

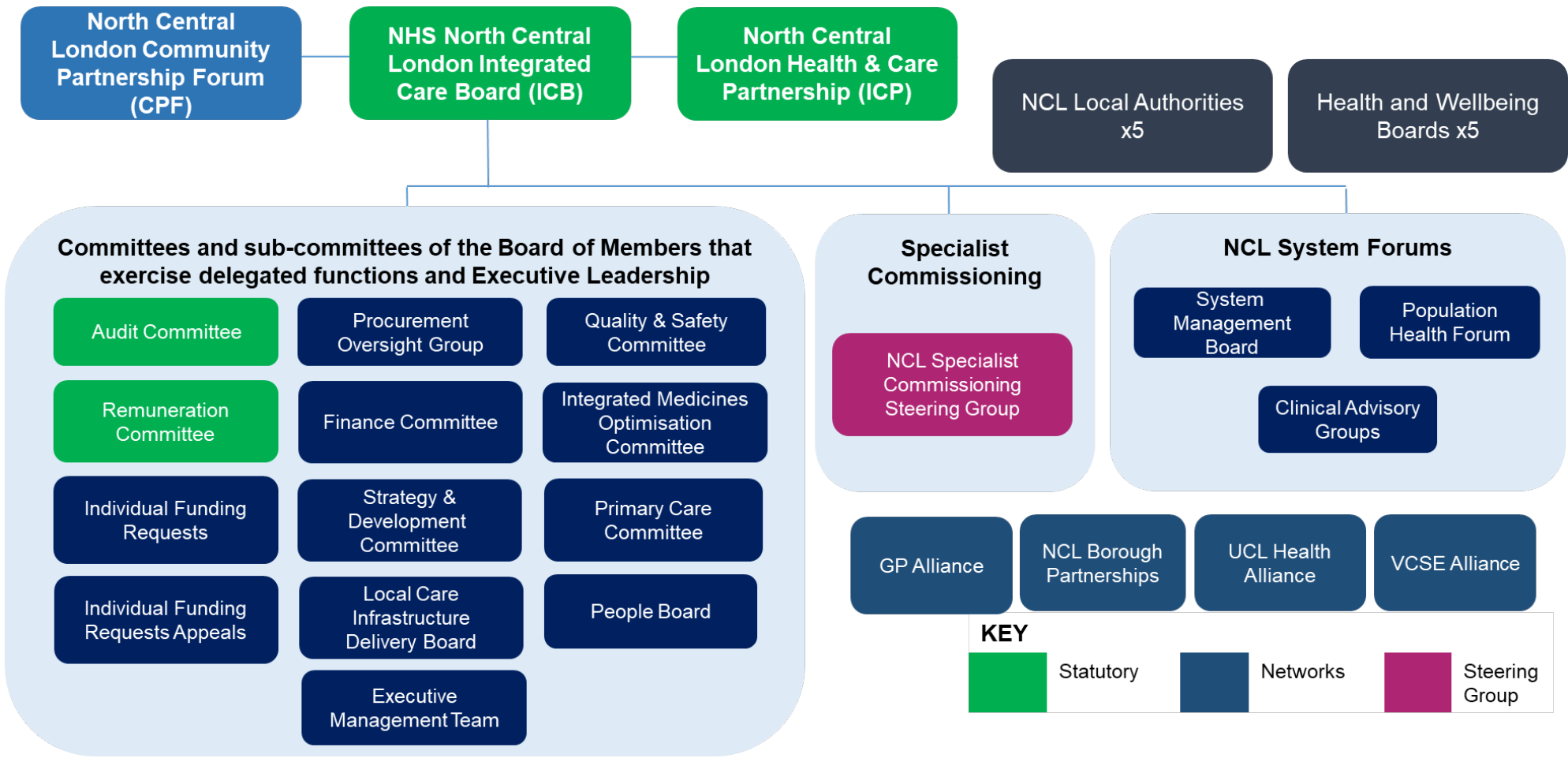


North Central London
Integrated Care Board

NHS North Central London Integrated Care Board Functions & Decisions Map

7 November 2023

ICB Governance Structure



Key Functions

A high level overview of the governance structure is set out below. For greater detail of the Integrated Care Board's key functions and how they are exercised please see the Scheme of Reservation and Delegation, which is published on our website.

Board of Members

The Integrated Care Board ('ICB') has a Board of Members which has overall accountability and responsibility for the discharge of the ICB's functions (including all statutory requirements of the Integrated Care Board). The Board of Members will take an active role in decision making and oversight, meeting regularly to enact business.

The Board of Members sets the culture of the organisation, taking a supportive approach to subsidiarity and working with Borough Partnerships to develop our collective approach and learn what works best in different settings in order to deliver improved health outcomes for North Central London residents and patients.

Audit Committee

The purpose of this committee is to provide oversight and scrutiny of the effectiveness and robustness of the governance and assurance processes on which the Board of Members relies. This includes but is not limited to:

- a) Integrated governance, risk management, internal and external controls;
- b) Internal and external audit;
- c) Counter fraud arrangements; and
- d) Financial reporting.

Remuneration Committee

The purpose of this committee is to:

- a) Approve the remuneration and terms of service for Integrated Care Board members except for the Chair;
- b) Approve the remuneration and terms of service for Integrated Care Board officers, clinical leads and employees at the Very Senior Manager level;
- c) Set the pay policy for employees below the Very Senior Manager level. For the avoidance of doubt the Remuneration Committee does not approve employee pay below the Very Senior Manager level or the Integrated Care Board's staffing structures. These are delegated to the Integrated Care Board's Chief Executive.

Strategy and Development Committee

The purpose of the Committee is to:

- a) Oversee the development of the North Central London system plan, the Integrated Care Board's commissioning strategies and plans and ensure they:
 - Improve outcomes in population health and healthcare;
 - Tackle inequalities in outcomes, experience and access;
 - Enhance productivity and value for money;
 - Help the NHS support broader social and economic development;
- b) Approve the commissioning of health services which deliver the North Central London system plan, the Integrated Care Board's commissioning strategies and plans;
- c) Provide assurance to the Board of Members that the Integrated Care Board is discharging its statutory commissioning functions effectively;

- d) Ensure that all of the Integrated Care Board's strategic commissioning priorities and plans are congruent and aligned across boroughs;
- e) Oversee the Primary Care Committee, the Individual Funding Request ('IFR') Panel and the IFR Appeals Panel;
- f) Oversee the development of service improvement strategies across the range of health services commissioned by the Integrated Care Board.

Primary Care Committee

This is a sub-committee of the Strategy and Development Committee. Its purpose is to:

- a) Provide oversight, scrutiny and decision making for primary medical services;
- b) Make decisions in relation to the commissioning and management of primary medical services contracts;
- c) Have oversight of quality and performance in primary medical services; and
- d) Provide oversight and assurance of the primary care budget delegated from NHS England.

Local Care Infrastructure Delivery Board

This is a sub-committee of the Strategy and Development Committee. Its purpose is to provide oversight, leadership and Governance for the delivery of the ICB's Local Care (Primary and Integrated Care) Estates programme. The Local Care Infrastructure Delivery Board takes its strategic direction from the Strategy and Development Committee and focusses on implementation, programme and project delivery and risk management.

Individual Funding Requests Panel

This is a sub-committee of the Strategy and Development Committee. Its purpose is to consider and make decisions on Individual Funding Requests ('IFR') applications.

Individual Funding Requests Appeals Panel

This is a sub-committee of the Strategy and Development Committee. Its purpose is to consider Applicants' appeals against decisions made by the Individual Funding Requests Panel.

Procurement Oversight Group

The purpose of this committee is to:

- a) Be a non-conflicted forum which provides oversight and scrutiny of key procurements undertaken by the ICB and ensure that the correct procurement regime is complied with, properly evidenced, is transparent, and that conflicts of interest are appropriately managed;
- b) Oversee the organisational transition to the NHS Provider Selection Regime and its implementation;
- c) Provide assurance to the Board of Members and other committees and sub-committees as appropriate that conflicts of interest are properly managed throughout the development of the business case, the approval process and that the procurement routes for services are appropriate;
- d) Ensure that procurement processes are proportionate to the cost and complexity of the services to be procured;
- e) Provide approval to proceed to procurement for approved business cases;
- f) Approve service models where these have been remitted to the Procurement Oversight Group by the Board of Members or one of its committees or sub-committees;

- g) Have oversight of any procurement where the contract value is £500,000 (five hundred thousand pounds) or greater across the life of the contract and/or any other procurement where the Board of Members and/or any of its commissioning committees request oversight by the Procurement Oversight Group;
- h) Ensure procured contracts are being managed effectively once awarded and that lessons learned are implemented.

Finance Committee

The purpose of the Committee is to:

- a) Provide oversight and scrutiny of the ICB's finances, budgets, financial performance and efficiency plans;
- b) Oversee the development and delivery of a robust, viable and sustainable system financial plan that support's the ICB's objectives;
- c) Support the ICB in its wider financial system leadership role and in particular the development and delivery of system financial plans, achieving the system control total (revenue and capital) and ensuring the financial performance of NHS organisations within the NCL Integrated Care System;
- d) Ensure health and social inequalities are taken into account in financial decision-making;
- e) Review and approve Single Tender Waivers on the Board of Member's behalf where the financial value is in excess of that delegated to the Chief Executive and Chief Finance Officer under the Standing Financial Instructions.

Quality and Safety Committee

The purpose of this committee is to provide oversight, scrutiny and assurance of the following areas on behalf of the Board of Members and to provide robust recommendations and/or directions for actions:

- a) The quality and safety of commissioned services;
- b) Reducing inequalities in outcomes, experience and access;
- c) The effectiveness of patient care and high quality patient experience;
- d) Provider service quality performance and quality improvement initiatives;
- e) Continuous quality improvement and shared learning across the system;
- f) Safeguarding and complaints.

Integrated Medicines Optimisation Committee

The purpose of the Committee is to:

- a) Provide oversight and assurance on the ICB's statutory functions on medicines;
- b) Provide oversight and assurance on medicines to ensure:
 - Safe and clinically effective use of medicines;
 - Improved clinical outcomes;
 - Best value of medicines use; and
 - The promotion of proper use of medicines;
 - Safe and consistent access to medicines in the context of care pathways which cross multiple providers;
- c) Oversee the development and implementation of the ICB's medicines management strategy and procedures;
- d) Ensure co-operation and consistency of approach to medicines optimisation across the NCL Integrated Care System;
- d) Oversee the arrangements for sponsorship and/or joint working with the pharmaceutical industry.

ICB Executive Management Team

The Executive Management Team provides executive leadership to the Integrated Care Board, ensuring the effective management and running of the organisation. The Executive Management Team have delegated decision making authorities in line with the Integrate Care Board's governance framework.

NCL People Board

The purpose of the People Board is to:

- a) Provide strategic leadership and oversight of the delivery against people priorities including those within NCL strategic transformation programmes;
- b) Work together to co-design, promote and deliver the strategic vision for workforce across the ICS and amongst its member organisations and staff;
- c) Agree key priorities, programmes, and projects for developing and improving the experience, recruitment, and retention of staff;
- d) Optimise the current workforce and build the future workforce required within health and social care in NCL to continue to deliver sustainable high-quality care for the populations that NCL serve;
- e) Ensure that NCL ICS leverages the research, education, data and technology assets within the sector to drive innovative and future-focussed workforce transformation;
- f) Champion equality and diversity, and challenge inequalities;
- g) Identify and mitigate against strategic and programme risks;
- h) Ensure interdependencies with other programmes and projects are understood, managed and communicated;
- i) Promote engagement in programmes, projects and initiatives and progress on people matters within the ICS;
- j) Feedback and act on new priorities and challenges across the NCL workforce;
- k) Utilise Board members' influence to champion the NCL workforce programme, acting as advocates for innovation and change;
- l) Enhance and accelerate programme benefits and outcomes across the health and care sector;
- m) Challenge NCL organisations and the ICS effectively and constructively;
- n) Support NCL workforce programme delivery, ensuring quality and tracking of benefits and resource prioritisation;
- o) Ensure effective utilisation of available resources and funding for people development to ensure effective deployment (recognising that statutory accountability may lie elsewhere);
- p) Adhere to the NHS's 'people promise' and principles of public life (Nolan principles) and uphold the values of the NHS and public sector.

North Central London Specialist Commissioning Steering Group

Decisions for specialist commissioning are currently made by NHS England. However, a substantial percentage of this activity and spend is expected to be delegated to Integrated Care Boards from 1st April 2023.

To support the transition of the services that are being delegated the North Central London Specialist Commissioning Steering Group has been established. It is a joint forum between NHS providers and commissioners with input from NHSE London Region and focuses on clinical priorities, finances and contract matters related to the specialist services that will be delegated to Integrated Care Boards.

The North Central London Specialist Commissioning Steering Group will also coordinate North Central London Integrated Care Board's input into the North London Programme Board (consisting of representation from the Integrated Care Board plus our partners in North East and North West London, East of England and South East Region). The North London Programme Board will be responsible for signing off Clinical Network Workplans and any Business Cases arising from either individual Integrated Care Board, NHS Providers or clinical networks. The North Central London Specialist Commissioning Steering Group will report to either the Integrated Care Board of Members or the Strategy and Development Committee as appropriate.

Forums for Partnership Working with other Organisations

Health and Care Partnership Committee

This joint committee is the Integrated Care Partnership committee. It is a statutory joint committee between the Integrated Care Board and the Local Authorities in North Central London. Its role is to develop the Integrated Care Strategy for North Central London and to facilitate joint action to improve health and care services and to influence the wider determinants of health and broader social and economic development.

Community Partnership Forum

This forum ensures effective community and citizen participation in the work of the wider Integrated Care System. It includes important system partners such as Healthwatch and other community groups.

Population Health Forum

This forum is responsible for developing the North Central London Integrated Care System's approach to population health and overseeing its delivery, addressing health inequalities and inequity of access and outcomes. The forum is a key link between Borough Partnerships and their activities and North Central London wide strategies and priorities and will lead and support the development of relationships between organisations in the Integrated Care System partnership to support the delivery of population health improvements. The forum will understand and champion the needs of our local population (and population cohorts) with a focus on reducing inequalities and steer and guide the ongoing evolution of the North Central London Population Health Strategy.

System Management Board

This is responsible for providing strategic oversight to reduce inequalities, reviewing system wide transformation programmes, investment and disinvestment decisions, and ensuring their alignment with medium and longer term Integrated Care Board priorities. The group will provide assurance to the Board of Members about key programmes of work.

Clinical Advisory Group

The North Central London Clinical Advisory Group provides robust assurance about the clinical service change decisions that are being taken and provide a clear and transparent audit trail of the rationale for decisions to effect clinical service changes. The North Central London Clinical Advisory Group will be the interface between the London Clinical Advisory Group regarding clinical services that may impact North Central London and vice versa.

NCL Borough Partnerships

North Central London's five Borough Partnerships are active multiagency partnerships. Their role is to foster collaborative working in support of accelerating joint working to provide targeted care to their communities. Partnerships continue to mature locally. There are common features, and many priorities are consistent, but with local nuance within each partnership.

UCL Health Alliance

This is a multi-sector alliance for North Central London, that models collaboration, joint accountability, person-centred care and an outcomes focus throughout our system. The focus will be on both physical and mental health needs and consider whole pathways, working with other partners, from prevention through to complete tertiary treatment to address health inequality and access to treatment and care.

GP Alliance

The GP Provider Alliance brings together General Practice with a unified provider voice to strategically lead, influence and enable Primary Care provision at the North Central London level. The alliance ensures that our systems provide the best possible services for our communities, optimise health gains and reduce inequalities.

VCSE Alliance

The Voluntary Community and Social Enterprise (VCSE) Alliance brings together VCSE groups from across North Central London to represent and raise the voice of VCSE within the ICB, providing strategic leadership to develop the role of the sector within the system. The Alliance will support the ICB to understand the local community's needs and assets, improve dialogue with local communities and VCSE, support local communities to stay well, understand the role the VCSE can play when addressing key system issues and through this, reduce inequalities.