	Healthcare Financial Management Association's Audit and Governance Committee	no	yes	no	direct	Member	15/11/2023		10/10/2018	06/11/2024						This should not pose any conflict of interest. However, if it does it shall be managed in accordance with the ICB's Conflicts of Interest Policy and kept under review by my line manager		
Anna Stewart	Stewart	Director of Service Development: CYP, CAMHS and Maternity and Neonates	None	N/A	N/A	N/A	N/A	nil return		current	30/11/2018	17/03/2025								
Anna Stewart	Stewart	Present to ICB Board and Committees	GOSH and UCLH	N/A	N/A	N/A	Indirect	My cousin is a endocrine/diabetes consultant working across GOSH and UCLH		current	30/11/2018	17/03/2025								
Anna Stewart	Stewart		Labour Party					member		current	17/03/2025									
Chloe Morales Oyarce	Oyarce	Acting Assistant Director Communications and Engagement Member of Start Well and Children, Young People's, Maternity and Neonatal Programme Boards  Member of Mental Health and Community Services Reviews Programme Board.	None	N/A	N/A	N/A	N/A	nil return			19/09/2019	13/08/2024								
			PA Consulting Stephanie Hood	no no	no no	yes no	Indirect Indirect	Spouse is director Stephanie is a cousin and director of a communications company called Hood and Wood sister employed in the Crisis Resolution and Home Treatment Team	23/08/2022 01/02/2023	current current	06/10/2022 10/02/2023	13/08/2024 13/08/2024								
Darshna Pankhania	Pankhania	Director of People Attend Remuneration Committee, Finance Recovery and Investment Board and EMT as required and other committees related to workforce and equalities within NCL, London and national level.		N/A	N/A	N/A	N/A				20/08/2019	03/03/2025							not involved in any contractual relationship with CAGW, no conflict of interest declared	
Diane MacDonald	MacDonald	Deputy Director of Strategic Estates Finance Attendee of PCC and LCDB	JellMac Solutions Ltd	N/A	N/A	yes	direct	Director	06/03/2009	current	12/10/2018	07/04/2025							not involved in any contractual relationship with CAGW, no conflict of interest declared	
Donal Markey	Markey	Assistant Director of Programmes Performance and Transformation Directorate	None	N/A	N/A	N/A	N/A	nil return			19/09/2019	05/06/2025								
Donal Markey	Markey	Member of PMO Mon-membership of commissioning, finance, clinical, prescribing committees	New Days Pharmacy, Berkshire	Yes	yes	yes	direct	Practice as a Community Pharmacist	2009	current	19/09/2019	05/06/2025								
Donal Markey	Markey		Central West CSU	no	no	no	Indirect	spouse is a Clinical Research manager - development of healthcare policies for ICBs and ICSs		current	19/09/2019	05/06/2025								
Donal Markey	Markey		Markey Primary Services	yes	yes	yes	direct	Director - company provides consultancy on pharmaceutical public health, health economics, health policy and training mostly for the pharmacy sector	2007	current	19/09/2019	05/06/2025						No conflict of interest declared		
Donal Markey	Markey		Macoles	no	no	no	direct	service user		current	05/06/2025									
Donal Markey	Markey		Workshops & training sessions sponsored by companies e.g. Primary Care Pharmacy Association, MedConf LinkedIn events	no	no	no	direct	Attendee		current	05/06/2025							No conflict, designed for NHS staff, training delivered by NHS staff. Specific drugs maybe named but no sales promotion allowed		
Donal Markey	Markey		two international cancer research trials	no	no	no	direct	Participant	2023	2028	05/06/2025							Attendance for CPD and supporting P scope of practice. If honorarium, declare on national register		
Donal Markey	Markey		Training to become an Independent Prescriber (IP)	no	no	no	direct	Training to become an Independent Prescriber (IP)		2025	05/06/2025							Double blinded RCT's registered with DH		
Donal Markey	Markey		IP training in two NCL GP practices	no	no	no	direct	IP training in two NCL GP practices		2025	05/06/2025									
Gary Sired	Sired	Director of Financial Strategy, Planning and Performance Finance Directorate Attendees at ICB Finance Committee	none	n/a	n/a	N/A	N/A				16/10/2018	30/1/2025								
Jonathan Fisher	Fisher	Head of Programmes Performance and Transformation Directorate	none	N/A	N/A	N/A	N/A				30/08/2019	05/03/2025								
Karl Thompson	Thompson	Director of Business Services – working within Corporate Affairs in the NCL ICB Senior Information Risk Officer (SIRO) ad-hoc attendance at Audit Committee, occasional attendance at Quality Committee	none	N/A	N/A	N/A	N/A				09/06/2019	04/02/2025								
Mohmet Erhan	Erhan	Head of Technology Performance and Transformation Directorate	none	N/A	N/A	N/A	N/A	nil return			19/08/2019	04/03/2025								
Raksha Meral	Meral	Head of HR I am a member of the Culture and Operations Group and Joint Partnership Group	Life Coach	yes	none	none	none	Life Coach		current	08/09/2020	04/03/2025						activity undertaken		
Richard Dale	Dale	Executive Director of Transition and Performance Member of Executive Management Team Attend ICB Board of Members Attend Finance Committee Attend Strategy and Development Committee	No interests declared	No	No	No	No	no interests	03/07/2018	current	04/09/2019	31/01/2025								
Anthony Marks	Marks	Primary Care Contracting Senior Manager GP Primary Care Commissioning & Contracting	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	30.10.2018	30/06/2025							
Su Nayee	Nayee	Primary Care Contracting Senior Manager GP Primary Care Commissioning & Contracting	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	20.10.2018	07/07/2025							
Vianessa Piper	Piper	Assistant Director for Primary Care Contracting non voting member of Primary Care Committee	N/A	N/A	N/A	N/A	N/A	N/A		N/A	N/A	13/08/2020	04/10/2024							
Mark Eaton	Eaton	Director of Strategic Commissioning & Procurement Attend Procurement Committee Finance Committee Strategy and Development Committee and other committees as required	Amnis Ltd	yes	yes	yes	direct	Director and Shareholder -	2005	current	12/10/2020	07/04/2025						Prior to June 2022, Mark was self-employed via a Private Ltd Company. The company has not yet been struck off and Mark remains a director but the company is inactive now that Mark is employed by the NHS.		
Sheila Adams-O'Shea	Adams-O'Shea	Deputy Chief Nurse & Director of complex care Attendance at committees as and when required Budget responsibilities of c£20m	IT service provider	Yes	no	no	Indirect	Acquaintance with owner	2024	current	30/10/2020	27/03/2025						Remain outside of the procurement process for a new IT system		

Lucy	McCaughlin	NCL Head of Cancer Commissioning	Johnson & Johnson (was Janssen)	Yes	N/A	Yes	direct	Ad-hoc consultant work		27/11/2020	current	27/11/2020	11/02/2025	Minimal risk identified. I will be providing generic commissioning information and not discussing drug, device or specific service provision.
Lucy	McCaughlin		SoWhat?	Yes	N/A	Yes	direct	Ad-hoc consultant work		01/04/2023	current	25/05/2023	11/02/2025	So what Consultancy was successful in securing the tender to deliver the NCL Primary Care Cancer Strategy in 2022, the NCL Primary Care Cancer Education strategy in 2023, the development of a business cases for NNS and Lynch Surveillance hub in 2023
Lucy	McCaughlin		East of England Academic Health Science Network	no	yes	no	direct	Advisory board member		april and november 2023		01/03/2024	11/02/2025	Minimal risk identified. Attending advisory boards to provide generic commissioning information and not discussing drug, device or specific service provision
Lucy	McCaughlin		HSL including Cancer Conference	no	Yes	no	direct	speaker at conference (13 March 2024)		13/03/2024		01/08/2024	11/02/2025	
Lucy	McCaughlin		CRUK Early Diagnosis Conference	no	yes	no	direct	session chair at conference (4-5 June 2024, Birmingham)		4-5/06/2024		01/08/2024	11/02/2025	
Lucy	McCaughlin		Sam Harrison	no	yes	no	direct	Cancer Research UK's Early Diagnosis Conference Lead Head of Strategic Evidence and Lead for the International Cancer Benchmarking Partnership, Cancer Research UK		2009		01/08/2024	11/02/2025	
Lucy	McCaughlin		Converxis - Oncology & Primary Care Conferences	no	yes	no	direct	speaker at conference (1 Oct 2024, London)		01/10/2024		01/08/2024	11/02/2025	
Lucy	McCaughlin		Lindsey Cook	no	no	no	direct	founder and owner of SoWhat? Consultancy		2009	current	01/08/2024	11/02/2025	I have known Lindsey Cook in a professional capacity since joining the NHS. Lindsey intermittently provided support and expertise Mount Vernon Cancer Network, was co-chair of the Cambridgeshire & Peterborough Cancer Programme Board
Lucy	McCaughlin		Sam Brown	no	no	no	direct			2009	current	01/08/2024	11/02/2025	I have known Sam Brown in a professional capacity since joining the NHS in 2009 and she was part of the SoWhat? Team for the primary care cancer strategy, primary care education strategy, development of the NNS and Lynch business cases
Lucy	McCaughlin		(SBRi) NHS Cancer Programme Innovation Open Call Awardees (Skin Analytics & Cure a.)	no	no	no	direct	Mentor two awardees		01/02/2025	current	11/02/2025		Minimal risk identified. The Small Business Research Initiative (SBRi) Healthcare is a national award-winning programme. It accelerates innovative technologies in the NHS and the wider health and social care system, tackling urgent health and care needs.
Lucy	McCaughlin		Innovate UK	no	no	no	direct	Advisory board member		01/02/2025	current	11/02/2025		Minimal risk identified. Attending advisory board to provide generic commissioning information and not discussing drug, device or specific service provision.
Lucy	McCaughlin		Myogenes	no	no	no	direct	Advisory board member		01/02/2025	current	11/02/2025		Minimal risk identified. Attending advisory board to provide generic commissioning information and not discussing drug, device or specific service provision.
Lucy	McCaughlin		HSL information	no	no	no	direct	deliver on insights training session on commissioning		15/04/2025	current	30/04/2025		
Lucy	McCaughlin		Roche	yes	no	no	direct	Ad-hoc consultant work		15/05/2025	current	21/05/2025		
Lucy	McCaughlin		SBRi	no	no	no	direct			09/07/2025	current	09/07/2025		
Lucy	McCaughlin		MSD grant £25,000, transfer of value, received on behalf of the ICB	no	yes	no	indirect	Mentoring two awardees of the (SBRi) NHS Cancer Programme			current	02/02/2024		
Maninder	Kaur Singh	Head of planning and operations Medicine optimisation Member of medicines CRG which feeds into IMOC  Medicines PQS/CP working group lead Attend NCL Finance and value group meeting (when invited) Member of weight management working group	Tribunal hearings	N/A	N/A	N/A	indirect	spouse is a member				25/08/2021	14/07/2025	
Maninder	Kaur Singh		Gundaraj	N/A	N/A	N/A	direct	volunteer		15/03/2025	current	14/07/2025		
Maninder	Kaur Singh		General pharmaceutical society of Great Britain (GPhC)					Member			current	14/07/2025		
Hansha	Shah	Prescribing Adviser - High Cost Drugs Chief Medical Officer and Place Directorate Secretary for the NCL High Cost Drug Working Group Secretary for the NCL Medicines Pathways Working Group	None	N/A	N/A	N/A	N/A					27/08/2021	07/08/2024	
Nicola	Theron	Director of Estates	The Colindale Communities Trust ("CCT")	N/A	N/A	N/A	direct	Trustee and Chair		20/11/2024	current	22/09/2021	13/05/2025	
Heather	Appleby	Head of Programmes I am Head of programmes for the NCL ICS Non-Pay Portfolio.	NHS Organisation	N/A	N/A	N/A	indirect	Husband works for a company that works with the NHS. In any meeting where this company is discussed I will withdraw myself from these discussions		01/03/2025	current	10/11/2021	14/07/2025	Husband works for a company that works with the NHS. In any meeting where this company is discussed I will withdraw myself from these discussions
Shanika	Cesaire	Head of Strategy, Planning and Transformation	none	N/A	N/A	N/A	N/A					30/11/2021	18/03/2025	
Steve	Fothergill	Head of Analytics – Community, Mental Health, Primary Care, CYP/Maternity & CHOCIC	none	N/A	N/A	N/A	N/A					19/08/2020	11/03/2025	
Kamran	Bhatti	Head of Primary Care Planning and Improvement Chief Medical Officer and Place Directorate	No interests declared	No	No	No	No					21/12/2021	19/03/2025	
Amy	Bowen	Director of Proximate Care and Long-term Conditions Attend NCL ICB Strategy and Development Committee and other committees as required	none	N/A	N/A	N/A	N/A					04/04/2022	31/07/2024	
Sarah	Rotherberg	Deputy Director Finance Business Partnering (Primary Care)	n/a									05/09/2022	01/07/2025	
Andrew	Wilshe-Gawthorpe	Head of Contracts CHC	North London Mental Health Partnership	no	no	no	indirect	spouse an employee			current	30/09/2022	30/06/2025	
Sadie	Tyoe	PMO Operations Manager Performance & Transformation Directorate	n/a	no	no	no	n/a					10/10/2022	30/01/2025	
Mary	Jacobs	Assistant Director of Complex Care: Professional Lead, Mental Health Complex Care Commissioning Chief Nursing Officer Directorate 1.Attendee at Mental Health Review Board 2 Occasional attendance to table papers at Quality and Safety Committee	n/a	no	no	no	n/a					12/10/2022	07/08/2024	
Ben	Okoye	Assistant Director of Performance Performance & Transformation Directorate	n/a	no	no	no	n/a					14/10/2022	13/11/2024	
Julian	Hartley	Head of Business Processes Strategy & Population Health Attendee to the Procurement Oversight Group	n/a	no	no	no	n/a	n/a				18/10/2022	11/02/2025	
Chris	Garner	Assistant Director Community Service Development Attendee of Community Service Review and Mental Health Service Review Programme Boards, Implementation Steering Groups and Finance Sub-Groups	Global Executive for 180 Degrees Consulting	no	yes	yes	direct	a volunteer run organisation providing low-cost consulting services for socially conscious organisations through university-based branches, including charities working in the health sectors globally.		01/01/2022	30/06/2026	19/10/2022	27/08/2024	I will not participate or be involved with any work relating to VCS organisations operating within NCL ICS
Dennis	Carlton	Director of Transformation	None	no	no	no	n/a	n/a				28/10/2022	17/03/2025	
Fayaz	Kaseraally	Deputy Director of ICS Financial Planning & Performance	None	no	no	no	n/a	n/a				04/11/2022	14/03/2025	
Yuk-Lian (Yo)	Fung	Head of Programmes	Vert Sound Ltd	yes	yes	yes	direct	Director and Shareholder - may be contracted by 3rd party consultancy - it's Leadership to undertake training/facilitation for NHS clients		21/10/2022	current	28/10/2022	27/08/2024	Will not solicit any business. Will only be brought in as an associate trainer/facilitator by the Leadership to undertake training/facilitation for their NHS clients. Will use annual leave. Will not disclose the ICB as my employer with any clients. If the client of ITS Leadership ends up being the ICB will discuss with line manager the appropriateness of my involvement before committing to any assignment.
Alexander	Cox	Director of Performance & System Oversight	None	N/A	N/A	N/A	n/a					04/11/2022	25/11/2024	
Charlote (Charlie)	Boggie	Head of Finance Business Partner (Primary Care) attend IMOC	None	N/A	N/A	N/A	N/A					02/11/2022	17/03/2025	
Ernie	Garrell	Assistant Director Operational Contract Management Development & Population Health	None	N/A	N/A	N/A	n/a					02/11/2022	02/04/2025	
Sangeeta	Harper	Deputy Director Business Partnering (Acute) Member of Medicines Finance Group, HCD Working Group, NCL ICB Contracts and Financial Flows Group, NCL ICB Integrated Medicines Optimisation Committee, London Finance Leads Meeting Attendee: NEPTS Governance Board	None	None	none	none	None	none		n/a	n/a	22/02/2023	08/09/2024	
Melanie	Pettitt	Head of Service Complex Care Brokerage Member of ICB/ICS Discharge groups, leadership meetings, commissioning development and project delivery group	none	N/A	N/A	N/A	n/a	none		n/a	n/a	10/01/2023	03/10/2024	
Dr Sonali	Kinra	Deputy Chief Medical Officer	Exlar Medical Services Ltd (13259070)	yes	yes	yes	direct	Shareholder of spouse's company		11/03/2021	current	09/02/2023	29/05/2025	
Dr Sonali	Kinra	Attending MSK Live Well Programme Review Board as Clinical lead	Royal College of GPs	No	yes	no	direct	Nationally elected Council and Trustee Board Member		19/11/2022	18/11/2025	09/02/2023	29/05/2025	
Dr Sonali	Kinra	Wellfit Management Lead	Royal College of GPs	No	yes	no	direct	RCGP has won a contract to provide GP Information Point service for NHSSE		01/08/2024	18/11/2025	01/08/2024	29/05/2025	
Dr Sonali	Kinra		Royal London Hospital	no	no	yes	indirect	spouse is employed			current	09/02/2023	29/05/2025	
Dr Sonali	Kinra		Princess Grace Hospital	no	no	yes	indirect	spouse is employed			current	09/02/2023	29/05/2025	
Dr Sonali	Kinra		Brook Surgery (not in Federation or PCN)	yes	yes	yes	direct	sessional GP		01/07/2021	current	08/02/2023	29/05/2025	
Dr Sonali	Kinra		Holford Road Surgery	yes	yes	yes	direct	sessional GP		01/03/2022	current	08/02/2023	29/05/2025	
Dr Sonali	Kinra		Milway Medical Practice	yes	yes	yes	direct	sessional GP		01/03/2022	current	08/02/2023	29/05/2025	
Dr Sonali	Kinra		PHQ1 Doctors	yes	yes	yes	direct	sessional GP		01/03/2022	current	08/02/2023	29/05/2025	
Dr Sonali	Kinra		Royal GP Federation	yes	no	no	direct	Holford, Milway, PHQ1 in Federation		01/03/2021	current	08/02/2023	29/05/2025	
Dr Sonali	Kinra		PCN 4 and PCN5	no	yes	no	direct	Practices are members of these PCNs		01/07/2019	current	09/02/2023	29/05/2025	
Jose Carlos	Acayo-Céspedes	Head of Policy, Benefits Realisation and Research Development & Population Health Directorate Regular attendee of Population Health & Health Inequalities Committee	None	N/A	N/A	N/A	None	None		none	none	22/02/2023	02/09/2024	
James	Avery	Clinical Director CMO and Place Directorate Attendance at board subcommittees when deputising the CMO	Barking Havering & Redbridge University Hospitals NHS Trust	yes	yes	no	direct	Seconded from substantive employment at Barking Havering & Redbridge University Hospitals NHS Trust		01/07/2023	current	07/07/2023	09/09/2024	No operational or strategic role within BHRU or committee attendance during secondment
			Royal Yacht Association (UK Sailing sports governing body)	no	yes	yes	direct	Independent Safeguarding Advisor ( non paid & non executive appointment		2023	current	07/07/2023	08/09/2024	

			NHS England as Clinical Workforce lead ( non-commercial role leading the delivery of safe staffing across NHS providers)	no	no	yes	indirect	Wife employed within NHS England	2023	current	07/07/2023	09/09/2024	Both roles do not relate to commissioning
Joanna Stronach	Stronach	Head of Planned Care		n/a	n/a	n/a					14/07/2023	04/09/2024	Confidential information, related to role and policy not shared between spouse and partner
Joanna Stronach	Stronach	Member of Steering Groups and Board in relation to Day-to-day work around Planned Care Commissioning		n/a	n/a	n/a					14/07/2023	04/09/2024	
Joanna Stronach	Stronach		Brandon Centre	no	yes	no	direct	Trustee	01/04/2021	current	14/07/2023	04/09/2024	Not involved with Commissioning decisions regarding Children's Services
Joanna Stronach	Stronach		The East Endfield Medical Practice	no	yes	no	direct		01/07/2023	May-24	14/07/2023	04/09/2024	Not involved with Commissioning decisions regarding Primary Care
Joanna Stronach	Stronach	Leaping Phoenix	yes	yes	yes	direct	sole trader		01/10/2024	current	04/09/2024		Fitness Closures. Not related to commissioning of health services
Sumayyah (Mayyah) Louisa	Bitai	Assistant Director for Maternity and Neonates	UCLH	no	no	no	indirect	mother is Deputy Director of Midwifery at UCLH	01/04/2023	current	19/07/2023	07/10/2024	
	Coughlan	ICS Chief Pharmacist Chief Medical Officer Directorate Member MOC/CRG Member People Board		N/A	N/A	n/a	indirect	purpose of attending is to be informed of developments in medicines and devices to help better support NCL residents		current	09/08/2023	31/07/2024	There is no charge to the participants to attend, and there is no direct contact by the pharmaceutical company to attendees. If in the course of attending an event I consider there might be a perceived influence, I will ensure my line manager is made aware and documented
Dr Rhia Gohel	Gohel	Head of Organisational Development Member of Joint Partnership Group Member of People and Culture Oversight Group Member of Engaging our People Forum	None	n/a	n/a	n/a	none				30/10/2023	01/10/2024	
Felix Peckitt	Peckitt	Assistant Director, Data Architecture and Data Engineering  Member – NCL ICB architectural board Member – NCL representative at OneLondon London Secure Data Environment Technical Design Authority Member – NCL Information Governance Advisory Subgroup Attendee – Data Access Group (DAG) Attendee – NCL ICS Digital Board	Tourettes Action	no	yes	no	direct	Trustee - unpaid	02/12/2023	current	15/10/2024		
Felix Peckitt	Peckitt		Neurotherapeutics Ltd	no	yes	no	direct	I am a trustee at Tourettes Action, which as a charity, has a commercial interest in Neurotherapeutics Ltd to develop devices to treat Tourette Syndrome	02/12/2023	current	15/10/2024		
Felix Peckitt	Peckitt		NHS Nottingham University Hospitals Trust Tourettes Steering group	no	yes	no	direct	member	01/01/2023	current	15/10/2024		
Felix James Tyler	Peckitt	Director of Digital Member of Digital Board	NICE adoption and implementation	no	yes	no	direct	member		current	15/10/2024	19/02/2025	
Leanne Chaney	Chaney	Head of Workforce Development NCL ICS People Board NCL ICS Workforce Development Delivery Board	School	no	no	yes	direct	School Governor	Sep-20	Sep-25	26/02/2024	08/04/2025	Primary school governor for humanities early years and wellbeing. Meetings are usually quarterly 7.30 – 9.00 so typically outside of core working hours.
Jessica Partington	Partington	Head of System Workforce Transformation Attendee of ICS People Board	None	n/a	n/a	n/a	none				15/02/2024	17/02/2025	
Vijaya Ravindran	Ravindran	Head of Community and Mental Health PMO support for governance meetings for Community and Mental Health services	GRAZIALEMA VENTURES LIMITED	yes	n/a	n/a	direct	director, not remunerated	27/09/2024	current	26/02/2024	12/05/2025	Not involved in NHS / ICB Business and any work conducted outside ICB hours
Natoya Mamby-Campbell	Mamby-Campbell	Head of Workforce Supply People and Culture Directorate Co-chair NCL Supply Delivery Board	None	n/a	n/a	n/a	none				08/04/2024	11/04/2025	
Alice Tertilt	Tertilt	Head of Operational Contract Management	None	n/a	n/a	n/a	none				13/03/2024	09/04/2025	
Emily Baldwin	Baldwin	Head of Data Science	None	n/a	n/a	n/a	none				11/04/2024	08/04/2025	
Petronella Scally	Scally	Head of Continuing Health Care Service, Barnet, Camden and Enfield	None	n/a	n/a	n/a	none				07/05/2024	29/04/2025	
Shahana Ramsden	Ramsden	Director of System Workforce	Inclusive Transformations Ltd company no 06597194	yes	yes	yes	direct	Director and Shareholder	20/05/2008	current	30/04/2024	29/04/2025	I am gradually standing down NHS consultancy work and will not be bidding for any further work.
Padraig (Patrick) Jo-Kone	Brady	Head of People Services Assistant Director for Place Integration, Transformation & Delivery	N/A	n/a	n/a	n/a	n/a				14/05/2024	29/04/2025	
Jo-Anne Reeder	Reeder	Assistant Director for Place Integration, Transformation & Delivery	Muswell Hill Contact Centre	no	yes	no	direct	volunteer	01/02/2024	current	30/08/2024		this is a supervised contact centre for children to meet their not resident parent. It is a non-profit organisation that is based in Haringey but does not receive NHS funding.
Jo-Anne Reeder	Reeder		Voluntary Action Camden	no	yes	no	direct	Trustee	08/05/2025	current	08/05/2025		role has been discussed with line manager, noting that VAC has received funding from NCL previously. However, am not in a budget holding position and will declare interests in meetings as needed.
Rhian Warner	Warner	Assistant Director for Place Integration, Transformation & Delivery Member of Islington Borough Partnership Board	Rhian Warner Consulting Ltd Company number 0822075	yes	yes	yes	direct	Director	16/09/2014	current	16/08/2024		Dormant company since 2021 - unpaid
Ruth Shulver	Shulver	Assistant Director - Communications and Campaigns	none	n/a	n/a	n/a	n/a				22/06/2024		
Suhail Salm	Salm	Head of Finance and Contracts Complex Care	None	n/a	n/a	n/a	n/a	none			27/09/2024		
Claudia Hobden	Hobden	Chief Nursing Officer Directorate Assistant Director of Complex Care - Professional Lead CHC Chief Nursing Officer's directorate	None	n/a	n/a	n/a	n/a	none			16/09/2024		
Rachel Paulsen-Gurshtein	Paulsen-Gurshtein		None	n/a	n/a	n/a	n/a	none			07/10/2024		
Emma Whitby	Whitby	Deputy Head of Communication and Engagement (Communities and Programmes)	None	n/a	n/a	n/a	n/a	none			14/11/2024		
Emma Whitby	Whitby		London Catalyst	n/a	yes	n/a	direct	Trustee	01/11/2021	31/03/2025	14/11/2024		
Lizzy Dobres	Dobres	Deputy Head of Communications and Engagement (Lead Primary Care and Place)	Wandsworth Council	yes	yes	no	direct	Trustee Councillor	14/10/2024	current	21/10/2024		Where any activity related to commissioning of services in Wandsworth comes up, to declare this and not be a part of meetings
Lizzy Dobres	Dobres	Deputy Director of Health Overview and Scrutiny Committee	Wandsworth Council Health Overview and Scrutiny Committee	yes	yes	no	direct	Chair of committee	14/10/2024	current	21/10/2024		Where any activity related to commissioning of services in Wandsworth comes up, to declare this and not be a part of meetings
Lizzy Dobres	Dobres		Labour Party	no	no	yes	direct	member		current	21/10/2024		
Rachel Patterson	Patterson	Assistant Director of Transformation HR	Rachel Patterson Ltd Company number 14493089	yes	yes	yes	direct	Director	18/11/2022	current	11/11/2024		I have a company named Rachel Patterson Ltd which was used for consultancy work when not working on NHS contracts however I am in the process of making this dormant. I undertook HR and OD consultancy work.
Rachel Patterson	Patterson	Assistant Director of Transformation HR	29 Preston Road (Freehold Ltd) Company number 13663820	yes	yes	yes	direct	Director	13/10/2022	current	11/11/2024		This is residential management company, a private concern and has no connection with the NHS
Delia O'Rourke	O'Rourke	Interim Senior Manager (Live Well) Strategy and Population Health Division	Cooper Genomics	N/A	N/A	N/A	indirect	Brother is Vice President	24/07/2020	current	04/07/2019	12/11/2024	Cooper Genomics is contracted directly by NHS provider trust contract to provide genomics services to their IVF clinics. Therefore risk of conflict is low.  In the event of any procurement involving Coopers I would declare my conflict withdrawal from the process.
Leah Robertson	Robertson	Deputy Director for Financial Strategy and Change	Homerton NHS Trust	yes	no	no	direct	on bank to Homerton - transition to ICB		29/11/2024	29/11/2024		
Matthew (Liz) Munro	Munro	Asst Director of System Portfolio Management Office Assistant Director Strategic Commissioning Strategy & Population Health Directorate	none	n/a	n/a	n/a	n/a				18/11/2024	13/01/2025	
Lizzy Lebienvu	Lebienvu	Assistant Director, Digital Performance and Transition Directorate	Member of Cyber Security Community of Practice	n/a	yes	no	direct	Member			15/01/2025		
Lynsey	Robertson	Deputy Director of Complex Care Strategic Commissioning	none	no	no	no	n/a	none			29/01/2025		
Marco De Caro	De Caro	Head of Analytics - Urgent and Emergency Care, Productivity, System Workforce and Acute Contracting Performance and Transformation Directorate	yes	no	no	yes	indirect	Information held on file with board secretariat			12/02/2025		